



17th April 2024

Dear Satyadhar Aremanda

We congratulate you for being selected for a **4-6months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **20 April 2024 to 30th April 2024 (unpaid)**
OJT Start Date: **15th March 2024**
Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



2nd floor, Oyo work flow, Opp to
Nexus mall, Koramangala,
Bengaluru, Karnataka 560029



ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



17-11-2023

UST-LOI-1229

Arun Kumar J

St. Josephs College of Engineering Semmancheri, Chennai

Sub: Letter of Intent

Dear Arun Kumar J,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

**U .
S T**

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 22-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**

Accepted

Vinesh George

Arun Kumar J

Group Manager HR

Execution by the candidate:

I, Arun Kumar J, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

J. Arun Kumar J.

Signed by Candidate

Date 20/11/2023



17th April 2024

Dear Arun Kumar P

We congratulate you for being selected for a **4-6months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

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Training Date: **20 April 2024 to 30th April 2024(unpaid)**
OJT Start Date: **15th March 2024**
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I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

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- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



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ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
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- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



Systech - Opportunity for Internship Cum Placement

1 message

HR Systechin <systechinhr@systechusa.com>
To: balafclair@gmail.com <balafclair@gmail.com>
Cc: HR Systechin <systechinhr@systechusa.com>

Thu, 28 Mar, 2024 at 10:33 am

Dear Balaguru T,

Greetings from Systech!

We are pleased to inform you that you have been shortlisted for our internship programme and the start date is **15 April 2024, Monday @ 9:00 AM**.

Please find attached the internship letter and request you to respond to this email with your joining acceptance at the earliest.

We request you to go through the attached Pre-Reads before you join the internship programme which can provide you some guidance/support.

We will be connecting with you on **01 April 2024, Monday @ 10:00 AM** to provide you a brief about this programme and there would be choices to attend it online for out stationed candidates and in-person at our office premises for Chennai candidates. Hence, we request you to submit your choice of presence through the voting link below.

<https://forms.office.com/Pages/ShareFormPage.aspx?id=kezcF-xmS0ypiEc2IN9UbBNaBV4wjsVCjNYfj1Rmq5IUNDNRWVRWR0xRME8xV08wRkRTV0VESDJISC4u&sharetoken=ksvssj6cT3UIVglTJCf7>

Kindly reach out to us for any clarifications.

Thanks and regards,

Sridevi M

Systech India HR Team

**Strictly Private & Confidential****Bhavana Rajaputana****November 16, 2023**Dear **Bhavana**,**Internship Letter ("Agreement")**

We are pleased to offer you a position as a Student Intern with **IT Department** of BNP Paribas India Solutions Pvt. Ltd ("**BNPP**") in India on the terms and conditions set out in this Agreement.

For the purposes of this Agreement, an "**affiliate**" shall include any subsidiary or holding company of BNP Paribas.

1. Period of Internship

The term of your internship will be for a period of **5 Months**, commencing on **January 09, 2024** and ending on **June 07, 2024**. For the avoidance of doubt, the terms and conditions of internship set out herein will be effective from the date you commence your internship with BNPP.

2. Internship Allowance

- 2.1 You will receive an internship allowance of **INR 50,000** (less applicable deductions) per calendar month (pro-rated for any incomplete month of internship). You acknowledge and agree that you will not receive any other benefit (in cash or in kind) from BNPP.
- 2.2 You may be permitted, at the discretion of BNPP, to be absent from your internship for urgent personal reasons for a period not exceeding 10 working days, and no deduction from your internship allowance will be made provided you have obtained prior written permission from BNPP for such absence. For the avoidance of doubt, deduction from your internship allowance will be made in respect of any unauthorized absence.

3. Place of Internship

Your place of internship will be at our offices in **Chennai** or such other location(s) within India as BNPP may require from time to time. During the course of your internship with BNPP, you may be assigned to any current or future divisions or departments of BNPP or its affiliates. You may also be required to travel within India or overseas as BNPP may request from time to time.

4. Hours of Internship

- 4.1 Your core internship hours are from 9:30 a.m. to 6:00 p.m., Monday to Friday (including half an hour lunch break). Your normal rest day will be Sunday (or such other day scheduled as a rest day). Saturday will normally be a contractual day off (unless an alternative contractual day off is scheduled). BNPP reserves the right to adjust the internship hours at its discretion.
- 4.2 From time to time you may be required to perform your internship duties outside the abovementioned core hours in order to meet our business needs and your individual objectives. You acknowledge and agree that you will not receive additional payment for any internship duties you perform outside of the abovementioned core hours.

Nov 2023

Ms. Dharani Manne
No.2,1st Floor,Chidambaranar 1st Cross Street
Vanuvampet, Madipakkam
Chennai

Dear Dharani,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. **600000** CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 600000** subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your assessment period. Furthermore, you must not disclose any confidential information in accordance with the "**Non-disclosure and Confidentiality Policy**".

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and in its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

Health Insurance

The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be

deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.
- iv. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their

employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.

- v. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vi. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- vii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- viii. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- ix. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

(a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.

(b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially



during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty , at any point of time , of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>



Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on 17th Nov 2023.

Sincerely,

A handwritten signature in black ink, appearing to read "S. Anthea Vicky".

Anthea Vicky

Human Resources

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Compensation Break		
Up		
Name	Dharani Manne	
A – Base Component		
	Monthly (Rs.)	Annual (Rs.)
Basic	15500	186000
HRA	6000	72000
Total of A	21500	258000
B – Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	14217	170600
Total of B	18367	220400
C – Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	41667	500000
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	50000	600000

For AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

To AVA SOFTWARE Pvt. Ltd.,



Dharani Manne

Trainee Engineer

June 10th, 2024

Mr. Dharshan
Mobile: 9488123753
Email: augstindharshan@gmail.com

Dear Dharshan,

We are delighted to inform you that you have been selected for an Internship at **CaratLane Trading Private Limited**. You will be working with the **Technology** department and will be reporting to **Mrs. Annie Sheeba** or his authorized nominee. This Project will be from **June 12th, 2024 to December 12th, 2024**. You are expected to adhere to the working days per the company policy as part of the internship.

For this position, you will be paid a consolidated stipend of **Rs. 20,000/-** per month (Rupees Twenty Thousand only) subject to Tax Deductions at Source as per the prevailing rules in India.

Please note that this position is not meant to be long-term employment but an internship position to be performed within the period mentioned above. During your internship period, you are required to keep all trade secrets & information strictly confidential that the company holds proprietary or confidential.

Please sign the duplicate copy of this letter and return it to us as a token of your acceptance.

We extend a warm welcome to you and wish you all the best for an exciting and successful Project Internship.

For CaratLane Trading Private Limited



Authorized Signatory



EMBLOCK TECH PRIVATE LIMITED

EMBLOCK

20 September, 2023

Dear Divya M,

We are delighted to extend an offer for a 6-month internship opportunity at **EMBLOCK**. We were impressed with your qualifications and potential during the interview process, and we believe that your skills align with our organization's values and goals. We are excited to have you on board as part of our team.

Internship Details:

Position : Intern

Duration: 6 months

Start Date: November 1, 2023

Internship Stipend:

The internship program will consist of two phases:

1. First 4 Months: During this period, no stipend will be provided. We understand that this may be challenging, but we believe that this initial training phase is essential for building a strong foundation for your role.

2. Last 2 Months: Your stipend for the last two months of the internship will be determined based on your performance during the first 4 months of training. We recognize and appreciate your hard work and dedication during the training phase, and your stipend will reflect your commitment and progress.



www.emblock.in



contact@emblock.in



+91 7603823914



EMBLOCK TECH PRIVATE LIMITED

EMBLOCK

Job Offer:

At the end of your 6-month internship, based on your performance and the needs of our organization, we will evaluate your eligibility for a full-time job offer. The compensation package for the full-time role will be competitive and will fall within the range of 3.5 to 7 Lakh Per Annum (LPA), depending on your performance during the internship period.

Expectations:

During your internship, you will be expected to:

Work closely with your assigned team and actively participate in all projects and tasks.
Learn and grow your skills under the mentorship of experienced professionals.
Demonstrate dedication, enthusiasm, and a commitment to your own professional development.

Orientation and Onboarding:

Prior to your start date, we will provide you with all the necessary information and resources to help you settle into your new role smoothly.

Please indicate your acceptance of this internship offer by signing and returning a copy of this letter by 24 September 2023. If you have any questions or need further clarification, please do not hesitate to contact us at contact@emblock.in.

We are thrilled to welcome you to **EMBLOCK** and look forward to working with you. We believe that your time with us will be both rewarding and a valuable learning experience.



www.emblock.in



contact@emblock.in



+91 7603823914



EMBLOCK TECH PRIVATE LIMITED

EMBLOCK

Congratulations once again on your selection, and we eagerly await your positive response.

Sincerely,

Vigneshwaran R
CEO and Co- Founder
EMBLOCK TECH PVT LTD

Signature



www.emblock.in



contact@emblock.in



+91 7603823914



Emmanuel David <emmanueldavid1320@gmail.com>

Internship Invite | Mr. Emmanuel David .A | VisAI Labs | a group of e-con Systems India Pvt Ltd.

3 messages

Deepak J <deepak@visailabs.com>

7 July 2023 at 16:38

To: Emmanuel David <emmanueldavid1320@gmail.com>


Cc: "St.Joseph's Placement" <placement@stjosephs.ac.in>, Ravisankar S <ravisankar@visailabs.com>, L Sachin Dingra <sachin@visailabs.com>

Dear Mr. Emmanuel David .A,

Welcome to **VisAI Labs (a group of e-con Systems India Pvt Ltd)!**We are delighted to offer you an internship, for the position **Full Stack Intern** from **19th July 2023** at **VisAI Labs**

We believe that this internship will provide you with the necessary exposure to the real-world applications, and we are excited to have you join our team.

Please take note of the following details regarding your internship:

 VisAI Labs	
Start Date:	Your joining date is scheduled for 19th July 2023 .
Reporting Time:	Kindly report to the VisAI Labs premises by 10:30 AM on your start date.
Working Hours:	Your work timings will be from 10:00 AM to 7:00 PM , Monday to Friday.
Stipend:	You will receive a monthly stipend of 15,000/-
Internship Duration:	3 months (The internship period will be extended until your graduation).
Venue:	VisAI Labs - Unit 31 & 32, SDF Buildings, Phase 1, Madras Export Processing Zone, Tambaram, Chennai, Tamil Nadu 600045.
Venue address link:	https://goo.gl/maps/qbijRPcmDuU7Y5Z36

Please take note of the following additional information:

Dress Code: We have a semi-formal dress code policy in place. Please ensure you adhere to this policy during your time at VisAI Labs.**Internship Letter:** You will receive your internship letter on the date of joining, which will serve as an official confirmation of your internship with us.**Accommodation:** Kindly make arrangements for your accommodation during the internship period.**Forms and Checklist:** Attached to this email, you will find the necessary forms and a checklist. We request you to kindly fill out the forms and refer to the checklist for any additional

requirements. Please scan and submit the completed forms by **16th July 2023**. Additionally with reference to this mail with the requested documents, you need to get your **Bonafide certificate** from your college and send it along with the documents.

As a Token of Acceptance, please acknowledge this email.

In the meantime, please don't hesitate to reach out to me, either through email or by calling me directly at **+91 8667228087** if you should have any questions or concerns.

We look forward to welcoming you to our team on **19th July 2023**.

Regards,

Deepak J

Talent Management - HR

Mob: +91-8667228087



VisAI Labs

Unit 31 & 32, SDF-1,
MEPZ-SEZ, Tambaram,
Chennai 600045 | India.
www.visailabs.com



www.linkedin.com/company/visai-labs/

www.linkedin.com/in/deepak-j-755739213

P Please consider the environment before printing this email

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Taking any action in reliance on the contents of this information is strictly prohibited. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. **WARNING:** Although the company has taken reasonable precautions to ensure no viruses are present in this email, e-con cannot accept responsibility for any loss or damage arising from the use of this email or attachment.

Forms - Interns.zip
693K

Emmanuel David <emmanuel david1320@gmail.com>
To: Deepak J <deepak@visailabs.com>

9 July 2023 at 19:53

Respected sir,

Thank you for the internship offer, I will send the required documents by the stipulated date and time.

Regards

Emmanuel David .A

[Quoted text hidden]

Emmanuel David <emmanuel david1320@gmail.com>
To: researchoffice@hindustanuniv.ac.in

14 July 2023 at 16:44

[Quoted text hidden]

Forms - Interns.zip
693K



Dear Gemi Esther S,

We are pleased to inform you that Systech Solutions Pvt. Ltd. has decided to extend an opportunity for an internship cum placement programme. We are excited about your interest in us and are confident that you will be an important addition to our team.

Reporting Instructions:

Date & Time : 15 April 2024 @ 9:00 AM
Reporting Person : Gayathri Kalaiselvan
Address : Systech Solutions Pvt. Ltd.
Block No. III, 6th Floor, Temple Steps, 184-187,
Anna Salai, Saidapet,
Chennai - 600 015

Please note that there will be an evaluation at the end of the internship programme as a part of the selection process with Systech.

Gemi Esther S, we are delighted to extend this offer to you and sincerely feel that Systech can provide you with the opportunity to achieve rewarding results for both you and the Company. We look forward to working with you.

Kindly contact us for any further clarification.

Regards,
Sridevi M
Systech India HR Team
www.systechusa.com

November 2023

Ms. Harene M
Old no. 1/161, New no. 1/618, S1, 2nd floor,
East Coast Road, Kottivakkam
Chennai-600041

Dear Harene,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

Position

You will be undergoing an internship with AVASOFT for a period of 6 months and you will be designated as Trainee Engineer and will be paid a stipend of Rs.10,000/- per month subject to PF & ESI from the date of joining. After successful completion of your internship you will be designated as Software Engineer and your CTC would be Rs. **600000** CTC per annum is inclusive of basic salary, HRA, medical and regular conveyance which is effective from the date of employment.

Probation

You will be on probation from your date of joining for a period of twelve months as Software Engineer. You will continue to do so until the company confirms your services in writing, based on your conduct and performance during this period meeting the standards of the company.

Compensation

Your total cost to AVASOFT will be **Rs. 600000** subject to Tax deduction. Further details are furnished in Annexure-1

Confidentiality and Non Disclosure

You are required to maintain the highest level of confidentiality regarding the company's affairs. This includes keeping all information, instruments, documents, and any other materials related to the company that you become aware of during your assessment period. Furthermore, you must not disclose any confidential information in accordance with the "**Non-disclosure and Confidentiality Policy**".

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Conflict of interest Guidelines.

You shall diligently adhere to the following guidelines and policy of the company and to conduct its affairs in strict compliance with the letter and spirit of the law and to adhere to the highest principles of business ethics. Accordingly, you must avoid activities, which are in conflict, or give the appearance of being in conflict, with these principles and with the interests of the company

Roles and Responsibilities

The roles, responsibilities and duties appropriate to your designation or your employment, will be specified by Company from time to time. Company may at any time, in its sole discretion, upon notice to you, alter or otherwise modify these roles, responsibilities and duties. Further, at any time, you may be required to provide services, directly or indirectly, to Company and its affiliates and their employees, contractors and clients. In view of the trust and confidence reposed in you, you must effectively perform to ensure results and you will be expected to work extra hours to achieve the set targets, whenever the job so requires.

Working Hours

You are expected to comply with the normal working hours (discussed during the interview) as declared by the Company or project requirements. You may be required to work on a shift basis. Company may, at any time and its sole discretion, change the shift timings upon notice to you.

Leave Eligibility:

You are entitled to Leave benefits during your employment with the company. Annual Eligibility of Earned Leave will depend on the length of service of the associate. Associates are also entitled to sick leave and any associate shall be entitled to maternity/paternity leave and benefits specific to gender. Detailed terms and conditions relating to leave eligibility is provided as relevant policies on the intranet. All these policies are subject to change and you shall abide by the updated policies.

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The company will provide insurance coverage with a sum assured of Rs. 3,00,000/- per annum per individual as specified in the policy. Additionally, employees have the option to extend this coverage to their parents, spouse, and up to two children at the negotiated AVASOFT prices, with a sum assured of INR 300,000 per individual annually. The entire premium amount of parents, spouse and children will be

deducted from the employee's net salary on a monthly basis. Further details will be provided during the onboarding process.

- i. In the event that an employee claims insurance but leaves the company before the policy term is completed, the outstanding premium amount must be settled during the exit process and the insurance coverage will be considered void post the exit process.
- ii. If benefits were not utilized during the employment tenure and the employee leaves before the policy term concludes, the insurance coverage will be considered void, and no payment will be required.

Visa

Any employee, having initially demonstrated their interest and enrolled in any type of visa application procedure and later communicates their intent to withdraw from said process, concerned individual shall bear financial liability for all pertinent costs borne by the company. These costs shall encompass not solely the expenditures associated with the visa application and processing, but shall additionally extend to cover transit expenses. The financial obligation further includes the comprehensive assessment of the efforts and time invested by company resources in managing and facilitating the visa process, thereby quantifying the damages caused.

Termination & Recovery

- i. The Company may terminate this contract and the Employee's employment at any time.
- ii. Upon termination of employment with the company, the Employee shall forthwith return to the company all the assets and property of the company i.e., documents, files, books paper, memos, or any other property of the company in your possession or under Employee control.
- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.
- iv. Any employee, in compliance with company regulations, who utilizes a certification granted by the organization for client-related activities is hereby prohibited from voluntarily terminating their

employment for a specified duration of one year, commencing from the initiation date of the aforementioned certification. Should an employee resign due to an emergency, with approval from the management, they will have to pay for any certification cost paid by the company.

- v. If the employer decides in terminating employee under Attitude/Performance issues they will be put through Performance Improvement Plan [PIP] for 30 days. If the employee fails to perform during the PIP, they will be liable to pay the training cost of Rs 1.5 Lakhs. Waiver of this clause is purely at the Company's sole discretion.
- vi. In case of any conversation/details violating company policy found in any electronic devices held by the employee will be confiscated for legal proceedings.
- vii. Employee undertakes that he/she will not take up any other employment while he/she is under the contract and further undertakes to obtain prior consent from the Company before taking up any other employment.
- viii. In case wherein the employee resigns within 2 years after receiving retention bonus they will have to repay the cost to the company.
- ix. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.
- (b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially



during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty , at any point of time , of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>



Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on 09-Nov-2023.

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Anthea Vicky".

Anthea Vicky

Human Resources

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

Compensation Break		
Up		
Name	Harene M	
A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15500	186000
HRA	6000	72000
Total of A	21500	258000
B – Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	14217	170600
Total of B	18367	220400
C – Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	41667	500000
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	50000	600000

For AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

To AVA SOFTWARE Pvt. Ltd.,

Harene M

Trainee Engineer



17-11-2023

UST-LOI-1236

Hariharan M

St. Josephs College of Engineering Semmancheri, Chennai

Sub: Letter of Intent

Dear Hariharan M,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

**U .
S T**

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 22-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**

Accepted

Vinesh George

Hariharan M

Group Manager HR

Execution by the candidate:

I, Hariharan M, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

M. Hariharan

Signed by Candidate

Date 18/11/2023

**BNP PARIBAS****The bank
for a changing
world****Strictly Private & Confidential****Harika Mahalakshmi S****November 16, 2023**Dear **Harika Mahalakshmi,****Internship Letter ("Agreement")**

We are pleased to offer you a position as a Student Intern with **IT Department** of BNP Paribas India Solutions Pvt. Ltd ("**BNPP**") in India on the terms and conditions set out in this Agreement.

For the purposes of this Agreement, an "**affiliate**" shall include any subsidiary or holding company of BNP Paribas.

1. Period of Internship

The term of your internship will be for a period of **5 Months**, commencing on **January 09, 2024** and ending on **June 07, 2024**. For the avoidance of doubt, the terms and conditions of internship set out herein will be effective from the date you commence your internship with BNPP.

2. Internship Allowance

- 2.1 You will receive an internship allowance of **INR 50,000** (less applicable deductions) per calendar month (pro-rated for any incomplete month of internship). You acknowledge and agree that you will not receive any other benefit (in cash or in kind) from BNPP.
- 2.2 You may be permitted, at the discretion of BNPP, to be absent from your internship for urgent personal reasons for a period not exceeding 10 working days, and no deduction from your internship allowance will be made provided you have obtained prior written permission from BNPP for such absence. For the avoidance of doubt, deduction from your internship allowance will be made in respect of any unauthorized absence.

3. Place of Internship

Your place of internship will be at our offices in **Chennai** or such other location(s) within India as BNPP may require from time to time. During the course of your internship with BNPP, you may be assigned to any current or future divisions or departments of BNPP or its affiliates. You may also be required to travel within India or overseas as BNPP may request from time to time.

4. Hours of Internship

- 4.1 Your core internship hours are from 9:30 a.m. to 6:00 p.m., Monday to Friday (including half an hour lunch break). Your normal rest day will be Sunday (or such other day scheduled as a rest day). Saturday will normally be a contractual day off (unless an alternative contractual day off is scheduled). BNPP reserves the right to adjust the internship hours at its discretion.
- 4.2 From time to time you may be required to perform your internship duties outside the abovementioned core hours in order to meet our business needs and your individual objectives. You acknowledge and agree that you will not receive additional payment for any internship duties you perform outside of the abovementioned core hours.



5. **Confidentiality Obligations**

5.1 At any time during your internship with BNPP and after termination of your internship with BNPP, you must not, without the prior written consent of BNPP, disclose or make use of any confidential information (as defined below) relating or belonging to BNPP or any of its affiliates, or their customers or clients.

“Confidential information” means details of customers and their requirements, details of suppliers and their terms of business, the prices charged to and terms of business with customers, marketing plans and sales forecasts, financial information, results and forecasts (save to the extent that these are included in published audited accounts), any proposals relating to the acquisition or disposal of a company or business or any part thereof or to any proposed expansion or contraction of activities, details of employees and officers and of the remuneration and other benefits paid to them, information relating to research activities, formulae and product lines, know-how, any information which you are told is confidential and any information which has been given to BNPP or any of its affiliates in confidence by customers, suppliers or other persons.

5.2 All notes, memoranda, records, lists of customers and suppliers and employees, correspondence, documents, computer and other discs and tapes, data listings, codes, designs and drawings and other documents and material whatsoever (whether made or created by you or otherwise) relating to the business of BNPP or any of its affiliates, and any copies of the same:

- (a) Shall be and remain the property of BNPP or the relevant affiliate; and
- (b) Shall be returned to BNPP or the relevant affiliate on demand and in any event upon termination of your internship.

5.3 All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship shall be and remain the exclusive property of BNPP or the relevant affiliate, and to the extent necessary you assign any potential rights relating thereto to BNPP. This includes without limitation all research and research products, “know-how” developed in whatever form and systems developments.

6. **Restrictions on Intern**

6.1 During your internship with BNPP and for a period of 6 months after the termination of your internship with BNPP, you must not, without the prior written consent of BNPP, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person:

- (a) solicit, engage, or otherwise endeavour to entice away any employees or agents of BNPP or any of its affiliates, or induce or persuade any such persons to cease working for, or representing, or doing business with BNPP or any of its affiliates;
- (b) canvass, solicit, contact or approach any BNPP’s or any of its affiliates’ clients, customers, suppliers or agents with whom or which you had dealings in the course of your internship with BNPP during the period of 12 months immediately preceding the date of termination of your internship, or have any business dealings with any such clients, customers, suppliers or agents.

6.2 You agree that the restrictions contained in clause 6.1 above are reasonable and necessary for the protection of the legitimate interests of BNPP and its affiliates; however, in the event that any such restrictions are held to be void but would be valid if part of their wording were deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid or effective.

6.3 The restrictions set out in clause 6 shall remain in full force and effect and survive the termination of this Agreement for any reason whatsoever.



7. Termination

- 7.1 BNPP may terminate this Agreement by giving 15 days' prior written notice or payment in lieu of 15 days' notice to you.
- 7.2 You may terminate this Agreement by giving 15 days' prior written notice to BNPP. In the event of your resignation, BNPP may terminate your internship immediately by making a payment in lieu of the remaining notice period.
- 7.3 Nothing in this Agreement shall otherwise limit either party's right to terminate this Agreement with or without notice in accordance with applicable laws.

8. Other Conditions

8.1 You acknowledge and agree that during your internship with BNPP:

- (a) You must not (save with the prior written consent of BNPP) directly or indirectly, and whether on your own behalf or in conjunction with or on behalf of any other person, be employed, engaged, concerned or interested in any other business or occupation, whether within India or elsewhere; and
- (b) You must not act in conflict with BNPP's best interests or your obligations to BNPP. If you become aware of any actual or potential conflict of interest, you must immediately disclose such conflict of interest to BNPP.

8.2 You acknowledge and agree that you shall be wholly and solely responsible for fulfilling all your tax obligations, including without limitation declaration and payment of all taxes arising from your professional and personal income, wherever and whenever they arise.

8.3 BNPP reserves the right to vary any terms and conditions of your internship from time to time, to the extent permitted under applicable laws. You are required to comply with the Code of Conduct, compliance policies, and any other applicable policies, procedures and guidelines as issued and/or amended by BNPP from time to time. Application of such policies, procedures and guidelines is at BNPP's discretion, and BNPP reserves the right to change, amend, supplement, withdraw or discontinue its policies, procedures and guidelines at its discretion in accordance with applicable laws. You are responsible for keeping yourself up-to-date with the latest version of these policies, procedures and guidelines.

9. Data Privacy

You consent to BNPP and any of its affiliates holding and processing the data it collects in relation to you in the course of your internship, for the purpose of BNPP's administration and management of its staff and its business and for compliance with applicable laws, regulations and procedures, and to the transfer, storage and processing of such data in and outside India.

Please refer to BNPP's Privacy Policy Statement & Personal Information Collection Statement for further details relating to data privacy.

10. Third Party Rights

No one other than a party to this Agreement shall have any right to enforce any of its terms.

11. Entire Agreement

This Agreement constitutes the entire agreement between you and BNPP, and shall supersede any prior written or oral agreement or understanding between you and BNPP in relation to the matters dealt with herein. You acknowledge and agree that you are not entering into this Agreement in reliance on any representation, warranty or undertaking not expressly set out in this Agreement. No variations to the terms of this Agreement will be valid unless they are authorized in writing by BNPP.



12. Governing Law and Jurisdiction

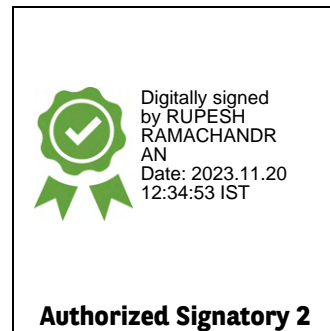
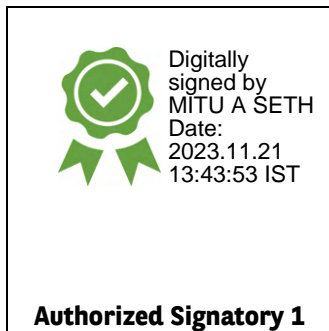
This Agreement and all aspects of your internship shall be governed by and construed in accordance with the laws of India. In the event of any dispute, the matter shall be resolved in India and you shall submit to the exclusive jurisdiction of the courts of location as mentioned in clause 3.

This offer is conditional upon the following terms and may be withdrawn or rescinded without liability on the part of BNPP should any or all of them not be satisfied.

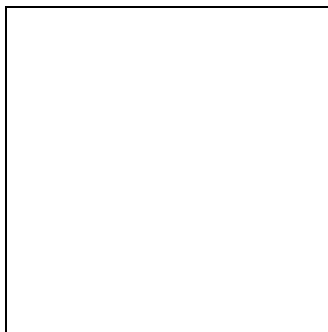
- BNPP receives satisfactory references about you from your college;
- You successfully complete background checks to the satisfaction of BNPP. In the event any matter is identified pursuant to such background checks which requires the consent of any regulatory authority, the offer is also subject to such consent;
- You will not be in breach of any contractual obligation from any other persons and are available to commence internship with BNPP on or before the commencement date mentioned in clause 1; and
- Your agreement to abide by the prescribed policies, procedures and guidelines of BNPP, as notified to you from time to time.

Please signify your agreement to the above by signing and returning the enclosed copy of this letter. This offer will be valid for 7 days from the date of receipt of this letter and will lapse if you have not returned an original signed copy of this letter to us on or before such expiry date.

Yours sincerely,
For and on behalf of
BNP Paribas India Solutions Pvt. Ltd.



I have read and agree to the terms and conditions of this Agreement.



.....
Harika Mahalakshmi S

November 2023

Mr. L.N.JAIDEEP
3/30a,Marutham Street,Kumaran Nagar,Padi,Chennai-50
600050

Dear Jaideep,

Thank you for your interest in AVA SOFTWARE Pvt. Ltd. Subsequent to our discussion with you, we are delighted to extend you an offer to join AVASOFT. We believe you can play an important role in our rapid growth and success and look forward to welcoming you to the AVASOFT family.

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- iii. The employee shall commit to be in the employment of the company at least for a period of 24 months, considering the substantial expenditure incurred by the Employer Company in India and Overseas towards training/certification on Employee's account. In case if any employee decides to resign any time after the 1st month of internship/training Period without serving the 24 months service with us as a full-term employee after completing 6 months internship, the Employee shall be liable to pay the training cost a sum of Rs. 1,50,000/- (Rupees One Lakh and Fifty Thousand only) to the employer.
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- ix. In case wherein the employee resigns within a period of 24 months from the date of Joining, the entire amount of expenses reimbursed/buy out cost/Joining Bonus/relocation expense paid to him/her will be recovered as part of the full and final settlement.

Non – Competition

- (a) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not hire or attempt to hire any current employees of Company.
- (b) It is further acknowledged and agreed that following termination of the employee's employment with the Company for any reason the employee shall not solicit business from current clients or clients who have retained the Company in the 2 years period immediately preceding the employee's termination.

Notice Period

The employee may terminate the contract of employment by giving 3 months written notice to the Company. The employee must serve the notice period fully/partially even after their agreement period or internship is completed if they are allocated in client projects. The waiver of notice period fully or partially



during the internship/employment is at the Company's sole discretion. However, Company will also be entitled to terminate the contract of employment without assigning any reasons thereof.

Pre-Employment Screening:

The employment offer is contingent upon the satisfactory outcome of the pre-employment screening activities(including background checks, reference check of former employment/s or such other checks as may be deemed right by the company). Please be advised that company's policy provides that misrepresentation of an individual's qualifications, credentials etc in securing employment at the company may be grounds of dismissal with immediate effect.

Professional Ethics:

As an organisation which believes in professionalism and performance every employee will be expected to uphold professional ethics when dealing with company's money, material, documents and assets, and violation of the Company's code or leakage of the Company's trade/business secrets that is directly or indirectly attributable to the concerned person. If you are found guilty , at any point of time , of moral turpitude or dishonesty in dealing with the Company's money, material or documents or of theft of misappropriation regardless of the value involved, your services would be terminated with immediate effect, notwithstanding other terms and conditions mentioned in this letter. Also you would be liable to pay the damage quantified by the Company for breach of any terms and conditions mentioned in this letter. You shall not divulge, communicate or pass on any information, secrets which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. Company information on devices, media, social media, e-mail, fax, printout or photos need to be handled with strict confidentiality. You shall not communicate, in any manner, any information regarding your remuneration/terms of employment to any other employee of the company except your immediate superior. Indulgence in such activities or any violation of this norm shall lead to termination of your service immediately and will be taken proper legal actions.

Dispute

Any dispute that arises between parties will be subjected to exclusive jurisdiction of courts in Chennai alone.

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>



Declaration

During Onboarding you will be expected to sign & agree the 'Employment Service Agreement' documents with us which will outline the terms and conditions of the organisation. Failing which, this Offer Letter stands void/invalid.

Kindly attach your signature as a token of your acceptance and return it to the undersigned on 09-Nov-2023.

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Anthea Vicky".

Anthea Vicky

Human Resources

AVA Software Pvt. Ltd.,

Alpha City (SSPDL), 3rd Floor - Beta Block, Navalur, Chennai 600 130

Website: <http://www.avasoft.com>

<u>Compensation Break</u>		
<u>Up</u>		
Name	L.N.JAIDEEP	
A – Base Component	Monthly (Rs.)	Annual (Rs.)
Basic	15500	186000
HRA	6000	72000
Total of A	21500	258000
B – Basket of Allowances		
Medical Allowance	1250	15000
Conveyance	1600	19200
Leave Travel Allowance	1300	15600
Other Allowance	14217	170600
Total of B	18367	220400
C – Retirals		
Provident Fund	1800	21600
Total of C	1800	21600
Total (A+B+C)	41667	500000
D-Benefits		
Benefits	8333	100000
Total of D	8333	100000
Total (A+B+C+D)	50000	600000

For AVA SOFTWARE Pvt. Ltd.,



Anthea Vicky

Human Resources

To AVA SOFTWARE Pvt. Ltd.,

L.N.JAIDEEP

Trainee Engineer



17th April 2024

Dear Jayasree P

We congratulate you for being selected for a **4-6months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **20 April 2024 to 30th April 2024 (unpaid)**
OJT Start Date: **15th March 2024**
Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



2nd floor, Oyo work flow, Opp to
Nexus mall, Koramangala,
Bengaluru, Karnataka 560029



ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

25th June 2024**Jeyganesh Navaneethakumar**19, 18th Cross Street, Kaklanchavadi,
Tambaram, Chennai-600047

Dear Jeyganesh,

We are delighted to offer you a Paid Internship as a **Business Analyst - Trainee** at Fintechy Private Limited. We look forward to having you join us on or before 1st July, 2024. Upon successful completion of the internship, you will be evaluated for an offer of full time employment. You will be based out of our office premises in Chennai, India.

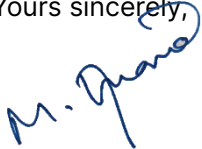
Below are the details about the offer:

- The internship will be mandatory for a duration of **six** months, requiring interns to be physically present at our office premises. Please note that interns will be required to complete the full six-month duration. The stipend of Rs. **10,000** per month (Rupees Ten Thousand only) will commence from the date of joining.
- During your internship program, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. You will, therefore, be required to sign the "Non-Disclosure Agreement" of our company as attached in Annexure I of this letter.
- In addition, you agree that, upon conclusion of your engagement, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

Please sign the copy of this letter and the Annexure I indicating your acceptance of the above terms and conditions of this offer and return the same to us.

We congratulate you for being selected for this internship program and look forward to offering a long, fruitful and rewarding career with us.

Yours sincerely,

Anand Murugan
Founder & CEO

ACKNOWLEDGED AND AGREED:

Candidate's signature



(Jeyganesh Navaneethakumar)

Annexure - 1**MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT**

This agreement dated effective the 25th day of June, 2024.

BETWEEN:**Jeyganes Navaneethakumar**

No. 19, 18th Cross Street, Kaklanchavadi, Tambaram, Chennai-600047

- and -

M/S Fintechy Private Limited

B1107, Radiance Shine Apartments,

Rajiv Gandhi IT Express Highway (OMR), Kazhipattur, Kancheepuram District

CIN: U72900TN2022OPC152139

WHEREAS the parties hereto wish to exchange information for the purpose of paid internship in the Software Product Development with Fintechy, which may be to the mutual benefit of the parties (the "**Permitted Purpose**") and each party desires to protect the confidentiality and restrict the use of certain information that may be exchanged between them for this Permitted Purpose.

IT IS AGREED:

1. In this agreement the following words and phrases have the following meanings:
 - (a) "**Confidential Information**" means any information which by its nature is of a confidential or proprietary nature and whether disclosed orally, in writing, by demonstration, by transfer of electronic data or by any other means, including, without limitation, computer programs, technical and business information, processes, techniques, developments, studies, reports, inventions, intellectual property, marketing plans, business opportunities, forecasts, and contact information, financial data, pricing practices, business strategies and the existence and nature of the relationship between the parties to this agreement. Confidential Information will not include information that the Recipient can establish:
 - (i) was already known to the Recipient at the date of disclosure, without an obligation of confidentiality;
 - (ii) is or becomes generally available in the public domain through no fault of the Recipient (but only after it so becomes generally available);
 - (iii) is or becomes available on a non-confidential basis from an independent third party who, to the Recipient's knowledge, was not under a duty of confidence to the Disclosing Party (but only after it becomes available on a non-confidential basis);
 - (iv) was developed or derived by the Recipient independently of the disclosure hereunder; or
 - (v) is approved for disclosure by prior written consent of the Disclosing Party.

The burden of proving that information is not Confidential Information shall be on the party asserting such exclusion.

- (b) "**Disclosing Party**" means the party who is disclosing Confidential Information.

- (c) **"Permitted Parties"** means:
- (vi) those of Recipient's employees:
 - (A) who are directly involved in the Recipient's use of the Disclosing Party's Confidential Information for the Permitted Purpose;
 - (B) who have been advised of the Recipient's obligations of confidence in respect of the Disclosing Party's Confidential Information; and
 - (C) who have agreed to honor personally those obligations of confidence.
 - (vii) the Recipient's professional advisors who have by their profession a duty of confidence, or who agree in writing to hold the Confidential Information in confidence.
- (d) **"Recipient"** means the party who is receiving Confidential Information.
2. It is understood that in furtherance of the Permitted Purpose, certain Confidential Information may be exchanged, and the Permitted Parties have agreed to enter into non-disclosure agreements to protect that Confidential Information from unauthorized disclosure and use.
3. Upon receiving any Confidential Information from the Disclosing Party, the Recipient shall treat all such information as strictly confidential and shall:
- (e) limit its use of that Confidential Information to the Permitted Purpose;
 - (f) permit that Confidential Information to be viewed and used only by Permitted Parties for the Permitted Purpose;
 - (g) ensure that neither it, nor its Permitted Parties, make any copies of that Confidential Information other than such copies as may be strictly necessary for the Permitted Purpose;
 - (h) take all necessary measures to keep that Confidential Information in the strictest confidence including, without limitation, implementation of such systems and procedures as may be necessary to restrict access to any Confidential Information stored in any electronic media as well as physical documentation or other forms of Confidential Information.
4. Disclosing Party must ensure that all confidential information is clearly marked "CONFIDENTIAL" on all written documentation and email communication.
5. The Recipient shall not be liable for any disclosure of Confidential Information required by any court or government authority of competent jurisdiction, provided the Recipient has first notified the Disclosing Party in writing of such requirement and has provided the Disclosing Party with all reasonable opportunities and assistance (other than monetary assistance) that the Disclosing Party may request in order to avoid such requirement or in order to limit the further disclosure of the Confidential Information by such court or government authority.
6. Nothing in this agreement shall be construed to:
- (i) grant the Recipient or Permitted Parties any proprietary rights in, or licenses to, any Confidential Information received from a Disclosing Party. The Recipient shall not acquire any intellectual property rights under this Agreement. The Recipient acknowledges that, as between the Disclosing Party and the Recipient, the Confidential Information and all related copyrights and other intellectual property rights, are (and at all times will be) the property of the Disclosing Party, even if suggestions, comments, and/or ideas made by the Recipient are incorporated into the Confidential Information or related materials during the period of this Agreement. or
 - (ii) evidence any intent to enter into any agreement other than this agreement.

7. Unless otherwise agreed, no Disclosing Party gives any representations or warranties as to the accuracy or completeness of its Confidential Information, nor shall it have any liability for any loss suffered by the Recipient as a result of the Recipient's use of, or reliance upon, such Confidential Information.
8. Forthwith upon written request by a Disclosing Party, all Confidential Information provided by such party (including any copies thereof) shall be returned by the Recipient and the Permitted Parties and any such Confidential Information which remains in any computer files, hard drives or other electronic media shall be purged without any further effort to copy, store, retrieve or make use of it.
9. This agreement shall remain in effect for a period that is equal to the shorter of (a) five years from the date first written above or (b) termination or completion of the Permitted Purpose, unless terminated sooner by written agreement between the parties, provided that no expiry or sooner termination of this agreement shall relieve any Recipient or Permitted Party of its obligations in relation to any Confidential Information received during the term of this agreement.
10. In the event of the invalidity of any provision of this agreement, the parties agree that such invalidity shall not affect the validity of the remaining portions of this agreement.
11. This agreement represents the entire agreement between the parties relating to the subject matter hereof and no amendment to this agreement shall be effective unless in writing and signed by both parties.
12. This Agreement shall be governed by, and construed under, the laws of the State of Tamilnadu, India. Jurisdiction and venue for all purposes shall be in the city of Chennai, State of Tamilnadu, India.
13. The parties shall, from time to time, do all such acts and things and execute all such documents as may be required to give full effect to this agreement.
14. The waiver of any breach or non-observance of this agreement by either party shall not operate or be construed to limit the effect of this agreement with respect to any subsequent breach or non-observance.

Fintechy India Private Ltd

Signature:



Name: Anand Murugan

Title: Founder & CEO

Date: 25-June-2024

Candidate

Signature:



Name: Jeyganesh Navaneethakumar

Title: Business Analyst - Trainee

Date: **26/06/2024**



17-11-2023

UST-LOI-1232

Kumudha Varshini S

St. Josephs College of Engineering Semmancheri, Chennai

Sub: Letter of Intent

Dear Kumudha Varshini S,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.



If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 22-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**

Accepted

Vinesh George

Kumudha Varshini S

Group Manager HR

Execution by the candidate:

I, Kumudha Varshini S, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.

Signed by Candidate

Date



To,

Name : Kumudha Varshini S

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Kumudha Varshini S,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Packaged App Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; this includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.
- **Individual Performance Bonus (IPB)** - At your career level, the maximum annual variable pay-out is estimated as **INR 32,500/-** subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance.
- **Maximum Annual Total earning potential – INR 4,15,500/-**
- **Joining Bonus** - You are also eligible for a joining Bonus of **INR 25,000/-**; payable upon successful completion of initial training as per company process. The joining bonus is a one-time payment that will be paid with the first month's salary.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
Notional Insurance Premium paid by Company – **INR 13,800 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,60,700/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

“This is an electronically generated document does not require signatures”



Newgen Software Technologies Limited

CIN: U72200DL 1992PLC049074, D-152, Okhla Phase 1, New Delhi 110020, India

Tel: +91 11 161240000, 40773700 Fax: +91 11 26815472

Ref no: DC/2023-24/012295

December 15, 2023

**Mr. Lalith Akash
26Th Rajarathinam Main Road,
Arunachala Flats A3,
Ullagaram Chennai,
Tamilnadu - 600091**

Sub: - Offer Letter For Internship

Dear Mr. Akash,

Congratulations! We are pleased to inform you that you are one of the chosen few who have proven their worth in 'NEW...GENESIS' - our Campus Engagement Program.

We have accelerated our ambitions to achieve leadership position as a formidable player in the established and in the emerging verticals across the globe. We stand at the threshold of a new era of business opportunity that will completely alter the course of the destiny of Newgen and Newgenites. You will have the opportunity to be part of the growth engine which will fuel the zeal to deliver world class productized software solutions in the business domains of today and tomorrow.

With this, we extend the opportunity to complete your final semester project internship with us starting **January, 2024**. During the training period you will be designated as **Software Engineer (T)** and will be paid a stipend of **₹ 20000/- per month**. By the end of the successful completion of your internship, and on getting awarded with degree from your respective university, you will be appointed as a Software Engineer and detailed employment letter will be issued to you.

You are required to report for your internship in **January, 2024** at **Plot No-13, D 17, SIPCOT IT Park, Siruseri, Navalur, Chennai-603103**.

The Joining date will be communicated in the joining email one month prior to onboarding.

During this period, you are required to abide by the terms & conditions annexed here to.

We wish you a long and rewarding career with us.

For **Newgen Software Technologies Limited**

**Surender Jeet Raj
Executive Vice President - Global Business Strategy & HR**



**This is a system generated offer letter, hence does not require signature.

TERMS AND CONDITIONS OF INTERNSHIP OFFERED TO

MR. LALITH AKASH

1. Your appointment or continuance in the internship is subject to:
 - i. The satisfactory verification of your character, antecedents and testimonials.
 - ii. The authenticity & accuracy of the details provided by you to the company would enable us to judge your suitability for employment and it is assumed that the details you have provided are true to the best of your knowledge and belief. Should it be found afterwards at any stage that you have given wrong information/misrepresented the facts, your services are liable to be summarily terminated.
 - iii. You are being found medically fit and continuing to remain medically fit. Before joining your duty, you are required to produce a medical fitness certificate issued by a Medical officer of a recognized Govt. hospital in a defined Performa.
2. You can be transferred/posted/deputed from time to time, as & when necessary keeping in mind the nature of work assigned to you at the sole discretion of the Company, anywhere in or outside India, to any of company's department(s) or location(s) or regional office(s) or to the department(s) or location(s) or branch (es) or rolls of any of its subsidiaries or associates, presently existing or which may be setup in the future.
3. You shall be bound by the relevant provision of Newgen Work from home policy and you shall seek prior permission from supervisor before availing WFH option.
4. You may be required to work in shifts, if and when fixed by the company from time to time as per business requirements and the applicable rules will apply in that regard.
5. You will be required to implement and act in accordance with the Company's Information Security Management System (ISMS), and protect assets from unauthorized access, disclosure, modification, destruction or interference.
6. You will be bound by the Code of Conduct and other rules, regulations, policies and orders issued by the company from time to time in relation to your conduct, discipline and service conditions etc. as if these conduct rules, regulations, policies et al, were part of this contract of appointment. Company reserves the right to alter/rescind the terms & conditions of service at its discretion.
7. In case of you being found violating or not bidding by the Code of Conduct and other rules, systems, regulations policies and orders issued by the company, you will be liable for disciplinary action under the Disciplinary Action Policy of the Company.
8. On the day of your joining the Company, you will be required to sign the Non-Disclosure Agreement, which covers Company's right to protect the inventions, discoveries, ideas, proprietary & confidential information & any similar or related rights and maintaining it secrecy during and after your employment.
9. Kindly carry original copies and one attested photocopy of the documents listed in Annexure B. If you accept this offer, kindly notify your acceptance by signing the attached copy of this letter and return it to us.

I confirm that I have read and understood the above terms & conditions as applicable during my internship period and accept my obligations and liability pertaining to them.



25 June 24

Mr. Lingeswar.S
Chennai.

Dear Lingeswar.S,

Acceptance Letter for Internship

We are pleased to offer you an internship in Quality Assurance function for a period from 25 Jun 2024 to 23 September 2024.

During your internship, you shall abide to office timings and shall hold confidential Information in the strictest confidence, comply with all instructions for preserving its confidentiality.

Should you have any questions, please feel free to contact us.

For Bahwan CyberTek Pvt Ltd.,



Prakash Natarajan
Vice President - HR

← DOC-20231025-...



RENAULT NISSAN
TECHNOLOGY &
BUSINESS CENTRE INDIA



Chengalpattu, October 24, 2023

Ref : HR/20736/Oct 2023

Dear **Lingeshwaran Kalaiarasan**

D No 1/1 Eteri Road Karungalpatti, Gugai

Salem, Pincode- 636006

Contact No: +91 9500570674

Congratulations!

We are pleased to offer you, **Apprenticeship** with Renault Nissan Technology & Business Centre India Pvt. Ltd.

Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining shall be informed.

Your apprenticeship shall be for a period of twelve months. Your all-inclusive stipend shall be **Rs. 35,417/- (Rupees Thirty Five Thousand Four Hundred and Seventeen only)** per month and your apprenticeship shall be governed by a contract of apprenticeship to be entered into by you and the relevant policies in this regard, framed by the Company.

The eligibility criteria prescribed for the apprenticeship is a pass in the 7th & 8th semester of your **BE-Computer Science Engineering** and overall grade /percentage of minimum 70% in academics and subject to you providing us the consolidated mark sheets or Provisional certificates and on satisfying the eligibility criteria and qualifications prescribed under The Apprentices Act, 1961 and the Rules there under to our satisfaction, on or before June 2024. Any failure, on your part, in this regard, shall automatically disentitle you and this offer shall be rescinded forthwith.

While the Company is not bound to offer any employment to you on successful completion of the apprenticeship training, you shall be issued with a training completion certificate. You will not be entitled to claim any lien or employment with the Company.

In case of further clarifications with reference to your joining as an Apprentice, please get in touch with our Joining Cell on email to renault-nissan.campus@rntbci.com

Sincerely

Accepted

Candidate Name:

Bhargavi Gopalakrishna

Date:

Head – Talent Acquisition, RNTBCI

RENAULT NISSAN TECHNOLOGY BUSINESS CENTRE INDIA PRIVATE LIMITED
Ascendas IT Park, Mahindra World City, SEZ
No. T P 2/1, Natham Sub Post Office, Chengalpattu District,
Tamil Nadu – 603 004, India
CIN : U50401TN2007PTC064840

T +91 44 67481000
F +91 44 67481150

Confidential C





ZakApps
Onwards & Upwards

25-Nov-2023

INTERNSHIP OFFER LETTER

Dear Lochan K,

We are pleased to offer you an internship opportunity to join our team as a Java Developer - Intern at ZakApps Software Private Ltd. Your association shall commence from 25th November 2023 to 30th April 2024 for a period of 5 months. During your tenure with us, you will have the opportunity to enhance your skills in Java programming, OOPS principles, Spring framework, SQL, and the software development lifecycle.

We believe that this internship opportunity will provide you valuable insights into the practical applications of the concepts and theories learned during the academic curriculum. We are committed to providing a conducive learning environment, mentorship, and hands-on experience to interns. We firmly believe that exposure to real-world projects and collaborative teamwork within our organization will greatly benefit you. We look forward to having you on our team. If you have any questions, please feel free to reach out to us.

Sincerely,



K Anantha Raman
Director - Projects
ZakApps Software Pvt Ltd

ZakApps Software Pvt. Ltd.

#A1, Senthil Towers, II Floor, First Avenue, Ashok Nagar, Chennai - 600083, India.
+91 44 42034280 | +91 9840839746, info@zakapps.com

Registered Office: 25, Leith Castle South Street, Santhome, Chennai - 600028, India.

Mr. Mohammed Taher Rasheed

Address : 3/274 B, Pachaiyappan 3rd Street,
Chennai - 600041
Mobile : 8667874962
Email : rtaher2003@gmail.com

Dear Mohammed Taher,

With reference to your interest and subsequent assessments, we are pleased to offer you a Project Internship as a part of your curriculum. You shall report to the Engineering manager and be based out of Chennai.

During the internship period, you will be paid a stipend of ₹10,000 (Rupees Ten Thousand only) per month. Additionally, you could qualify for a one-time incentive subject to satisfactory assessment of your overall internship. This one-time incentive could be paid either at the end of the internship period at a quantum not exceeding Rs. 25,000 (Rupees twenty-five thousand only) or upon completing six months of employment if your internship is commuted to a full-time employment with us. In case of commutation to full time employment, the quantum shall not exceed Rs. 50,000 (Rupees fifty thousand only). Prevailing income tax rules shall apply. The quantum and pay-out shall be approved by your reporting manager solely based on your performance during the internship.

After reading through this offer document including the terms and conditions, please confirm your acceptance by email within 3 days of receiving this offer letter failing which, we reserve the right to rescind the offer.

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and you are expected to abide by our confidentiality policy.

At the time of joining, you are requested to furnish copies of certificates and mark sheets of your academic credentials along with a consent letter from your institution for our records. The originals of the same would be required for scrutiny. Internship is subject to the verification of above documents.

We wish you all success and look forward to a good Internship engagement.

Yours Faithfully

For **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman

Chief Human Resources Officer

INTERNSHIP OFFER LETTER

Date: 25-06-2024

Bangalore BU, Bangalore, Karnataka, India, (Non-Corporate)

PRIVATE & CONFIDENTIAL

Dear **Mohanapriya**,

On behalf of **63 Ideas Infolabs Private Limited** the “Company” or “**Ninjacart**”), we are pleased to extend to you this offer of internship, for the designation/role of **Intern under Risk Management**.

You will be paid per month stipend, less all applicable taxes and with holdings, payable of Rs. **25000 (Rupees Twenty Five Thousand Only)**. Your internship will be for the period of **6 Months** starting from **01-07-2024**. However, your internship with the Company is “at-will,” which means that either you or the Company may terminate your internship at any time, with or without cause and with or without notice.

You will be on an observation period for the initial 12 working days from the effective date of joining. In case you fail to successfully complete the observation period to the satisfaction of your reporting manager, the company may terminate your employment and will not be liable for any payment as stated in this offer letter.

During your internship, you may have access to confidential business information belonging to the Company. By accepting this offer of internship, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your internship period, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

I hope that your association with the Company will be successful and rewarding.

Yours sincerely,
For **63Ideas Infolabs Private Limited**,



Vasudevan C
Co-Founder

JOINING DOCUMENTS

As part of joining formalities please submit the list of documents mentioned below to the HR department.

- Photocopies of educational documents from 10th till highest qualification (All marks cards, Pass certificate & Degree/Convocation certificate).
- 3 Passport size photographs.
- 2 sets photocopy of Passport, PAN card, Aadhaar card, Driving license and voter ID.
- Personal bank accounts last 2 months' statements/photocopy of passbook.
- One canceled Cheque.

Please be at the office at 10.00 AM on **01-07-2024**.

Letter of Offer for Internship

Dear Mohith Aakash G,

Further to our recent interviews and discussion, we are pleased to offer you an internship with our company's Chennai office on terms and conditions set out below. Also, based on your performance and successful completion of internship you will be offered with a full-time role of Software Developer with an annual CTC of **Rs. 10,00,000/- including the Joining bonus.**

If you agree to accept the offer on these terms, please signify your acceptance by signing in the space below.

Position:

Your position will be "**Software Developer Intern**" with RootQuotient Technologies Private Limited (hereafter referred to as The Company). As an intern of the company, you will be required to report to the Chennai office of the company located at:

The Hive,
2nd Floor, No: 5
SRP Stratford, Old Mahabalipuram Rd,
PTK Nagar, Thiruvanmiyur,
Chennai- 600041

Duration of Internship:

Your duration of the internship with the company will be for **6 months** from the date of joining. We request you to serve this period with utmost dedication & sincerity.

Duties:

In your position, you will at times carry out the duties of that position as are assigned to you from time to time and all incidental duties in a diligent, timely and competent manner.

While serving as an intern with the company you will not be engaged in any other form of employment/internship without prior approval of the company.

1 of 2

RootQuotient Technologies Private Limited

G1005, The Bloomingdale Apts, 7th Street, Shankar Nagar, East Main Road, Pammal, Chennai – 600075 REGD. ADDRESS
2nd Floor, No: 5, The Hive, SRP Stratford, PTK Nagar, Thiruvanmiyur, Chennai - 600041 CORP. ADDRESS



Compensation:

Your stipend will be **Rs.30,000 (Rupees Thirty Thousand only)** per month during the internship.

Tax Implications:

You are solely responsible for declarations and implications arising thereof for all personal income tax purposes.

Company Policies:

You will be always required to comply with all policies and manuals issued by the company from time to time.

We sincerely hope that you will accept this offer and look forward to a long and fruitful working relationship with you.

Thanks



Congratulations! You have been selected to be part of



Accenture!

Inbox



donotreply.i... 12/9/2023

to me ▾



See you soon at **Accenture!**

Dear Mohith Aakash Gnanavadiel,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must accept our **LOI within 7 days**, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the Letter of Intent.

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Link: <http://indiacampus.accenture.com/candidate>

Your journey to the world of **Accenture** has just begun. See you soon!

Regards,
Recruitment Team
Accenture in India

Internship Program letter

P Pushpitha Shree
N F3, B-block,
Mahaveer Apartment,
ECR road, Thiruvanmiyur,
Chennai – 600041.

23rd April 2024

Dear Pushpitha,

Sub: Internship Program

We are pleased to offer P Pushpitha Shree (“you” or “your”) a limited term internship program (“**Internship Program**”) with WPP IT (“**Company**” or “us” or “we”). By signing this Internship Program Letter (“**Letter**”), you confirm your acceptance to these terms.

1 INTERNSHIP PROGRAM AND TERM

- 1.1 As part of the Internship Program, you would be provided an opportunity to work with us and avail training on various projects (“**Internship Work**”). While we understand that this is an opportunity for you to learn and grow, you are expected to deliver the Internship Work to the best of your abilities and with high level of integrity and due care.
- 1.2 Your Internship Program will start on **6th May 2024** and will be for a fixed term of 3 months (“**Term**”) and will be terminated automatically (without any separate notice) on **6th August 2024**.
- 1.3 The Company will be under no obligation to offer you any role/ permanent or temporary employment or extend your Internship Program.
- 1.4 You will conduct the Internship Work at such time(s) and/or at such location(s), including our/Group Company’s premises, as may be required by the Company/ Group Company from time to time.

2 PROVISION OF THE INTERNSHIP WORK

- 2.1 You shall comply with the Applicable Laws, applicable internal rules, regulations, administrative instructions/guidelines and policies of the Company in force from time to time including but not limited to the health and safety, security, dress, smoking, email and internet and equal opportunities, anti-Bribery and corruption policies and WPP Policy Book (incorporating the Code of Business Conduct) as applicable to us or our Group Companies performing the Internship Work. You must also act in a polite, co-operative and non-discriminatory manner towards our and/or any Group Company’s employees, clients, customers, suppliers and other business contacts.
- 2.2 You will take our prior written consent by giving us an advance 7 (seven) days’ notice of any leaves that you intend to take or any other reason for which you shall not be able to provide the Internship Work during the Term of this Letter. You will not be paid any stipend for any period during which the Internship Work are not provided to us for any reason whatsoever.
- 2.3 We can at any time remove you from our premises or any Group Company’s premises and not allow you to provide Internship Work for us.

3 STIPEND

- 3.1 As part of the Internship Program, you will be paid a stipend of **INR 20,000 per month** (the "**Stipend**"), subject to withholding of taxes as per the Applicable Laws. You shall comply with all the applicable tax regulations and shall solely be liable for any income tax and all other applicable taxes arising out of such payment benefits.
- 3.2 Subject to Clause 2.2 of this Letter, you will be paid the Stipend on a pro-rata basis calculated in accordance with the number of days for which the Internship Work has been provided in a month.
- 3.3 You will provide us with monthly invoice and we will pay the Stipend in arrears within 30 (thirty) days of an invoice being authorised by the Company.

4 CONFIDENTIALITY AND OTHER COMPANY PROPERTY

- 4.1 During the course of providing the Internship Work, you will be exposed to and entrusted with information in respect of our business and the business of other Group Companies including but not limited to:
- (a) information about our or any Group Company's clients or customers and specific client or customer lists, employees, contractors and suppliers, whether these are actual or potential clients/customers, employees, contractors or suppliers;
 - (b) details of any tenders, pitches or presentations proposed or made by us or any Group Company;
 - (c) information about our financial position, or our future plans or those of any Group Company;
 - (d) information on any of our or any Group Company's databases which is not publicly available or is not publicly available in the form which it is stored;
 - (e) information regarding our or any Group Company's business methods, prices or pricing strategy, discounts, marketing or development plans or strategies or manpower plans;
 - (f) all Company IPR and any information relating to the same;
 - (g) all other information, whether technical, non-technical, scientific or non-scientific, which we or any Group Company considers might cause considerable harm were made available to and/or used by any person other than us or any Group Company or which is notified to you as being confidential.
- 4.2 You acknowledge and agree that all of the above information in Clause 4,1 above, and any other confidential information or trade secrets which you obtain in the course of providing the Internship Work (together, "**Confidential Information**"), is and will at all times remain our property and/or the property of any Group Company. It does not include any Confidential Information which, otherwise than through your default, becomes available to the public generally or is ordered to be disclosed by a court of competent jurisdiction.
- 4.3 You will not at any time whether during the Term of this Letter or after its termination, unless expressly authorised in writing to do so by us:
- (a) disclose to any person; or

- (b) use for your own purposes or for any purposes other than a purpose connected to performing of the Internship Work; or
- (c) cause or permit, whether directly or indirectly, any unauthorised disclosure of.

any Confidential Information and will at all times use your best endeavours to prevent the disclosure of any such Confidential Information.

- 4.4 You will notify us immediately when you become aware of any unauthorised use or disclosure of Confidential Information and will provide full details of the nature of the disclosure, the extent of the disclosure, how the disclosure occurred and any such other information relating to it as we may reasonably require.
- 4.5 If requested, you will confirm in writing that you have fully complied with your obligations under this Clause and agree that we may withhold any sums (including but not limited to any outstanding Stipend) due to you until the said undertaking is provided.

5 INTELLECTUAL PROPERTY

- 5.1 In consideration of the Stipend, you assign to us (by way of present assignment of future rights where applicable) all rights, title and interest in the Company IPR (whether in existence now or coming into existence at any time in the future). You agree to waive all moral rights you may have in respect of the Company IPR
- 5.2 You will promptly provide us in confidence with full particulars of any Intellectual Property Rights created or developed by you in the course of performing the Internship Work and you will not use, disclose to any person or exploit any Intellectual Property Rights belonging to us without our prior written consent. You will not make or retain a copy or record of any of our or any Group Company's Intellectual Property Rights and/or Company IPR.
- 5.3 You will, at our request and expense, do all such things and prepare and sign all such documents and instruments as may be necessary or desirable to enable us or our nominee to obtain protection of any Company IPR vested in us or in any part of the world and/or to enable us to exploit any Company IPR to the best advantage.
- 5.4 You hereby irrevocably appoint us to be your attorney to execute instrument or do such thing and generally to use your name for the purpose of giving us or our nominee the full benefit of this Clause 5 of this Letter. A certificate in writing, signed by any of our directors or our secretary, that any instrument or act falls within the authority conferred by this Letter shall be conclusive evidence that such is the case so far as any third party is concerned.

6 TERMINATION

- 6.1 We may terminate this Letter immediately at any time without notice if:
 - (a) you commit a material breach of any of the terms of this Letter; or
 - (b) you commit any repeated breach (whether or not such breach is minor or trivial) of any of the terms of this Letter; or
 - (c) you are guilty of or accused of any conduct which in our opinion might bring us, the or any Group Company into disrepute; ; or
 - (d) you do or omit to do anything which, in our reasonable opinion creates an actual or potential conflict of interest.
- 6.2 We reserve the rights to terminate the Internship Program at any time by giving you 2 (two) weeks' notice.
- 6.3 Upon termination of this Letter/Internship Program, you shall immediately return all the Confidential Information and the Company Property to the Company.

7 STATUS

- 7.1 You acknowledge and agree that nothing in this Letter and/or any individual terms applicable to any assignment is intended to give rise to a relationship of agency, partnership, joint venture, employer and employee or worker and hirer between you and us and/or any Group Company under any circumstances.
- 7.2 You have no authority to bind us or any Group Company and warrant that you will not hold yourself out as having any such authority.

This Letter is governed in all respect by the laws of India. The parties submit to the exclusive jurisdiction of the English Courts save in respect of the enforcement of judgments where such jurisdiction shall be non-exclusive.

You consent to us and each Group Company to process data about you for the purposes of the applicable data protection regulations.

This Letter incorporates or refers to all the terms that apply to your engagement by us and represent the entire understanding of those terms between us and you.

8 DEFINITIONS AND OTHER GENERAL PROVISIONS

- 8.1 In this Letter, the following definitions apply:

"Applicable Laws" means, with respect to any person, any foreign, national, state or local constitution, treaty, convention, statute, law, regulation, ordinance, code, rule, judgment, rule of law, order, decree, ruling, by-law, approval of any competent authority, directive, guideline, policy, clearance, requirement or other governmental restriction or any similar form of decision of or determination by, or any interpretation or administration having the force of law of any of the foregoing by, any governmental authority, that is binding upon or applicable to such person, whether in effect as of the date of this Letter or at any time thereafter.

"Company IPR" means any Intellectual Property Rights in and to the project material(s) and any other material(s) developed in the course of providing the Internship Work and any similar rights which are invented, edited, developed, created, or acquired by you (whether alone or jointly with any other person) in the course of providing the Internship Work.

"Company Property" means all property belonging to us or any Group Company including (without limitation) all and any documents, records, papers, reports price lists, customer lists, correspondence, materials including any Company IPR (in both hardcopy and electronic format) and any other property of or relating in any way to our business or that of any Group Company which you may have prepared or which have come into your possession or under your power or control, including copies, drafts, reproductions, notes, extracts or summaries, howsoever stored or made of all such documents, materials and/or software.

"Group Company(ies)" means and includes WPP and its subsidiaries and any holding company of WPP and any subsidiary of such holding company (all as defined in the Companies Act 2006) and any associated company (which expression shall mean any other company of which we, WPP and any holding company of WPP or any subsidiary of ours, WPP or any holding company of WPP beneficially holds not less than 20% (Twenty Percentage) of the equity share capital).

"Intellectual Property Rights" means (without limitation) any process, invention, improvement, utility model, trade mark, service mark, business name, copyright, design right, patent, know-how, trade secret and any other intellectual property right of any nature whatsoever throughout the world (whether registered or unregistered and including all applications and rights to apply for the same).

"WPP" means WPP Plc.

IN WITNESS whereof, the parties hereto have caused this Letter to be duly executed and delivered by their duly authorised representatives as of the day and year hereinabove written.

SIGNED by [SHILPA CHITRE], for and on behalf of [**WPP Marketing Communications India Pvt. Ltd.**]:



Name: **Shilpa Chitre**

Title: **People & Talent Lead | India**

SIGNED as a deed, and delivered when dated,
by [**P PUSHPITHA SHREE**]

In the presence of:

Witness 1

Signature :
Name :
Occupation :
Address :

NM



Letter of Intent (LOI)

Superset ID: 4448885

Date: June 28, 2024

Dear RAGHUL VIJAYKUMAR,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the **GenC role** and your designation will be **Programmer Analyst Trainee** . Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time Internship Program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to do a full-time Internship or Cognizant identified training program and terms and conditions governing such training program shall be detailed in that Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training program shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time Internship program or Cognizant identified training program does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

Cognizant shall carry no worker's compensation insurance or any health or accident insurance under this full-time internship program or Cognizant identified training programs and not be liable to pay any contributions to applicable statutory payments such as workmen compensation, provident fund nor shall provide any other contributions or benefits which might be expected in an employer-employee relationship.

Cognizant will not encourage any claim with regard to compensation or other statutory payments under this LOI and it is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not entitle you for any benefits paid or made available to that of Cognizant employees.

Upon your successfully completion of full-time Internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you to participate in the full-time Internship program or such Cognizant identified training program as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for **3 calendar days**, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 days from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

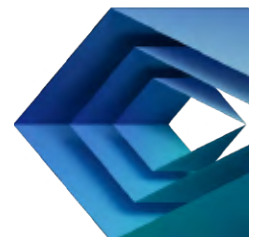
For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI). <https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources





17-11-2023

UST-LOI-1233

Roughit Srinivasan

St. Josephs College of Engineering Semmancheri, Chennai

Sub: Letter of Intent

Dear Roughit Srinivasan,

With reference to the interview and the subsequent discussions we had with you, we are happy to inform you that you have successfully completed our selection process and we are pleased to offer a Letter of Intent for a career with ('UST').

This offer is subject to the following and any other conditions:

1. You should complete the course which you are now pursuing, without any backlog at the time of joining.
2. Shall secure 60% aggregate in your current degree course from the first to last semester.
3. Shall provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters prior to the date of joining.

If you accept this offer and join our services, you will be designated as **Developer I - Software Engineering**.

Your employment will be subject to the Standard Terms and Conditions of Employment of US Technology and will be governed by various policies, rules and guidelines of US Technology. It will also be guided by the core values and beliefs of US Technology. Please note that you will also be required to sign and agree to be bound by the Employment Agreement, Employee Non-disclosure, Non-solicitation and Non-Competition Agreement and other agreements when you join the employment of the Company.

The Overall compensation offered to you is Rs 4,25,000/- (Rupees Four Lakh Twenty-Five Thousand) per annum, which will include an Annual Variable Pay of up to a maximum of Rs 21250/- (Rupees Twenty-One Thousand Two Hundred and Fifty) per annum subject to the policy of US technology in this regard.

This offer with US Technology is subject to the successful completion of your Background Verification conducted by US Technology or any other agency appointed by US Technology.

This Offer is subject to successful completion of any Pre-Onboarding training requirement assigned to you.

On successful completion of all the above and any other conditions, you will be issued with a detailed offer letter containing the terms and conditions of employment and your joining date, based on the positions open at that time, which will be binding on you.

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S T

If this offer is acceptable to you, please intimate your acceptance of the same by signing a scanned copy of this letter and returning it to us on or before 22-11-2023. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn.

We hope you will find this offer acceptable. We are confident that you will contribute to the values of the organization and wait to welcome you to the US Technology family.

Sincerely,

for **US Technology**

Accepted

Vinesh George
Group Manager HR

Roughit Srinivasan

Execution by the candidate:

I, Roughit Srinivasan, agree and accept this conditional offer on the terms and conditions outlined and/or referred to in this Agreement.



Signea by Candidate

Date 17/11/2023



Strictly Private & Confidential

Saaisri V N

November 16, 2023

Dear **Saaisri**,

Internship Letter ("Agreement")

We are pleased to offer you a position as a Student Intern with **IT Department** of BNP Paribas India Solutions Pvt. Ltd ("**BNPP**") in India on the terms and conditions set out in this Agreement.

For the purposes of this Agreement, an "**affiliate**" shall include any subsidiary or holding company of BNP Paribas.

1. Period of Internship

The term of your internship will be for a period of **5 Months**, commencing on **January 09, 2024** and ending on **June 07, 2024**. For the avoidance of doubt, the terms and conditions of internship set out herein will be effective from the date you commence your internship with BNPP.

2. Internship Allowance

- 2.1 You will receive an internship allowance of **INR 50,000** (less applicable deductions) per calendar month (pro-rated for any incomplete month of internship). You acknowledge and agree that you will not receive any other benefit (in cash or in kind) from BNPP.
- 2.2 You may be permitted, at the discretion of BNPP, to be absent from your internship for urgent personal reasons for a period not exceeding 10 working days, and no deduction from your internship allowance will be made provided you have obtained prior written permission from BNPP for such absence. For the avoidance of doubt, deduction from your internship allowance will be made in respect of any unauthorized absence.

3. Place of Internship

Your place of internship will be at our offices in **Chennai** or such other location(s) within India as BNPP may require from time to time. During the course of your internship with BNPP, you may be assigned to any current or future divisions or departments of BNPP or its affiliates. You may also be required to travel within India or overseas as BNPP may request from time to time.

4. Hours of Internship

- 4.1 Your core internship hours are from 9:30 a.m. to 6:00 p.m., Monday to Friday (including half an hour lunch break). Your normal rest day will be Sunday (or such other day scheduled as a rest day). Saturday will normally be a contractual day off (unless an alternative contractual day off is scheduled). BNPP reserves the right to adjust the internship hours at its discretion.
- 4.2 From time to time you may be required to perform your internship duties outside the abovementioned core hours in order to meet our business needs and your individual objectives. You acknowledge and agree that you will not receive additional payment for any internship duties you perform outside of the abovementioned core hours.



5. Confidentiality Obligations

5.1 At any time during your internship with BNPP and after termination of your internship with BNPP, you must not, without the prior written consent of BNPP, disclose or make use of any confidential information (as defined below) relating or belonging to BNPP or any of its affiliates, or their customers or clients.

“Confidential information” means details of customers and their requirements, details of suppliers and their terms of business, the prices charged to and terms of business with customers, marketing plans and sales forecasts, financial information, results and forecasts (save to the extent that these are included in published audited accounts), any proposals relating to the acquisition or disposal of a company or business or any part thereof or to any proposed expansion or contraction of activities, details of employees and officers and of the remuneration and other benefits paid to them, information relating to research activities, formulae and product lines, know-how, any information which you are told is confidential and any information which has been given to BNPP or any of its affiliates in confidence by customers, suppliers or other persons.

5.2 All notes, memoranda, records, lists of customers and suppliers and employees, correspondence, documents, computer and other discs and tapes, data listings, codes, designs and drawings and other documents and material whatsoever (whether made or created by you or otherwise) relating to the business of BNPP or any of its affiliates, and any copies of the same:

- (a) Shall be and remain the property of BNPP or the relevant affiliate; and
- (b) Shall be returned to BNPP or the relevant affiliate on demand and in any event upon termination of your internship.

5.3 All developments, productions, written work, inventions and improvements of inventions, whether patentable or not, made by you or to which you would have contributed in the course of your internship, and all industrial and intellectual property rights and copyrights made by you or to which you would have contributed in the course of your internship shall be and remain the exclusive property of BNPP or the relevant affiliate, and to the extent necessary you assign any potential rights relating thereto to BNPP. This includes without limitation all research and research products, “know-how” developed in whatever form and systems developments.

6. Restrictions on Intern

6.1 During your internship with BNPP and for a period of 6 months after the termination of your internship with BNPP, you must not, without the prior written consent of BNPP, directly or indirectly and whether on your own behalf or in conjunction with or on behalf of any other person:

- (a) solicit, engage, or otherwise endeavour to entice away any employees or agents of BNPP or any of its affiliates, or induce or persuade any such persons to cease working for, or representing, or doing business with BNPP or any of its affiliates;
- (b) canvass, solicit, contact or approach any BNPP’s or any of its affiliates’ clients, customers, suppliers or agents with whom or which you had dealings in the course of your internship with BNPP during the period of 12 months immediately preceding the date of termination of your internship, or have any business dealings with any such clients, customers, suppliers or agents.

6.2 You agree that the restrictions contained in clause 6.1 above are reasonable and necessary for the protection of the legitimate interests of BNPP and its affiliates; however, in the event that any such restrictions are held to be void but would be valid if part of their wording were deleted or the period of application reduced or the geographical scope narrowed, such restriction shall apply with such modification as may be necessary to make it valid or effective.

6.3 The restrictions set out in clause 6 shall remain in full force and effect and survive the termination of this Agreement for any reason whatsoever.



7. Termination

- 7.1 BNPP may terminate this Agreement by giving 15 days' prior written notice or payment in lieu of 15 days' notice to you.
- 7.2 You may terminate this Agreement by giving 15 days' prior written notice to BNPP. In the event of your resignation, BNPP may terminate your internship immediately by making a payment in lieu of the remaining notice period.
- 7.3 Nothing in this Agreement shall otherwise limit either party's right to terminate this Agreement with or without notice in accordance with applicable laws.

8. Other Conditions

- 8.1 You acknowledge and agree that during your internship with BNPP:
 - (a) You must not (save with the prior written consent of BNPP) directly or indirectly, and whether on your own behalf or in conjunction with or on behalf of any other person, be employed, engaged, concerned or interested in any other business or occupation, whether within India or elsewhere; and
 - (b) You must not act in conflict with BNPP's best interests or your obligations to BNPP. If you become aware of any actual or potential conflict of interest, you must immediately disclose such conflict of interest to BNPP.
- 8.2 You acknowledge and agree that you shall be wholly and solely responsible for fulfilling all your tax obligations, including without limitation declaration and payment of all taxes arising from your professional and personal income, wherever and whenever they arise.
- 8.3 BNPP reserves the right to vary any terms and conditions of your internship from time to time, to the extent permitted under applicable laws. You are required to comply with the Code of Conduct, compliance policies, and any other applicable policies, procedures and guidelines as issued and/or amended by BNPP from time to time. Application of such policies, procedures and guidelines is at BNPP's discretion, and BNPP reserves the right to change, amend, supplement, withdraw or discontinue its policies, procedures and guidelines at its discretion in accordance with applicable laws. You are responsible for keeping yourself up-to-date with the latest version of these policies, procedures and guidelines.

9. Data Privacy

You consent to BNPP and any of its affiliates holding and processing the data it collects in relation to you in the course of your internship, for the purpose of BNPP's administration and management of its staff and its business and for compliance with applicable laws, regulations and procedures, and to the transfer, storage and processing of such data in and outside India.

Please refer to BNPP's Privacy Policy Statement & Personal Information Collection Statement for further details relating to data privacy.

10. Third Party Rights

No one other than a party to this Agreement shall have any right to enforce any of its terms.

11. Entire Agreement

This Agreement constitutes the entire agreement between you and BNPP, and shall supersede any prior written or oral agreement or understanding between you and BNPP in relation to the matters dealt with herein. You acknowledge and agree that you are not entering into this Agreement in reliance on any representation, warranty or undertaking not expressly set out in this Agreement. No variations to the terms of this Agreement will be valid unless they are authorized in writing by BNPP.



12. Governing Law and Jurisdiction

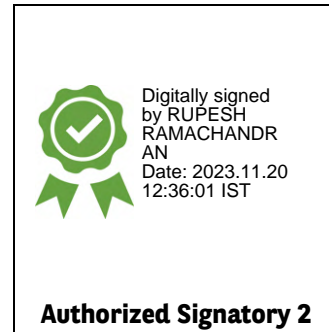
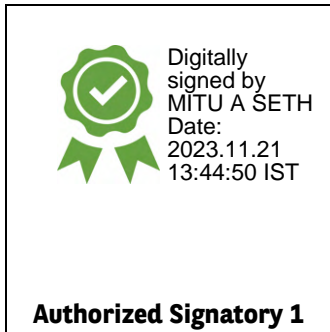
This Agreement and all aspects of your internship shall be governed by and construed in accordance with the laws of India. In the event of any dispute, the matter shall be resolved in India and you shall submit to the exclusive jurisdiction of the courts of location as mentioned in clause 3.

This offer is conditional upon the following terms and may be withdrawn or rescinded without liability on the part of BNPP should any or all of them not be satisfied.

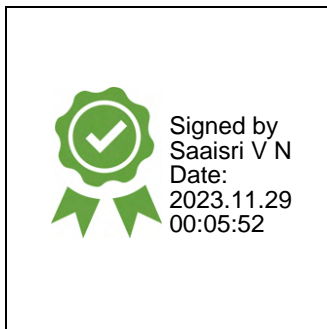
- BNPP receives satisfactory references about you from your college;
- You successfully complete background checks to the satisfaction of BNPP. In the event any matter is identified pursuant to such background checks which requires the consent of any regulatory authority, the offer is also subject to such consent;
- You will not be in breach of any contractual obligation from any other persons and are available to commence internship with BNPP on or before the commencement date mentioned in clause 1; and
- Your agreement to abide by the prescribed policies, procedures and guidelines of BNPP, as notified to you from time to time.

Please signify your agreement to the above by signing and returning the enclosed copy of this letter. This offer will be valid for 7 days from the date of receipt of this letter and will lapse if you have not returned an original signed copy of this letter to us on or before such expiry date.

Yours sincerely,
For and on behalf of
BNP Paribas India Solutions Pvt. Ltd.



I have read and agree to the terms and conditions of this Agreement.



.....
Saaisri V N



To,

Name : Saaisri Vontivillu Nareshchand

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Saaisri Vontivillu Nareshchand,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Fundamental Skill Primers - Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes an online learning program – Fundamental Skill Primers. We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
 - The learning module of this program is typically made available to potential new joiners to give them a reasonable time to learn at their pace and comfort.
 - After completing the Fundamentals Skill Primers Learning the potential new joiner will need to go through the Fundamental Skill Primers assessment

- After a new joiner has completed the Fundamental Skill Primers Program; they will need to undergo further Accenture stream specific trainings and assessments.

Each of such assessments including Primer assessment will add towards the final score. A min. of 60% will needed to be scored for successful clearance. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 60% marks to clear the stream learning program.

If potential new joiners are unable to complete the Accenture specific stream training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

By completing 100% of Fundamental Skill Primers online modules before the Fundamental Skill Primers assessment and scoring 75% or above in the Fundamental Skill Primers assessment, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

Annexure A

- Career Level - 12
- Proposed role - **Packaged App Development Associate**
- **Annual fixed compensation** for the fiscal will be **INR 3,83,000**; this includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms.
- **Individual Performance Bonus (IPB)** - At your career level, the maximum annual variable pay-out is estimated as **INR 32,500/-** subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance.
- **Maximum Annual Total earning potential – INR 4,15,500/-**
- **Joining Bonus** - You are also eligible for a joining Bonus of **INR 25,000/-**; payable upon successful completion of initial training as per company process. The joining bonus is a one-time payment that will be paid with the first month's salary.
- **Additional Notional Benefits: Gratuity** for each year of service (indicative and assumed value calculated at an approximation of 4.81% of annual basic) – **INR 6,400 /-**
Notional Insurance Premium paid by Company – **INR 13,800 /-**
- **Annual Total earning potential + Additional Notional Benefits – INR 4,60,700/-**

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter

“This is an electronically generated document does not require signatures”



Letter of Intent (LOI)

Superset ID: 4442792

Date: June 28, 2024

Dear Sanjith Raam,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the **GenC role** and your designation will be **Programmer Analyst Trainee** . Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time Internship Program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to do a full-time Internship or Cognizant identified training program and terms and conditions governing such training program shall be detailed in that Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training program shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time Internship program or Cognizant identified training program does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

Cognizant shall carry no worker's compensation insurance or any health or accident insurance under this full-time internship program or Cognizant identified training programs and not be liable to pay any contributions to applicable statutory payments such as workmen compensation, provident fund nor shall provide any other contributions or benefits which might be expected in an employer-employee relationship.

Cognizant will not encourage any claim with regard to compensation or other statutory payments under this LOI and it is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not entitle you for any benefits paid or made available to that of Cognizant employees.

Upon your successfully completion of full-time Internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you to participate in the full-time Internship program or such Cognizant identified training program as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for **3 calendar days**, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 days from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI). <https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources





17th April 2024

Dear SATHYABALAN K

We congratulate you for being selected for a **4-6months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **20 April 2024 to 30th April 2024(unpaid)**
OJT Start Date: **15th March 2024**
Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
- At any time if you wish to discontinue the training due to personal reasons, either you will have to pay a compensation equal to 1 month stipend or you are required to serve a notice of 30 Days.
- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



2nd floor, Oyo work flow, Opp to
Nexus mall, Koramangala,
Bengaluru, Karnataka 560029



ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



17th April 2024

Dear Selva Kumar P

We congratulate you for being selected for a **4-6months** Training with Smart EdTech Pvt. Ltd. "At will basis" which can be extended. Please find the following confirmation of your Training.

Title: **Business Development Intern**
Training Date: **20 April 2024 to 30th April 2024(unpaid)**
OJT Start Date: **15th March 2024**
Target : **180000**

Stipend: INR **15000** Per Month + INR **10000** as incentives (Subject to statutory deductions)

Please indicate your acceptance, by signing the letter and mailing the signed and scanned soft copy of the Training Offer Letter and the documents as mentioned below to the < > within 2 working days from the receipt of this mail. The offer. shall stand automatically withdrawn without further action on the part of Smart EdTech if we do not receive your acceptance as per the mentioned timeline.

I have read and understood the above terms and conditions and I accept this offer, as set forth above, with Smart EdTech, and will report on or before **20th April 2024**.

SIGNATURE _____
(Candidate's Signature)

DATE _____

**2nd floor, Oyo work flow, Opp
to Nexus mall , Koramangala,
Bengaluru, Karnataka 560029**



Training Policy

- By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms.
- You are also required to substantially use all of your time and effort to perform these tasks during business hours and such reasonable additional time as may be necessary.

Working Hours: 9 Hours a day (Inc. Lunch Break).

Job Type: Full Time Training

Location: Bangalore.

- During the training period, the company will have all the rights to terminate your services without offering any reason.
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- All the information acquired during the course shall be strictly confidential and you shall refrain from using it for your own purpose or from disclosing it to anyone outside of the Company.
- Upon conclusion of your tenure, you will immediately return to the Company all of its property, equipment and documents including electronically stored information.
- You will observe all policies and practices governing the conduct of our business and employees. Official communication either within the company or outside the company should be through the company Email of your manager only.
- Post successful completion of the Training tenure, the candidate will be prone to performance based pre-placement offers by the company.

SIGNATURE _____
(Candidate's Signature)

DATE _____



hr@smarted.pro
www.smarted.in



8296251650



2nd floor, Oyo work flow, Opp to
Nexus mall, Koramangala,
Bengaluru, Karnataka 560029



ANNEXURE

- Professional/Educational Certificates and Mark Sheets towards;
- 10-standard
- Graduation
- Post-graduation/ Doctorate
- COLOR SCANNED COPY OF YOUR PHOTOGRAPHS
- PAN Card, Aadhar card
- Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.



Letter of Intent (LOI)

Superset ID: 5035697

Date: June 28, 2024

Dear Sneha Anguswamy,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the **GenC role** and your designation will be **Programmer Analyst Trainee** . Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time Internship Program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to do a full-time Internship or Cognizant identified training program and terms and conditions governing such training program shall be detailed in that Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training program shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time Internship program or Cognizant identified training program does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

Cognizant shall carry no worker's compensation insurance or any health or accident insurance under this full-time internship program or Cognizant identified training programs and not be liable to pay any contributions to applicable statutory payments such as workmen compensation, provident fund nor shall provide any other contributions or benefits which might be expected in an employer-employee relationship.

Cognizant will not encourage any claim with regard to compensation or other statutory payments under this LOI and it is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not entitle you for any benefits paid or made available to that of Cognizant employees.

Upon your successfully completion of full-time Internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you to participate in the full-time Internship program or such Cognizant identified training program as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for **3 calendar days**, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 days from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI). <https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources





Letter of Intent (LOI)

Superset ID: 4448880

Date: June 28, 2024

Dear SNEHA R,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the **GenC role** and your designation will be **Programmer Analyst Trainee** . Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time Internship Program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to do a full-time Internship or Cognizant identified training program and terms and conditions governing such training program shall be detailed in that Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training program shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time Internship program or Cognizant identified training program does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

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Cognizant will not encourage any claim with regard to compensation or other statutory payments under this LOI and it is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not entitle you for any benefits paid or made available to that of Cognizant employees.

Upon your successfully completion of full-time Internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you to participate in the full-time Internship program or such Cognizant identified training program as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

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Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI). <https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources





Letter of Intent (LOI)

August 21, 2023

Suseendra M
St Joseph's College of Engineering, Chennai

Dear Suseendra M,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "**Graduate Engineer Trainee**" subject to the conditions below.

As the next step, you will undergo '**Segue**' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI , ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the companys officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your acceptance to joining Hexaware. You shall sign the Non- Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

The validity of this Letter of Intent is effective immediately and shall remain valid until July 31st, 2024. Both parties acknowledge and agree that this LOI is subject to extension at the discretion of Hexaware, based on prevailing business conditions and mutual interest.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

A handwritten signature in blue ink, appearing to be 'M. Mathur', located to the right of the typed name.

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com

Mr. Theyagarajan Thiruvur Subramani

Address : 320/28, Thambu Chetty Street,
Chennai - 600001
Mobile : 7010216673
Email : theyagarajants@gmail.com

Dear Theyagarajan,

With reference to your interest and subsequent assessments, we are pleased to offer you a Project Internship as a part of your curriculum. You shall report to the Engineering manager and be based out of Chennai.

During the internship period, you will be paid a stipend of ₹10,000 (Rupees Ten Thousand only) per month. Additionally, you could qualify for a one-time incentive subject to satisfactory assessment of your overall internship. This one-time incentive could be paid either at the end of the internship period at a quantum not exceeding Rs. 25,000 (Rupees twenty-five thousand only) or upon completing six months of employment if your internship is commuted to a full-time employment with us. In case of commutation to full time employment, the quantum shall not exceed Rs. 50,000 (Rupees fifty thousand only). Prevailing income tax rules shall apply. The quantum and pay-out shall be approved by your reporting manager solely based on your performance during the internship.

After reading through this offer document including the terms and conditions, please confirm your acceptance by email within 3 days of receiving this offer letter failing which, we reserve the right to rescind the offer.

The Intellectual Property rights associated with the Projects executed during the Internship solely belongs to MulticoreWare and you are expected to abide by our confidentiality policy.

At the time of joining, you are requested to furnish copies of certificates and mark sheets of your academic credentials along with a consent letter from your institution for our records. The originals of the same would be required for scrutiny. Internship is subject to the verification of above documents.

We wish you all success and look forward to a good Internship engagement.

Yours Faithfully

For **MulticoreWare India (P) Ltd**



Shashikanth Jayaraman

Chief Human Resources Officer



Letter of Intent (LOI)

August 21, 2023

Vikram M
St Joseph's College of Engineering, Chennai

Dear Vikram M,

We are pleased to inform you that you have successfully cleared the Campus preselection process and have been provisionally shortlisted for employment as "**Graduate Engineer Trainee**" subject to the conditions below.

As the next step, you will undergo '**Segue**' our industry readiness program covering a foundation course on Soft skills and technical skills and one of the Centers of Excellence training programs on Digital, Fullstack, Automation, AI , ML, Analytics, PEGA and Cloud.

You agree to join Hexaware after successful completion of the program as per specified company guidelines and not participate in any other selection process of another company.

Upon Joining Hexaware, in the training period you will be entitled to the remunerations indicated below as per the role:

1. **Graduate Engineer Trainee** - You will receive a Stipend of Rs.15000/-pm for a period of 6 months and on successful completion you will be paid a salary of Rs.4.00 Lac per annum.

You are required to sign a service agreement for a period of 2 years upon joining Hexaware. You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organization.



HEXWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape, Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



You will, at all times, will observe secrecy and confidentiality in respect of any technical, trade or business data or any other information that might come to your knowledge or possession and which, according to the company, are necessarily confidential and form valuable property of the company and not made available to the trade. Further, you will not disclose such data or information without written consent from the company to anyone other than the companys officials who are authorized to receive the same. Even after you have ceased to be in the training, the confidentiality obligations shall be perpetual and binding on you and you shall not disclose them to anyone.

As a token of your acceptance that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your acceptance to joining Hexaware. You shall sign the Non- Disclosure Agreement (NDA) upon direction and shall abide by the terms and conditions mentioned therein.

The validity of this Letter of Intent is effective immediately and shall remain valid until July 31st, 2024. Both parties acknowledge and agree that this LOI is subject to extension at the discretion of Hexaware, based on prevailing business conditions and mutual interest.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

A handwritten signature in black ink that reads 'Monica Mathur'.

Monica Mathur
Vice President, Recruitment-India & APAC



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



e-con Systems India Private Limited

Unit.43 and 44, SDF-1, Mepz-Sez, Tambaram,
Chennai, Tamil Nadu, 600045
Ph : 044 - 4302 1590 / 4354 6134 / 4302 1539
www.e-consystems.com

INTERNSHIP LETTER

VisAI/HR/IL/2023/035

14th July, 2023

Vikraman R

Ph: 9444614102

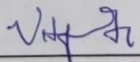
Email: vikramanjosephite@gmail.com

Dear Mr. Vikraman R,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you for a **Full Stack Intern- VisAI Labs** with us for a period of **Three Months** on the following terms and conditions:

1. Your monthly Stipend during your Intern period would be **Rs. 15,000 /-** (Rupees Fifteen Thousand Only).
2. You are required to take up the Intern offer on or before **19th July 2023** failing which, this offer becomes invalid.
3. During your Intern period if you are absent for more than **two continuous days** without any intimation to your immediate head, your services will be terminated without any notice.
4. Working days will be **Five days** a week of every month. This is subject to any change that may come into force in future.
5. You will be required to execute Confidentiality Agreement, Terms and Conditions of Intern, Code of Conduct and such other documents/undertakings/agreements as may be required by e-con Systems from time to time.
6. Any discovery, invention, improvement, adaptation or variation of designs, drawings, processes, methods, material specifications, etc., which will be a result of your working in e con Systems or its associates, or its customers, or which you may come to know during your training/Intern period, more specifically in relation to the engineering or technology used or adopted by e-con Systems, shall be the property of e-con Systems. You shall treat the above information or data in connection with any work done in e-con Systems in strict confidence. You shall not use, give, or sell any or all the information to any other person or firm for exploitation, for gain or otherwise.

Name of the Intern Employee: Vikraman R

Signature: 



e-con Systems India Private Limited

Unit.43 and 44, SDF-1, Mepz-Sez, Tambaram,
Chennai, Tamil Nadu, 600045
Ph : 044 - 4302 1590 / 4354 6134 / 4302 1539
www.e-consystems.com

7. All information, papers, correspondence, etc., pertaining to e-con Systems business activities, commercial, technical, or otherwise coming into your possession during your training period shall be treated with strict confidence.
8. During your Intern period with e-con Systems, you will be governed by the Service Rules and regulations of e-con Systems currently in force or as introduced/implemented from time to time.
9. You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with e-con Systems shall stand terminated/cancelled without any notice.
10. You will diligently carry out, to the best of your ability all such duties and responsibilities as may be entrusted to you from time to time and you shall not engage yourself either directly or indirectly in any other employment, business, or occupation.
11. Your Intern Period may be extended based on your performance and the requirement during that point of time. The same would be informed to you at the end of the Intern period.

Please Sign the copy of this letter and return the same as token of your acceptance for the terms and conditions detailed in the letter.

On the day of your joining, please bring the following:

Photocopies of certificates (for proof of age & qualification)
Relieving letter from previous employer if any
2 colour Photographs, stamp size and 2 colour photographs,
passport size Photocopy of PAN Card & AADHAR Card is a must.

Wishing you a rewarding career with e-con Systems and welcoming you to our Pursuit of Excellence.

Yours sincerely,

for e-con Systems India Pvt. Ltd.

Ravisankar S

Manager – Human Resource

Name of the Intern Employee: Vikraman R

Signature:



e-con Systems India Private Limited

Unit.43 and 44, SDF-1, Mepz-Sez, Tambaram,
Chennai, Tamil Nadu, 600045
Ph : 044 - 4302 1590 / 4354 6134 / 4302 1539
www.e-consystems.com

Annexure – A

- ❖ Cab facilities will be provided as per company policy for to and from travel to workplace with pick up and drop at certain prominent landmark stops during all working days.
- ❖ Food will be provided to the employees and the company will subsidize the cost based on a sharing formula to be decided from time to time as per company policy.
- ❖ Gift Pass of Rs. 4999/- will be provided to eligible employees at the end of the financial year.
- ❖ Sodexo coupons will be provided to employees who have opted for the same.
- ❖ Medical Insurance Premium for Employee, Spouse and Kids will be borne by the employer.
- ❖ Medical Insurance premium to cover employee parents will be on a sharing basis formula between employee and employer which will be decided from time to time as per company policy.

Vikraman R

Name of the Intern Employee & Signature

19 January 2024

To,

Yazhini Devi G.K.V

St. Joseph's College of Engineering

Subject: Letter of offer for internship with Peninsular Research Operation (d.b.a) Random Walk

Dear **Yazhini Devi**,

We find your profile suitable and are pleased to offer you an internship at our organization. You're entitled to a stipend of INR 20,000 per month as an intern. Your internship with Peninsular Research Operation (d.b.a) Random Walk will begin on **(22/01/2024 till the final exam result)**.

Mode of Hiring	Component
Onsite internship till the final exam results	20,000 per month
Regular employment, after the final exam results	5LPA Fixed

- Based on your performance and end of internship evaluation, you will be entitled to regular employment with a CTC of 5 LPA, effective after your date of confirmation.

On your joining, you're requested to carry along the below-mentioned documents:

1. No objection letter from the St. Joseph's College of Engineering
2. Aadhar Card (Duly signed copy)
3. Pan Card (Duly signed copy)
4. Bank proof (cancelled cheque leaf or passbook copy)

PENINSULAR RESEARCH OPERATION PRIVATE LIMITED (d.b.a) Random Walk, welcomes you and offers a pleasant atmosphere to work and hope that the association will be mutually beneficial and meaningful.

With best wishes,

For PENINSULAR RESEARCH OPERATION PRIVATE LIMITED,



Joseph Vimal T
Vice President – HR

Name:

Sign:

Date:





Letter of Intent (LOI)

Superset ID: 4441970

Date: June 28, 2024

Dear VARUN ST,

We are immensely glad to extend a hearty welcome to you to our Cognizant family.

This LOI refers to your application for employment with Cognizant Technology Solutions India Private Limited (" **Cognizant** ") and subsequent discussions. Basis the information and representation provided by you, we have found you suitable for the **GenC role** and your designation will be **Programmer Analyst Trainee** . Upon final scrutiny, a formal full-time employment Offer Letter with the compensation, terms and conditions, rules, regulations & policies (" **Employment Agreement** ") will be issued, and such Employment Agreement shall be subject to and be effective only upon your successful completion of the full-time Internship Program or Cognizant identified training programs as opted by you or mandated by Cognizant and background verification. You will have an opportunity to do a full-time Internship or Cognizant identified training program and terms and conditions governing such training program shall be detailed in that Offer Letter.

It is hereby clarified that participation in this full-time Internship program or Cognizant identified training program shall not deem to constitute you to be an employee of Cognizant and the scope of this full-time Internship program or Cognizant identified training program does not include any supervisory responsibilities and that there is no agency, fiduciary or employer-employee relationship intended or created by reason of this LOI.

Cognizant shall carry no worker's compensation insurance or any health or accident insurance under this full-time internship program or Cognizant identified training programs and not be liable to pay any contributions to applicable statutory payments such as workmen compensation, provident fund nor shall provide any other contributions or benefits which might be expected in an employer-employee relationship.

Cognizant will not encourage any claim with regard to compensation or other statutory payments under this LOI and it is hereby clarified that participation in this full-time internship program or Cognizant identified training programs shall not entitle you for any benefits paid or made available to that of Cognizant employees.

Upon your successfully completion of full-time Internship program or Cognizant identified training programs, completion of background verification and being onboarded as an employee under a definitive Employment Agreement, your annual total remuneration shall be **INR 4,01,988/- per annum**. The detailed information on compensation and benefits will be provided in your full-time employment Offer Letter.

This LOI expresses only our intent to enable you to participate in the full-time Internship program or such Cognizant identified training program as opted by you or as mandated by Cognizant, and there upon successful completion of the training which brings eligibility to receive a definitive Employment Agreement, subject to completion of hiring formalities, background verification and procedures. Cognizant has zero tolerance towards malpractice in any form and reserves all rights with respect to hiring decisions and issue of full-time Offer. This document is only a letter of intent and does not constitute any contractual relationship between you and Cognizant. Cognizant holds all rights to withhold or cancel this LOI and/or the Intern / Full-time employment Offer Letter due to non-conformance of performance benchmark or moral code of conduct.

Code of Conduct : You shall comply with Cognizants Core Values and Standards of Business Conduct, located at and incorporated herein by reference. <https://www.cognizant.com/us/en/documents/code-of-ethics.pdf>

This LOI from Cognizant is valid for **3 calendar days**, from the date of the LOI. Hence, you are requested to accept or decline the LOI within 3 days from the date of the LOI. In case we do not receive any response from your end within the aforementioned time period, this LOI shall stand withdrawn, and will be considered as void. Any extension to the LOI validity will be at the sole discretion of Cognizant. Please note that this LOI is not deemed to be considered as an employment contract or offer letter for purposes of joining Cognizant as an employee. For all onboarding formalities, the definitive Employment Agreement is required.

Upon accepting this LOI, you hereby consent for Cognizant Technology Solutions India Private Limited to receive the personal information and/or sensitive personal information ("Personal Information") submitted by you for background verification and share the same with its empaneled vendors located in India for conducting mandatory background checks for employment opportunities with Cognizant.

For further queries, related to Letter of Intent (LOI), please raise a request by clicking "Raise a Query" button in the below link. Use Superset ID as Candidate ID and choose Category as Letter of Intent (LOI). <https://campus2cognizant.cognizant.com/Pages/Prelogin>

GenC HR Team will reach out to you over email to guide you on the next steps.
Thank you for the interest and stay tuned to hear from us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.

Maya Sreekumar
Vice President - Human Resources



To,

Aabid Ibrahim S

30, Stringer Street,

Broadway, Chennai 600108.

8122069684

Dear Aabid Ibrahim S

Re: Internship Offer at Rook Ecom Private Limited.

We are pleased to offer you an intership opportunity at Rook Ecom Private Limited, ("Company"), Chennai.

Your internship shall commence on 24th May 2024 and shall continue until 24th August 2024. You are required to submit the following documents at the time of reporting:

1. Passport size colour Photographs
2. Photocopies of PAN Card and address proof.
3. Bank Account details

During this period of internship, your major duties will include but not be limited to assisting our Sales, Technology & Operations team in their activities.

It is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you.

In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your intership without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential, and you shall not use it for your own purposes or shall not disclose it to anyone outside the Company. Upon conclusion of the intership, you shall immediately return to the Company all of its property, equipment, and documents provided to you during the term of your internship.

During the term of your internship, you may create work reports, summaries, synopsis, projections among others for the Company, and all such work that is reduced to fixed form or is otherwise capable of any

312321104002



सॉफ्टवेयर टेक्नोलॉजी पार्क्स ऑफ इंडिया

(भारत सरकार, इलेक्ट्रॉनिक्स एवं सूचना प्रौद्योगिकी मंत्रालय के अंतर्गत स्वायत्त सोसाइटी)
न. 5, तीसरी मंजिल, राजीव गांधी साले, तारमणि, चेन्नै - 600113

Software Technology Parks Of India

(An Autonomous Society Under Govt. of India,
Ministry of Electronics & Information Technology)

No.5, 3rd Floor, Rajiv Gandhi Salai, Taramani, Chennai - 600 113.

Tel : (044) 39103525, 22541202 Fax : (044) 39103505

Website : www.chennai.stpi.in

INTERNSHIP COMPLETION CERTIFICATE

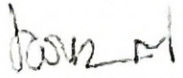
Ref No: STPI/CHE/TECH/TWCB/TRAN/2024-2025/1

Date: 09.07.2024

This is to certify that Abinaya.V, 3rd year, BE (CSE) student of St Joseph's College of Engineering, OMR Chennai - 119 has successfully completed an internship program at STPI Chennai from 03.06.2024 to 02.07.2024. During this period Abinaya V was involved in various tasks such as website development, networking etc.

We appreciate Abinaya V dedication, hard work and valuable contributions to STPI. We wish all the best for her future endeavors.




(S.Manivannan)
Addl. Director

मुख्यालय: प्लेट-बी, पहली मंजिल, ऑफिस ब्लॉक -1, पूर्वी किववाल नगर, नई दिल्ली-110 023, दूरभाष: (011)24628081, फैक्स: (011)20815076

Our H.Q. - Plate-B, 1st Floor, Office Block-1, East KIDWAL Nagar, New Delhi - 110 023, Tel No: (011)24628081, Fax No.: (011)20815076

एसटीपीआई चेन्नै के अधीन उपकेन्द्र: कोयंबटूर, त्रिचि, मदुरै और पुदुचेरी

Sub Centres Under STPI-Chennai at : Coimbatore, Trichy, Madurai & Pondicherry.

<codeb!nd/>TM
{Technologies}

Solution Without Compromise!



CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER CBTINC032005240655

This certificate is awarded to **Mr./Ms. ABUL HASAN.A**, for the successful completion of an **Internship** in **Web Development** at **CodeBind Technologies, Chennai** from **03rd June 2024** to **17th June 2024**.

During the course of the internship **Mr./Ms. ABUL HASAN.A**, exhibited an enthusiastic attitude for learning in addition to being quite industrious and dependable.

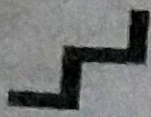
We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.


Training Co-Ordinator




Issuing Authority





BonTon Softwares Pvt Ltd.,

Win in Style

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. ADITYA A (Intern No: BTT005), pursuing 3RD year Bachelor of Engineering (CSE) at St Joseph's College of Engineering has undergone Internship and training in our Company M/s. Bonton Softwares Pvt Ltd at Chennai HO from 3rd June 2024 to 3rd July 2024.

During the entire period of internship with us, he took keen interest in the works assigned and has completed all the activities. Overall performance of the Intern during the training period is good.

We wish him all the best for his future endeavours.

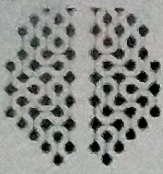
For Bonton Softwares Pvt Ltd

Best Regards

I Vanchinathan.

Head - Accounts & Finance/HR.





LOYALTY JUGGERNAUT

ECOSYSTEM REIMAGINED

Internship Drive

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr./Ms. Aditya Nair has Successfully completed his/her internship under LJI Internship Drive from June 12, 2024 to July 5, 2024.

He/She has worked on developing a project 'Out Pass Application '

During the Internship he/she demonstrated good technical skills with a self-motivated attitude to learn new things. His/Her performance exceeded expectations and was able to complete the project successfully on time.

We wish him/her all the best for his future endeavours.

Thank you,
Team Loyalty Juggernaut

Authorized By

Shyam Shah
CEO
+91-9177698800; +1-650-743-5436
shyam.shah@lji.io

312321104006



09th July 2024,
Chennai.

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that **Ms. Adlin Felicia D** (Reg.No: 312321104006), Studying BE Computer Science at "St. Joseph's College Of Engineering" has completed her internship in software development with DevOps process from **3rd June 2024** to **28th June 2024**.

During this period, she underwent training in SDLC, Agile, and DevOps, and participated in development and testing activities along with our internal development team.

During this internship period, we found her conduct and performance to be satisfactory. We wish her all the best in her future endeavors.

Thanking you!

Niranjanaadevi
Regards
Niranjanaadevi,
HR & Director



SOFTTWIG Technology Solutions (opc) Pvt Ltd

No. # 3/1418, First Floor, 'B', 5th Street, Annai Velankanni Nagar Phase-1, Madhanandapuram, Chennai - 600 125.

Mobile : +91 9566213320, +91 9790590476

Email : support@softtwig.com, Website : www.softtwig.com

Date: 2 July, 2024

To Whomsoever It May Concern

This is to certify that Ms. AFROSE AASMI A with Register No. (312321104007), a student of B.E (CSE), St. Joseph College of Engineering, has successfully completed the Internship entitled "Web Development"

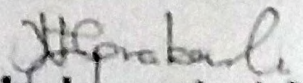
The Internship duration is from 1st June 2024 to 30th June 2024. During this period the candidate's contribution to the organization is Excellent.

Programming Languages and tools used : HTML, CSS, JavaScript, JSP and SQL.

Wishing you all the best!

ATC Technologies Team

Authorised Person's Signature


Mr. Jeyaprakash N

Co - Founder

ATC Technologies

Email: info@atcmedia.in

Contact: (+91) 88382 93225





ITC Limited 008
SBU - PACKAGING & PRINTING
Post Box 2277
Tiruvottiyur
Chennai 600 019 India
Telephone: 91 44 2573 3121 / 31 / 81
Fax: 91 44 2573 3657

1st July 2024

CERTIFICATE

This is to certify that Mr. Akash Immanuel Solomon had been in internship program on **ITC** under the **MIS department** as a **Software Engineer** from **01.06.2024 to 01.07.2024**

The project undertaken was on the following topic:

Carbon Detection of the product produced by our companies, as to estimate the carbon footprint of the product

His performance is found out to be great

We wish him all the best for his future endeavours

For ITC-MIS Department

Venkatesh V
Manager - HR





सॉफ्टवेयर टेक्नोलॉजी पार्क्स ऑफ इंडिया

(भारत सरकार, इलेक्ट्रॉनिक्स एवं सूचना प्रौद्योगिकी विभाग के अंतर्गत स्वायत्त संस्थाएं)
नं. 5, तीसरी मंजिल, राजीव गांधी सार्वजनिक, तारामणि, चेन्नई - 600113

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(An Autonomous Society Under Govt. of India,

Ministry of Electronics & Information Technology)

No 5, 3rd Floor, Rajiv Gandhi Satal, Taramani, Chennai - 600 113.

Tel : (044) 39103525, 22541202 Fax : (044) 39103505

Website : www.chennai.stpi.in

INTERNSHIP COMPLETION CERTIFICATE

Ref No: STPI/CHE/TECH/TWCB/TRAN/2024-2025/1

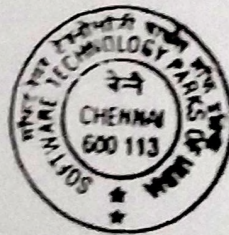
Date: 09.07.2024

This is to certify that Akshaya.V, 3rd year, BE (CSE) student of St Joseph's College of Engineering, OMR, Chennai -119 has successfully completed an internship program at STPI Chennai from 03.06.2024 to 02.07.2024. During this period, Akshaya V was involved in various tasks such as website development, networking, etc.

We appreciate Akshaya V's dedication, hard work, and valuable contributions to STPI. We wish all the best for her future endeavors.

(S.Manivannan)

Addl. Director





21-06-2024

To:

The Principal,

St. Joseph's College of Engineering,

Old Mamallapuram Road ,

Chennai – 600 119.

Sub: To accommodate for internship

Dear Sir

This is to confirm that **Mr. Ambrish B [Reg.No: 312321104010]** a IIIrd year student of Department of Computer Science & Engineering from **St. Joseph's College of Engineering** has accommodated for “**Internship Learning on Web Application Development – (Full Stack)**” in our organization based on his bonafide followed by our intern procedures. He will be under our intern practices during the period from 21-06-2024 to 20-09-2024 with stipend of INR 10,000/ month.

With Regards

M. Govindaraj
Managing Director



BeyondEx Solutions Private Limited

25/31, Lakshmi Nagar 2nd Main Road, Porur, Chennai – 600 116, Tamilnadu, India
Phone: 044 – 2476 8831, 2476 8832 Email: govee@beyondexs.com Web: www.beyondexs.com

312321104011

CERTIFICATE

FOR INTERNSHIP

08.07.24

DATE

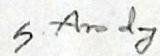
THIS CERTIFICATE IS AWARDED TO

Amritha Ganesh

This certifies that Amritha Ganesh has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT Velachery. Demonstrating exceptional dedication and commitment. She participated in the internship program from June 03 2024, to July 03 2024, accumulating a total of 30 days



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT

PROOF OF AUTHENTICITY

Sakthi Sugars Limited

SIVAGANGA UNIT

Factory : Jothinagar, Padamathur (B.O), Sivaganga Taluk & District PIN - 630 562
Phone : 04575-236204 / 236206 Fax : 04575-236203
TIN : 33501880113 CST No. 299575 / 01.04.83 CIN : L15421TZ1961PLC000396
E-Mail : hrdu2@sakthisugars.com Website : www.sakthisugars.com
GSTIN : 33AADCS0651B1Z1

SU/HR-62/ 469 /2024

29.06.2024

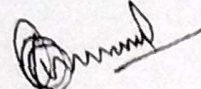
CERTIFICATE

This is to certify that **Ms.P.Anandha Ponni**, Regn.No.21CS261, Third year B.E (CSE) student of St. Joesph's College of Engineering, Chennai has successfully completed her Internship in our organisation for a period of one month from 27.05.2024 to 27.06.2024.

During the period of the Internship, the above student has shown keen interest to learn. We found that her conduct during the above period was Good.

We wish her all the best in her future endeavours.

For SAKTHI SUGARS LIMITED



MANAGER-HR & ADMN

To,

Aniruth A L

36, Shree Neel Enclave,

VGN 2nd Street,VGN Nagar,

Iyyapanthangal, Chennai 600056.

9840837839

Dear Aniruth A L

Re: Internship Offer at Rook Ecom Private Limited.

We are pleased to offer you an intership opportunity at Rook Ecom Private Limited, ("Company"), Chennai.

Your internship shall commence on 24th May 2025 and shall continue until 24th August 2025. You are required to submit the following documents at the time of reporting:

1. Passport size colour Photographs
2. Photocopies of PAN Card and address proof.
3. Bank Account details

During this period of internship, your major duties will include but not be limited to assisting our Sales, Technology & Operations team in their activities.

It is understood that your internship is voluntary and treated as 'at-will'. Further, please note that your internship will be subject to the correctness of all the information and necessary documents furnished by you.

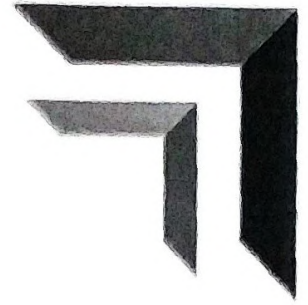
In the event, it is found that any such material information furnished by you, whether verbally or in writing, at any time, is incorrect, misrepresented or fabricated, the Company shall have the right to terminate your intership without any notice or compensation.

During your tenure of internship, you would be governed by the Company policies and any other agreement that you may execute with the Company from time to time.

During your internship, you may have access to confidential, proprietary, and/or trade secret information belonging to the Company. All of this information shall be kept strictly confidential, and you shall not use it for your own purposes or shall not disclose it to anyone outside the Company. Upon conclusion of the intership, you shall immediately return to the Company all of its property, equipment, and documents provided to you during the term of your internship.



SIEMENS
Ingenuity for life



Internship Completion Certificate

Presented to

This is to certify that ANISH PARTHO.M-21CS170 of
St. Joseph's College of Engineering pursuing Department of
BE Computer Science - Fourth Year, has successfully completed the Internship
Programme on AI & ML in TANSAM during 3th June – 3th July, 2024. We wish him
all success in his future endeavor.

Chief Operating Officer
Digital Technologies

Chief Executive Officer
TANSAM

CERTIFICATE

FOR INTERNSHIP

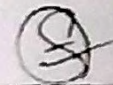
08.07.24

DATE

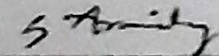
THIS CERTIFICATE IS AWARDED TO

Anlin shyam A

This certifies that Anlin shyam A has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. He participated in the internship program from June 05, 2024, to July 05, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT



06.07.2024

Certificate of Completion

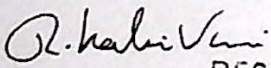
This is to certify that **Ms. Annis Bell. G**, Reg. No: 312321104016 has completed the **MERN Stack** Internship program by eFloz IT Services.

Internship Duration: **3rd June 2024 to 8th July 2024**, Throughout the internship she maintained outstanding attendance.

During the internship, she demonstrated a profound understanding of MERN stack technologies. We believe that the skills and experiences gained during this internship will provide her with a strong foundation for her future endeavors in web development.

We extend our warmest congratulations to Annis Bell and wish her every success in her future pursuits.

For eFloz IT Services,


eFloz
IT Services
B58/1, 2nd cross street,
Kalaivani NGO A Colony, Palayamkottai,
Project Manager Tirunelveli - 627007.

📞 0462-4220747 | 91-958-555-6731 ✉ admin@efloz.com | www.efloz.com

📍 B58/1, 2nd Cross Street, NGO A Colony, Tirunelveli, Tamil Nadu, INDIA

Date: 28th June 2024

To,

Mr. Anto Melvin Mathew, (Department of Computer Science and Engineering, St. Joseph's College of Engineering, Chennai)

Dear **Mr. Anto Melvin Mathew,**

This is regarding your Internship Details:

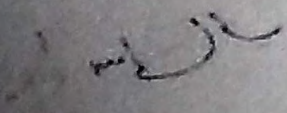
1. **Position:** Intern
2. **Location:** Chennai
3. **Internship Duration:** 28 Days.
4. **Internship Period:** Your internship will be effective from 01st June 2024 to 28th June 2024
5. **Division:** Development.

During his internship, he was exposed to the various activities in the **Development Division.**

We found him extremely Inquisitive and hard-working. He was very interested in learning the Role of Python and Machine Learning and willing to put in his best efforts and get into the depth of the subject to understand it better.

His association with us was very fruitful and we wish him all the best in her future endeavors.

For Digival Solutions Private LTD.


Mr. Mohamed Iqbal
(Director)
Digival Solutions Private LTD.



31232110 4018



WIZTECH AUTOMATION SOLUTIONS PVT. LTD.



Phone : 044-2620 9369 Mobile : 99404 26826

No.102, W-Block, 2nd Avenue, Anna Nagar, Chennai - 600 040.

Email : wiztech4automation@gmail.com Web : wiztechautomationsolutions.com

Date: 30/06/2024

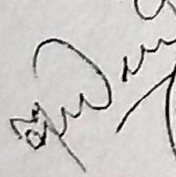
CERTIFICATE

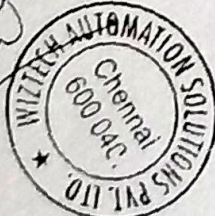
This is to certify that Mr. ANTONY REX ANGELEO A B (Reg No: 312321104018) studying B.E.-CSE in "ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR" has successfully completed his Internship with "WIZTECH AUTOMATION SOLUTIONS" in DATA SCIENCE from 1st JUNE 2024 to 30rd JUNE 2024.

We found the intern to be hard-working, conscientious and responsible during his tenure with us.

We wish him all the best and success.

With Regards,


DIRECTOR



CERTIFICATE

FOR INTERNSHIP

10.07.24

DATE

THIS CERTIFICATE IS AWARDED TO

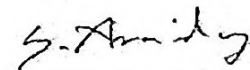
Arun kumar T

This certifies that Arun kumar-T has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment, He participated in the internship program from June 01, 2024, to June 30, 2024, accumulating a total of 30 days.

PROOF OF AUTHENTICITY



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT



CERTIFICATE

FOR INTERNSHIP

08.07.24

DATE

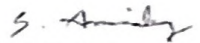
THIS CERTIFICATE IS AWARDED TO

P Arun Prasath

This certifies that P Arun Prasath has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. He participated in the internship program from June 05, 2024 to July 05, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT



प्रगत संगणन विकास केंद्र
CENTRE FOR DEVELOPMENT OF ADVANCED COMPUTING

इलेक्ट्रॉनिक्स और सूचना प्रौद्योगिकी मंत्रालय की वैज्ञानिक संस्था, भारत सरकार
A Scientific Society of Ministry of Electronics and Information Technology, Government of India

सी डैक
CDAC

"टाइडल पार्क", आठवीं मंजिल 'डी' ब्लॉक,
(उत्तर और दक्षिण) न: 4 राजीव गांधी मार्ग,
तरामनि, चेन्नई - 600 113, भारत.
फोन / Tel : 91-44-22542226/27.
फैक्स / Fax : 91-44-22542294.
"TIDEL Park", 8th Floor, "D" Block,
(North & South), No.4, Rajiv Gandhi Salai,
Taramani, Chennai - 600 113, India.
www.cdac.in

CDAC/CHN/loE_EMB/Internship/24-25/005

19th July 2024

To Whomsoever It May Concern

1. This is to certify that Mr. Arvind Surya S (Reg. No: 21CS310) 3rd year B.E student of Computer Science and Engineering Department, St. Joseph College of Engineering Chennai has done an internship at Centre for Development of Advanced Computing (C-DAC), Chennai from 10th June 2024 to 10th July 2024.
2. During internship, he has worked on the "Road Construction Detection" module and completed the following:
 - (a) Literature survey on Road Construction Detection
 - (b) Implemented object detection on Roads using Yolo V5
3. We wish him a bright future.



Poonguzhali P
Poonguzhali P

Scientist E

loE and Embedded System Group Co-ordinator

C-DAC Chennai



ADVANTAGE PRO
IT TRAINING DIVISION OF
Vectra Technosoft Pvt. Ltd.
Networking with success

01/07/2024

CERTIFICATE OF COMPLETION

Subject: Completion Certificate for Internship

This is to certify that Mr. Aryan Deiveegan, a student of St. Joseph College of Engineering, has successfully completed his internship program at our company in the field of Digital Marketing. The internship was conducted from **01/06/2024** to **01/07/2024**, spanning a duration of one month.


During this period, Mr. Aryan Deiveegan exhibited a keen interest and dedication towards his work. He was actively involved in various digital marketing activities including social media management, content creation, SEO optimization, and analytics. His ability to quickly learn and apply new concepts, combined with his innovative approach to problem-solving, greatly contributed to the projects he was part of. Mr. Aryan Deiveegan has demonstrated excellent communication skills, a strong work ethic, and a positive attitude, which made him a valuable team member. His performance has been commendable, and he has shown a good understanding of digital marketing principles and practices.


We wish Mr. Aryan Deiveegan all the best in his future endeavors and are confident that the skills and knowledge he has acquired during his internship will significantly benefit his professional growth.


For Vectra Technosoft Pvt Ltd

Reshma Shamili
HR

Regd Office: Wing 1 & 2, IV Floor, Jhaver Plaza, 1A, Nungambakkam High Road, Nungambakkam, Chennai - 600034.
Phone: 044 28263530 / 40 Telefax: 28263527 E-mail: enquiry@advantagepro.in Web: www.advantagepro.in

 / advantageprovectra

 / +AdvantageproIn

 / advantage-pro

 / advantageprovectra



Centre of Excellence for Road Safety

RBG Labs, Dept of Engineering Design
Indian Institute of Technology Madras
Chennai – 600036



Aug 21, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ashwin M** a student of **St. Joseph's College of Engineering, Department of Computer Science and Engineering**, specializing in Machine Learning, has successfully completed five months internship at the Centre of Excellence for Road Safety, Rehabilitation Bioengineering Group, Engineering Design Department, IIT Madras, **from Feb 26, 2024 to July 26, 2024.**

During his internship, **Mr. M Ashwin** remarkable skills and creativity in contributing to understand the user emotions to road safety using sentiment analysis, topic modelling, and LSTM.

We wish him all the best in his future endeavours.

Sincere Regards,

Atul Singh

Atul Singh
Chief Operating Officer
Centre of Excellence for Road Safety, RBG Labs, IIT Madras

Telephone
(91-44) 2257-4117
(91-44) 2257-5618

Fax
(91-44) 2257-4732
(91-44) 2257-0545

Email
hr@rbg.iitm.ac.in
vb@rbg.iitm.ac.in



Akshaya HQ 3rd Floor
OMR Road, Kazipattur
Tamil Nadu 603103
<https://aikyne.com>
hr@aikyne.com

DATE:10th July 2024

INTERNSHIP COMPLETION LETTER

This is to certify that **Ms. K. Ashwini** student of **St. Joseph's College of Engineering**, has successfully completed her 1 Month at **Aikyne Technologies** from 10 June 2024 to 10 July 2024.

Whilst here, she worked as a **"PROJECT TRAINEE"** and her contribution has been instrumental in taking the initiative forward. During her tenure, we found her to be diligent and hardworking with a self-motivated attitude to learn new things.

We believe that the skill learned during her job would add an extra badge of excellence in her knowledge and experience in her domain.

We wish her all the best in her future endeavours.

A handwritten signature in black ink, appearing to read 'Venkatesan Ganapathy', is written over a horizontal line.

Venkatesan Ganapathy

Director & CEO



May 8th, 2024

Digisenz Technologies Private Limited / HR / INTERNSHIP OFFER

Reference Number: DS_1107

Subject: Internship Offer - Engineering Team Intern

Dear Asmitha M,

We are pleased to offer you the internship position as an **Engineering Team Intern** in our organization. Your initial place of posting will be at Karapakkam, Chennai – 600097.

The internship cannot be construed as an employment or an offer of employment with Digisenz Technologies. The appointment acceptance should be with the acceptance of company policy as per the policy manual.

1. The internship will commence on June 03 , 2024, and is scheduled to conclude on August 31, 2024. During this time, you will be expected to work 40 hours per week, with a flexible schedule to accommodate your academic commitments.
2. During your service, you will devote the whole of your time to the company's business and/or the business of its associated companies, as directed by the company, to the best of your ability and you will not be interested or employed at any time either directly or indirectly in any other business.
3. During your period your internship may be terminated without assigning any reason at any time by two week's notice. After confirmation of your appointment, the period of notice required to be given will be one month on the intern's side.
4. During the internship with the Company, you shall be subject to and abide by the company's rules and regulations as varied from time to time at the discretion of the Company.
5. During your internship, all Company and client related information should be maintained confidential by you. You will sign a confidentiality agreement with the company before you commence your internship.

Address:No.236, 9th Floor, Purva Primus IT Park, Okkiyampet, Rajiv Gandhi Salai, Thoraipakkam, Chennai, Tamil Nadu - 600 0096.

www.digisenz.com



CERTIFICATE

OF EXCELLENCE

PRESENTED TO :

Athithian S

This is to certify that Athithian S successfully completed a one-month internship with Rootecstak from 3rd June 2024 to 2nd August 2024. The Intern's performance was commendable, showing a strong work ethic, and an eagerness to learn.

We appreciate Athithian's adaptability and dedication to tasks and wish them success in their future career endeavors.

E Rakesh

Rakesh Elamaran
Founder

Thaya Govzig P

Thaya Govzig P
Head Of Operations



Certificate of Internship

••• THIS CERTIFICATE IS PROUDLY PRESENTED TO •••

AVANIYA SEIREENA S

Has successfully completed the internship program at AK Infopark from 05 JUN 2024
to 04 JUL 2024 in the field of ANDROID APP DEVELOPMENT

04 JUL 2024
DATE



[Signature]
SIGNATURE





Dated: July 17, 2024

Project Completion Certificate

This is to certify that **Avantika D** worked with **Infinite Computer Solutions India Ltd** as an Intern from **June 17, 2024** to **July 16, 2024**. She has successfully completed her Internship.

We wish her luck for future endeavors.

Sincerely,
For Infinite Computer Solutions (India) Limited



Vasanthakumar S
Senior Executive - Human Resources

C.ID: 525988a



CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Cephas Princely

has successfully completed 4 weeks of a virtual internship program in

Artificial Intelligence

with wonderful remarks at **CODSOFT** from 25/05/2024 to 25/06/2024.

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.



A handwritten signature in black ink, appearing to read "Cephas Princely", written over a horizontal line.

Founder



contact@codsoft.in

www.codsoft.in

Date: 28/06/2024

SOFTTWIG®09th July 2024,
Chennai.**TO WHOMSOEVER IT MAY CONCERN**

This letter is to certify that **Ms. Chetty Sheba Sammanasu** (Reg.No: 312321104031), Studying BE Computer Science at "St. Joseph's College Of Engineering" has completed her internship in software development with DevOps process from 3rd June 2024 to 28th June 2024.

During this period, she underwent training in SDLC, Agile, and DevOps, and participated in development and testing activities along with our internal development team.

During this internship period, we found her conduct and performance to be satisfactory. We wish her all the best in her future endeavors.

Thanking you!

Regards
Niranjanaadevi.S
HR & Director**SOFTTWIG Technology Solutions (opc) Pvt Ltd**

No. # 3/1418, First Floor, 'B', 5th Street, Annal Velankanni Nagar Phase-1, Madhanandapuram, Chennai - 600 125.

Mobile : +91 9566213320, +91 9790590476

Email : support@softtwig.com, Website : www.softtwig.com



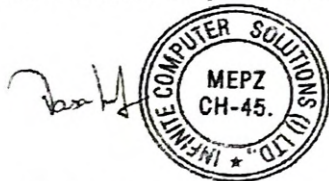
Dated: July 17, 2024

Project Completion Certificate

This is to certify that **Cynthia Kirupakaran** worked with **Infinite Computer Solutions India Ltd** as an Intern from **June 17, 2024** to **July 16, 2024**. She has successfully completed her Internship.

We wish her luck for future endeavors.

Sincerely,
For Infinite Computer Solutions (India) Limited



Vasanthakumar S
Senior Executive - Human Resources



SAIPEM INDIA PROJECTS PRIVATE LIMITED
Millenia Business Park Phase- II
Campus 3A
143, Dr. M.G.R. Road (North Veeranam Salai)
Kandhanchavadi, Perungudi,
Chennai - 600 096, India
TEL: +91 044 66840000 FAX : +91 044 66840345

1st August 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Devi Prasad Karthik P (21CS116), III-year BE Computer Science and Engineering, St. Joseph's College of Engineering has done his Internship in our Organisation from 3rd June 2024 to 2nd August 2024.

He was sincere and diligent during this period.

We wish him success in all his endeavors.

With regards,

For Saipem India Projects Private Limited

A handwritten signature in black ink, appearing to read 'Sujith Olachery', written over a horizontal line.

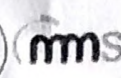
Sujith OLACHERY

Senior General Manager – Human Resources and Organisation

<codebind/>TM

{Technologies}

Solution Without Compromise!



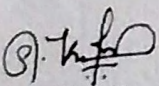
CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER CBTINC052005240601

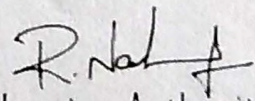
This certificate is awarded to **Mr./Ms. DHANUSH S**, for the successful completion of **Internship in Web Development** at **CodeBind Technologies, Trichy** from **05th June 2024** to **20th June 2024**.

During the course of the Internship **Mr./Ms. DHANUSH S**, exhibited an enthusiastic attitude for learning. In addition to that he/she is quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.


Training Co-Ordinator




Issuing Authority



312321104035

CERTIFICATE
for Internship

PROZORP

THIS CERTIFICATE IS AWARDED TO

DHARSHA S R

has successfully completed a one-month internship in Web Application Development from 01-06-2024 to 30-06-2024 at Prozorp. During this period, she demonstrated excellent skills and a strong understanding of web development tasks.

Manoj S

MANOJ S
Executive Director

312324104036
info@codebindtechnologies.com

+91 9789 617 617

<codebind/>TM

{Technologies}

Solution Without Compromise!



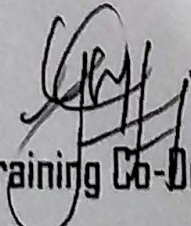
CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER	CBTINC032005240656
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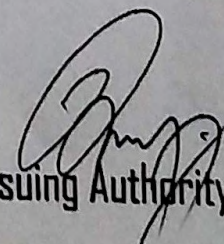
This certificate is awarded to **Mr./Ms. DHARSHAN.K**, for the successful completion of an **Internship in Web Development at CodeBind Technologies, Chennai** from **03rd June 2024 to 17th June 2024**.

During the course of the internship **Mr./Ms. DHARSHAN.K**, exhibited an enthusiastic attitude for learning in addition to being quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.


Training Co-Ordinator




Issuing Authority



107, Usman Road, T.Nagar,
Chennai-17.



www.codebindtechnologies.com



Landmark : Opposite to The Chennai Silks



9789 617 617





June 2024



SIEMENS
Ingenuity for life



Internship Completion Certificate

Presented to

This is to certify that S DHEERAN-21CS185 of
St. Joseph's College of Engineering pursuing Department of
BE Computer Science - Fourth Year, has successfully completed the Internship
Programme on **AI & ML** in **TANSAM** during 3th June – 3th July, 2024. We wish him
all success in his future endeavor.

Hannah K.

Chief Operating Officer
Digital Technologies

Praveen

Chief Executive Officer
TANSAM

Certificate Number - TCOE/072024/DT/006



SIEMENS
Ingenuity for life



Internship Completion Certificate

Presented to

This is to certify that DHIVAGAR S K-21CS179 of
St. Joseph's College of Engineering pursuing Department of
BE Computer Science - Fourth Year, has successfully completed the Internship
Programme on **AI & ML** in **TANSAM** during 3th June – 3th July, 2024. We wish him
all success in his future endeavor.

Hannah.

Chief Operating Officer
Digital Technologies

[Signature]

Chief Executive Officer
TANSAM



CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

DHIWAKAR S

has successfully completed 4 weeks of a virtual internship program in
Web Development

with wonderful remarks at **CODSOFT** from 10/07/2024 to 10/08/2024.

We were truly amazed by his/her showcased skills and invaluable contributions to the tasks and projects throughout the internship.



Founder



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
सूक्ष्म, लघु एवं मध्यम उद्यम

contact@codsoft.in

www.codsoft.in

Date: 23/08/2024

312321104040



**GREENSIGMA
CONSULTANCY PVT LTD**

www.greensigma.in
+91 9150189615
greensigma15@gmail.com
Chennai

JULY 04, 2024

This is to certify that

Dhoniya Sebastian, has successfully completed an internship at **Greensigma Consultancy Pvt Ltd** in the capacity of **Data Science Intern**.

Duration: 01 June 2024 to 30 June 2024

Location: Chennai

During this period, Dhoniya demonstrated a strong commitment to the field of data science and actively contributed to several key projects.

Dhoniya's enthusiasm for data science, coupled with a solid understanding of data analysis and machine learning techniques, has made a significant impact on our team and our projects.

We wish Dhoniya all the best in their future endeavors and are confident that she will continue to excel in the field of data science.

Congratulations, Dhoniya Sebastian!

A handwritten signature in black ink, appearing to read 'Tamil Selvan S'.

Tamil Selvan S
Director



Place: Chennai
Date: 04-07-2023



Internship Completion Certificate

This is to certify that Durga S from St. Joseph's College of Engineering has completed a six-month internship with AthenaServ Infotech Private Limited from 3rd January 2024 to 28th June 2024.

During this period, Durga S served as a Cloud Operation Engineer, where she demonstrated exceptional skill, dedication, and professionalism.

Durga S has shown remarkable proficiency in cloud operations, showcasing a solid understanding of both the technical and practical aspects of the role. She exhibited strong analytical abilities, problem-solving skills, and a proactive approach to learning and adapting to new challenges. Her contributions were instrumental in enhancing the efficiency and security of our cloud services.

We acknowledge Durga S's hard work and dedication during her tenure with us. Her performance was commendable, and she consistently exceeded expectations. We are confident that she will continue to excel in their future endeavors and make significant contributions to any organization they join.

Authorized Signature:

Rani Sujith

Director

AthenaServ Infotech Private Limited



03-July-2024
Chennai – 600 130

Ref: Int/VIPL/2024/087

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Edina-Feblin PETER** from **St Joseph College of engineering** has successfully completed the internship from **03 June 2024 to 03 July 2024** and has done the internship in **DSW** team at Valeo.

During this tenure you showed keen interest in gaining knowledge.

We wish you all success for your future endeavors.

for **Valeo India Private Limited**

Sendia Philip
Deputy Manager - HR

Valeo India Private Limited

CeeDeeYes IT Parks, 63, Rajiv Gandhi Salai, (OMR), Navalur, Chennai - 600 130, India.

T: +91-44-7102 7300 F: +91-44-7102 8799 CIN No : U51505IN2008PTC101183

www.valeo.com

SMART TECHNOLOGY FOR SMARTER MOBILITY

C.ID: cec930e



CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

Enrique Jasper

has successfully completed 4 weeks of a virtual internship program in
Artificial Intelligence
with wonderful remarks at **CODSOFT** from 20/05/2024 to 20/06/2024.

We were truly amazed by his/her showcased skills and invaluable contributions to
the tasks and projects throughout the internship.



Founder



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
संघ, लघु व मध्यम उद्यम

CERTIFICATE OF INTERNSHIP

MSPL/HR/GEN/024/24-25

04 JULY 2024

TO WHOMSOEVER IT MAY CONCERN

Ms. FLORANCE RITHI (REG no: 312321104044), B.E - Computer Science – 4th Year, St. Joseph's College of Engineering, Chennai has undergone internship training during 10th June 2024 to 4th July 2024 in our organization.

During this period she has involved in software development in C# for Filter module of Data Acquisition System. Her conduct and performance was good during internship period and we wish her for bright full future.

For Meltronics Systemtech Pvt Ltd

Best Regards

S. Sankar

Director

For MELTRONICS SYSTEMTECH PVT. LTD.

S. Sankar
**S. SANKAR
DIRECTOR**

Meltronics Systemtech Pvt Ltd

An AS9100D & ISO 9001 : 2015 Certified Company

82, 'A' Block, 1st Main, AECS Layout, Kundalahalli, Marathahalli, Bangalore-560037.

Tele : 080-28525400/01/02, Fax : 080-28540787

Email : meltronics@meltronicsgroup.com web : www.meltronicsgroup.com

CIN : CINU73100KA2000PTC028142

SOFTTWIG®09th July 2024,
Chennai.**TO WHOMSOEVER IT MAY CONCERN**

This letter is to certify that Ms. Gainell Mary L (Reg.No: 312321104045), Studying BE Computer Science at "St. Joseph's College Of Engineering" has completed her internship in software development with DevOps process from 3rd June 2024 to 28th June 2024.

During this period, she underwent training in SDLC, Agile, and DevOps, and participated in development and testing activities along with our internal development team.

During this internship period, we found her conduct and performance to be satisfactory. We wish her all the best in her future endeavors.

Thanking you!

Regards,
Niranjanaadevi S.
HR & Director



SOFTTWIG Technology Solutions (opc) Pvt Ltd

No. # 3/1418, First Floor, 'B', 5th Street, Annai Velankanni Nagar Phase-1, Madhanandapuram, Chennai - 600 125.

Mobile : +91 9566213320, +91 9790590476

Email : support@softtwig.com, Website : www.softtwig.com

July 08, 2024



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Mr.Giftson P studying B.E., (Computer Science) in St. Joseph College of Engineering, Chennai has successfully completed an Internship Program from June 10, 2024 to July 08, 2024 as under the guidance of mentor Mr.Rajesh.

During this tenure he showed keen interest in gaining knowledge.

We wish him all success in his future endeavors.

For Softlogic Academy Pvt Ltd,


HR Dept., 

CERTIFICATE FOR INTERNSHIP

08.07.24

DATE

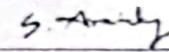
THIS CERTIFICATE IS AWARDED TO

Gopika R

This certifies that Gopika R has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. She participated in the internship program from June 05, 2024, to July 05, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT





03-July-2024
Chennai – 600 130

Ref: Int/VIPL/2024/086

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Hannah-Jennifer CHARLES from St Joseph College of engineering has successfully completed the internship from 03 June 2024 to 03 July 2024 and has done the internship in DSW team at Valeo.

During this tenure you showed keen interest in gaining knowledge.

We wish you all success for your future endeavors.

for Valeo India Private Limited

A handwritten signature in black ink, appearing to read "Sendia Phillip", is located below the text "for Valeo India Private Limited".

Sendia Phillip
Deputy Manager - HR

Valeo India Private Limited
CeeDeeYes IT Parks, 63, Rajiv Gandhi Salai, (OMR), Navalur, Chennai - 600 130. India.
T: +91-44-7102 7300 F: +91-44-7102 8799 CIN No : U51505TN2008PTC101183
www.valeo.com

SMART TECHNOLOGY FOR SMARTER MOBILITY



भारत सरकार / Government of India
 मा.प.गु.प. निदेशालय - इलेक्ट्रॉनिकी तथा सूचना प्रौद्योगिकी मंत्रालय / STQC Directorate - Ministry of Electronics & Information Technology
 इलेक्ट्रॉनिकी परीक्षण तथा विकास केंद्र / ELECTRONICS TEST & DEVELOPMENT CENTRE
 100 फीट रोड, पीण्या इंडस्ट्रियल एस्टेट, बेंगलूरु / 100 Feet Road, Peenya Industrial Estate, BENGALURU - 560 058.
 दूरभाष / Phone: (080) 2839 5992 / 4647 / 4252 / 5371
 ई-मेल / E-mail: etdcbg@stqc.gov.in वेबसाइट / Website: www.stqc.gov.in



संदर्भ सं/Ref.No.: ETDC Bg/ Trg/ C.Sc/July-4

दिनांक / DATE: 31.07.2024

CERTIFICATE OF INTERNSHIP

This is to certify that Mr. Hariprasad.S of St. Joseph college of Engg, Chennai has completed his internship with us from 1st July 2024 to 25th July 2024.

As the part of the internship he was placed in the area of Testing
 ie., STQC IT Services.

During the internship, he was punctual, positive and performance oriented and completed all the activities/tasks assigned to him.

We wish success in his career.

For Electronics Test and Development Centre- Bangalore

Vishwanath.B
 31.7.24
 Vishwanath.B
 Head Training



INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Hariharaan.S** a student of **St. Joseph's College of Engineering**, has successfully completed an internship at Praneeth Enterprises from **27th May 2024 to 20th June 2024**.

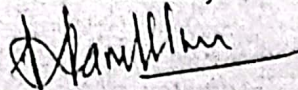
During this period, he has worked as a **Software Developer Intern** and was involved in ongoing various projects related to and his responsibilities included:

1. Assisting in the development and maintenance of **software applications**.
2. Collaborating with the engineering team to optimize and automate various processes.
3. Contributing to the design and implementation of **web-based and mobile-based applications**.
4. Participating in team meetings and providing updates on project progress.
5. Performing other duties as assigned related to the internship project.

Mr. Hariharaan.S has demonstrated a high level of professionalism, dedication, and technical skills throughout the internship. He has shown the ability to work independently as well as part of a team and have made significant contributions to our projects.

We wish **Mr. Hariharaan.S** all the best in his future endeavors.

Yours sincerely



P. Ramesh Kumar
Proprietor - 7823940099
Praneeth Enterprises



Date: 20.06.2024

**WIZTECH AUTOMATION SOLUTIONS PVT. LTD.**

Phone : 044-2620 9369 Mobile : 99404 26826

No.102, W-Block, 2nd Avenue, Anna Nagar, Chennai - 600 040.

Email : wizech4automatlon@gmail.com Web : wizechautomationsolutions.com

Date: 30/06/2024

CERTIFICATE

This is to certify that Mr. HARIHARAN S (Reg No: 312321104052) studying B.E-CSE in "ST.JOSEPH'S COLLEGE OF ENGINEERING, OMR" has successfully completed his Internship with "WIZTECH AUTOMATION SOLUTIONS" in FULLSTACK DEVELOPMENT from 1" JUNE 2024 to 30rd JUNE 2024.

We found the intern to be hard-working, conscientious and responsible during his tenure with us.

We wish him all the best and success.

With Regards,



DIRECTOR

भारत सरकार, रक्षा मंत्रालय
रक्षा अनुसंधान तथा विकास संगठन
गैस टरबाइन अनुसंधान संस्थान
सी.वी.रामन नगर
पत्र पेट्टी नं. 9302, बंगलुरु - 560093
संदर्भसं. Ref No: GTRE/HRD/028



Government of India, Ministry of Defence
Defence Research & Development Organization
GAS TURBINE RESEARCH ESTABLISHMENT
C.V. Raman Nagar
Post Box No. 9302, Bengaluru - 560 093

दिनांक Date : 26th July 2024



CERTIFICATE

This is to certify that *Ms. Harini J (Reg No.312321104054)* studying *B.E (Computer Science & Engineering)* from *St. Joseph's College of Engineering, Chennai* has undergone Internship titled "*Overview - Development of AI ML Based Data Analysis Software*" in '*Artificial Intelligence & Machine Learning Group*' of this Establishment from *27th May 2024 - 26th July 2024* as a part of her B.E Programme.

The performance, conduct and character of *Ms. Harini J* have been very good to the best of our knowledge during the period of her Internship.

Signature of Guide:

डॉ. बानुमथी / K. BANUMATHY
वैज्ञानिक 'डी' / Scientist 'D'
सी.टी.आर.डी., डि.आर.डि.ओ., रक्षा मंत्रालय
G.T.R.E. DRDO, Ministry of Defence
सी.वी.रामन नगर / C.V. Raman Nagar



J. Shylaja
शैलजा एस, वैज्ञानिक - 'जी' 25/7/24
Shylaja S, Scientist - 'G'
स.नि. (मा.सं.वि.)
Group Director (HRD)
कृते निदेशक / For DIRECTOR

Chennai
26.7.2024

Dear Harini K,

On behalf of CClyticx Services Private Limited, we would like to extend our sincere appreciation for your dedicated efforts during your three-week internship with us (8th July 2024 to 26th July 2024).

Throughout your internship, you demonstrated eagerness to learn and adapt. We are pleased to outline the highlights of your internship journey:

- **Week 1:** You swiftly grasped the operations of a fintech company and showed keen interest in our innovative speech analytics tool. Your engagement in learning how we utilize this tool to create insightful dashboards for ranking our call centers across multiple countries as impressive.
- **Week 2:** Your time spent with our Operations Tech Support team, akin to a DevOps environment, showcased your ability to quickly familiarize yourself with essential tools such as Jira, CSD, Kibana, TXTmeQuick, Goanywhere, and Tidal. Your proactive approach in learning tasks like password resets using the Duo tool and managing InContact for outbound and inbound calls was highly commendable.
- **Week 3:** Working alongside our Data Analytics team, you had the chance to work with SQL, SAS, and Tableau, effectively pulling data and crafting meaningful dashboards. Your analytical skills and attention to detail were evident in the insightful reports you produced.

Your enthusiasm, diligence, and willingness to collaborate with various teams is highly appreciated. We trust that your experience at CClyticx has provided you with valuable insights into the fintech industry and practical skills that will serve you well in your future endeavours.

Once again, thank you for your hard work and commitment during your internship with us. We wish you all the best in your future academic and professional pursuits.

For CClyticx Services Pvt Ltd



Srinivasan N
Vice President – HR & Operations



CClyticx Services Private Limited

Corporate Identity Number : U67190TN2003PTC052146
#B, Cenotoph Road, 1st Street, Teynampet, Chennai 600018, India
#Tel No : +91 44 4300 9237 / 40 Web : www.cclyticx.com



Capgemini Technology Services India Limited,
Prestige Cyber Towers, 117 Rajiv Gandhi Salai (OMR),
Karapakkam, Chennai - 600097, Tamil Nadu, India
Tel: +91 44 6695 2000
www.capgemini.com/in-en

22nd July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Harini Saravanan** has successfully completed **28 days** of internship program from **10th June 2024 to 5th July 2024** in **GenAI Data Lineage using Large Language Models (LLM)**.

During the period of her Internship Program with us, she had been exposed to different process and was found diligent, hardworking & inquisitive.

We wish her great success in her future endeavours.

Yours sincerely,
Capgemini Technology Services India Limited,

Allen Gilbert
Chief Operating Officer - FS India

4058



W126, 3rd Floor, 3rd Avenue, Anna Nagar,
Chennai- 600040, Tamil Nadu, India.

Primary : 9791041088
Alternate : 8072574806

Chennai
23/Aug/2024

To whomsoever it may concern

This is to certify that **Ms. Harshitha Seetharaman**, a **Bachelor of Engineering** student in **Computer Science** at **St. Joseph's College of Engineering**, has successfully completed her internship with DTskill from **1st July 2024 to 31st July 2024**.

During her internship, she was an active member of the DTskill AI Training team. She worked on AI terminologies, concepts, and contributed to the workshop related to our solution, "**GenE**." Throughout this period, she adhered to the rules and regulations of our organization and demonstrated commendable professionalism.

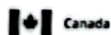
We appreciate her efforts and wish her the very best in all her future endeavors.

For DTSKILL SERVICES PRIVATE LIMITED

Dinesh Kumar.S

Chief Executive Officer

Email: dinesh@dtskill.com



16 Rutherford Road South, Suite 203
Brampton, ON L6W 3j1, Canada.

Alberta: 587 557 8552
Ontario: 647 646 8552



United Kingdom

85 Great Portland Street, 1st Floor London,
England W1W 7LT, UK

Primary : 07774262720
Alternate : 0771 3591149



India

W126, 3rd Floor, 3rd Avenue, Anna Nagar,
Chennai- 600040, Tamil Nadu, India.

Primary : 9791041088
Alternate : 8072574806

312 3 21 104059



**GREENSIGMA
CONSULTANCY PVT LTD**

www.greensigma.in
+91 9150189615
greensigma15@gmail.com
Chennai

JULY 04, 2024

This is to certify that

Jai Udhaya, has successfully completed an internship at **Greensigma Consultancy Pvt Ltd** in the capacity of **Full Stack Development Intern**.

Duration: 01 June 2024 to 30 June 2024

Location: Chennai

During this period, **Jai Udhaya** demonstrated a strong commitment to full stack development and actively contributed to several key projects.

Jai's enthusiasm for development, along with a comprehensive skill set in both front end and back-end technologies, has made a significant impact on our team and our projects.

Jai's contributions were highly valued, and he showed exceptional skills in web application development, problem-solving, and collaboration with team members.

We wish **Jai** all the best in their future endeavors and are confident that they will continue to excel in the field of full stack development.

Congratulations, Jai Udhaya!

A handwritten signature in black ink, appearing to read 'Selvan S'.

Selvan S
Director



Place: Chennai
Date: 04-07-2023



Certificate

OF COMPLETION

JANARTHANAN P

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-QAZC**



G.P. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno Solutions



SYLON SOFTWARE
A ROAD TO AN EVOLUTION

📞 9080007490

✉️ info@sylonsoftware.com

📍 Chennai

🌐 www.sylonsoftware.com

June 30th, 2023

Jarick Rayen
No:205 Shruthi Block, Chitra Avenue, # 9
Choolaimedu High Road
Chennai - 600 094

College: St. Joseph's College of Engineering
Department: B.E. Computer Science and Engineering
Batch: 2025

Subject: Completion of Internship Program

TO WHOMSOEVER IT MAY CONCERN

This is to confirm the successful completion of the internship program by Jarick Rayen from May 25, 2023, to June 25, 2023, at Sylon Software. Throughout the internship period, he served as an AI Training Conductor, making significant contributions to our projects and team dynamics.

During this tenure, he consistently demonstrated exceptional skills in conducting AI training sessions, displaying a deep understanding of various AI technologies. His commitment to excellence and dedication to learning were evident in his day-to-day contributions.

He actively participated in specific projects or tasks, consistently exhibiting strong problem-solving abilities and a proactive approach to challenges. His collaborative spirit and effective communication skills significantly enhanced team cohesion and project outcomes.

We believe that he has gained valuable experience and skills during his time at Sylon Software, which will undoubtedly serve him well in his future endeavors in the field of AI.

On behalf of Sylon Software, I extend our sincere appreciation to him for his hard work, dedication, and contributions to our team. We wish him all the best for his future endeavors, confident that he will continue to excel in his career.

Thank you once again for the opportunity to have him as part of our team during this internship period.

For Sylon Software

Saravanan S
Head - Operations



JAINEMO PRIVATE LIMITED

Write to us at: hr@apnakeksha.net

Date: 11th September 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Mr. Jaya Surya L completed his internship with "Jainemo Private Limited" as a MERN Full Stack Teaching Assistant Intern (Part-time and work from home), starting from 27th April 2024 to 11th September 2024.

He has completed his internship under the guidance of Ms. Khyati.

- Students Mentored: 5000
- Doubts Solved: 486
- Average Rating: 4.93

We wish him good luck and success for his future endeavors.

Best regards,

HR DEPARTMENT

JAINEMO PRIVATE LIMITED

Website – <https://www.apnacollege.in/>



INTERNSHIP CERTIFICATE

04th July 2024

This is to certify that **Mr. Jeefer W** bachelor's in computer science engineering in St. Joseph's College of Engineering Chennai has successfully completed the internship training program at **IARM Information Security Pvt Ltd**, No:6, Saraswathy House, Yogi Garden, Pallipattu, Chennai 600 113, during the period from **June 04, 2024, to July 04, 2024**, under the guidance of IARM Technical Team.

The topics and subjects covered during the internship training program are as follows:

Power BI

Designed compliance assessment system

Designed a land page for the organization

Basic concepts of AI

We wish him all the Best and Good Luck.

DURGA DEVIS

HR- EXECUTIVE

IARM Information Security Pvt. Ltd



IARM Information Security Pvt.Ltd

1st Floor, Seventh Street,

Phase II,

Chennai- 600041

7-44 40810

iarminfo.com | info@iarminfo.com



Date: 10.07.2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. JEFFIN SAM. P** a student of **St. Joseph College of Engineering** has successfully completed an internship at **Nisko Pinnacle Telematics Pvt Ltd** from 10th June 2024 to 09th July 2024 at our Chennai site office.

During this period, he has worked as a software Developer intern and was involved in ongoing various projects related to and his responsibilities included:

1. Assisting in the development and maintenance of Software applications.
2. Collaborating with the Engineering team to optimise and automate various processes.
3. Contributing to the design and implementation of web based and mobile based applications.
4. Participating in team meetings and providing update on project progress
5. Performing other duties as assigned related to the internship project.

Mr. JEFFIN SAM. P has demonstrated a high level of professionalism, dedication, and technical skill through out the internship. He has shown the ability to work independently as well as part of a team and have made significant contribution to our projects.

We wish **Mr. JEFFIN SAM. P** all the best in his future endeavours.

Thank you

With Warm Regards,

For Nisko Pinnacle Telematics Private Limited
For NISKO PINNACLE TELEMATICS PRIVATE LIMITED

M. Priadarshan

Priadarshan
Director

Director

<codebind/>TM

{Technologies}

Solution Without Compromise!



CERTIFICATE OF INTERNSHIP

CERTIFICATE NUMBER | CBTINCO32005240657

This certificate is awarded to **Mr./Ms. JEFFREY SAMUEL**, for the successful completion of an Internship in **Web Development** at **CodeBind Technologies, Chennai** from **03rd June 2024** to **17th June 2024**.

During the course of the internship **Mr./Ms. JEFFREY SAMUEL**, exhibited an enthusiastic attitude for learning in addition to being quite industrious and dependable.

We are extremely satisfied with the candidate's performance and would like to wish them very success in their future endeavors.


Training Co-Ordinator




Issuing Authority



107, Usman Road, T.Nagar,
Chennai-17.

Landmark : Opposite to The Chennai Silks © 9789 617 617

www.codebindtechnologies.com



Certificate
OF COMPLETION

AMIRTHAVARSHAN G

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-RaZz**



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions

312321104301



**GOVERNMENT OF INDIA
DEPARTMENT OF ATOMIC ENERGY
INDIRA GANDHI CENTRE FOR ATOMIC RESEARCH
KALPAKKAM, PIN CODE-603 102, TAMIL NADU, INDIA**

M. KRISHNAMOORTHY
Head, Fabrication Section
Central Workshop Division

Ph: 044 27480245
Fax: 044 27480245
Email: mkrishm@igcar.gov.in

No. IGC/ESG/CWD/FS/IPT/2024/01

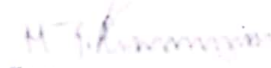
Date : 02.07.2024

CERTIFICATE

This is to Certify that **Mr. DHARUN J** (Roll. No. 21LCS502), Third year student of Bachelor of Engineering in Computer and Science Engineering at **St. JOSEPH'S COLLEGE OF ENGINEERING, OMR, CHENNAI - 600119**, has undergone **INTERNSHIP** (unpaid) at Central Workshop Division, **Indira Gandhi Centre for Atomic Research, Kalpakkam, Tamil Nadu** during the period from 03rd June 2024 to 02 July 2024 and submitted the training report. He has acquired basic knowledge in manufacturing techniques using conventional and CNC machines

He took keen interest in learning the modern manufacturing methodologies and safe workshop practices.

Best Wishes to him for his future endeavors.


M. KRISHNAMOORTHY
Head, Fabrication Section
Central Workshop Division
Indira Gandhi Centre for Atomic Research
Kalpakkam - 603 102



**GREENSIGMA
CONSULTANCY PVT LTD**

312321104066

- www.greensigma.in
- +91 9150189615
- greensigma15@gmail.com
- Chennai

JULY 04, 2024

This is to certify that

Jency K, has successfully completed an internship at **Greensigma Consultancy Pvt Ltd** in the capacity of **UI/UX Design Intern**.

Duration: 01 June 2024 to 30 June 2024

Location: Chennai

During this period, Jency demonstrated a strong commitment to UI/UX design and actively contributed to several key projects.

Jency's passion for design, combined with a keen understanding of user-centered design principles, has made a significant impact on our team and our projects.

Jency's contributions were highly valued, and they showed exceptional skills in creating intuitive and visually appealing user interfaces, problem-solving, and collaborating with team members.

We wish Jency all the best in their future endeavors and are confident that she will continue to excel in the field of UI/UX design.

Congratulations, Jency!

Tamil Selvan S
Director



Place: Chennai
Date: 04-07-2023

312321104067



TO WHOMSOEVER IT MAY CONCERN

This is to certify that **G. Jerome Sanjay**, is currently undergoing an Internship Training on Cyber Security domain from R S Consulting Services from 21st January 2024.

As part of the internship programme, he has been assigned various tasks pertaining to Cyber Security and associated tools, wherein he is in the process of executing the tasks with necessary guidance from the expert team.

We found him accomplishing the assigned tasks **diligently** and always shows interest in scaling up his competency with respect to Cyber Security

For R S Consulting Services

Founder/President
SATHYA NARAYANAN.M.S.
Date:04.06.2024.



312321104068





Dated: July 03, 2024

Project Completion Certificate

This is to certify that **Jesu Vimal Austin R** worked in **Infinite Computer Solutions (India) Limited** as an Intern from **June 03, 2024 to July 03, 2024**. He has successfully completed his internship.

We wish him luck for future endeavors.

Sincerely,
For Infinite Computer Solutions (India) Limited








Anand Jai
Manager - Human Resources



Infinite Computer Solutions (India) Limited
exciting times...infinite possibilities...
CIN : U72200HR1999PLC089980

Chennai Office
Unit -19, Block 3, SDF Building , Phase-1
MEPZ, Tambaram, Chennai - 600045

Registered Office
4th Floor, Plot No. 21, Institutional Area, Sector - 44
Gurugram - 122001, Haryana, India

 www.infinite.com  info@infinite.com

 +91 44 4297 5900  +91 44 4297 5911

 +91 124 330 1800/833  +91 124 330 1867

312321104069



Certificate
OF COMPLETION

JOHN SAMUEL W

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-QaZh**



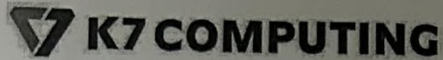
G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions



312321104070



K7 Computing Private Limited
24.07.2024

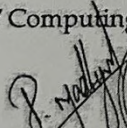
TO WHOM SO EVER CONCERN

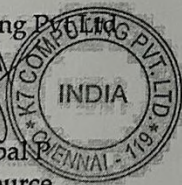
This is to certify that Mr. Jonathan Nathaniel B (B.E - CSE) at St. Joseph's College of Engineering, Chennai have successfully completed his internship in Application Categorization from 05th June 2024 - 05th July 2024 at K7 computing private limited, Chennai.

He was actively involved during the internship period and he has completed the assigned tasks successfully.

We wish him success in all his future endeavors.

K7 Computing Private Limited


Madhanagopal
Human Resource



Tel: +91 44 6611 7777
Fax: +91 44 6611 7788
Email: info@k7computing.com
CIN: U72300TN1998PTC040383

K7 COMPUTING PRIVATE LIMITED
Registered Office: 4th Floor, Tower - B
Tek Meadows, No. 51, Rajiv Gandhi Salai
Sholinganallur, Chennai - 600 119, Tamilnadu, India.

www.k7computing.com

31232110407



Ref: HR/APTL/2024/1120004

Date: 28th July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Jonathah Siva Kumar, has completed two months of internship from 28th May 2024 to 28th July 2024, as a Data Science Intern.

He displayed professional traits during the internship period and managed to complete all assigned tasks as requested.

We wish him all the best in his future endeavours.

Thanking you,

Yours Sincerely,

For Aurum PropTech Limited.

A handwritten signature in black ink, appearing to be 'S. Siva Kumar'.

Authorized signatory

Jonathah S

A handwritten signature in black ink, appearing to be 'Jonathah S'.

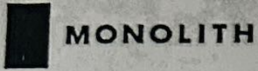
Accepted by (Name and Signature)

Aurum PropTech Limited
CIN: L72300MH2013PLC244874

Registered Office Address
Aurum Q1, Aurum Q Parc,
Thane - Belapur Road,
Navi Mumbai 400 710, India

+91 22 6911 1800
contact@aurumproptech.in
www.aurumproptech.in
www.aurumventures.in

312321104072



MONOLITH TECHNOLOGIES PRIVATE LIMITED
Door No.12,Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

10 July, 2024

Kanishkar V
BE Computer Science Engineering
St. Joseph's College of Engineering
Chennai.

Dear Kanishkar,

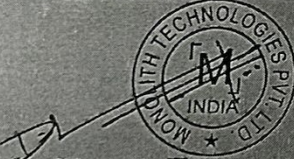
Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (28th May 2024 – 28th June 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

Sincerely,

for Monolith Technologies,



Dheepan JL
Vice President

Karthik Ambani R
312321104073



Certificate of Achievement

This is to certify that **Mr. Karthik Ambani R** has demonstrated exceptional proficiency throughout his internship tenure in the capacity of **Full-Stack Developer Intern** at **Indie Spirit Technologies**, conducted Offline, from **05/06/2024 to 05/07/2024**.

During this period, he exhibited commendable expertise across diverse domains of web development, with a special emphasis on technologies such as

- JavaScript
- Modern Web Application Development
- React.js
- Next.js
- Bootstrap
- Node.js
- MongoDB
- Express.js
- Back End Development
- APIs Projects
- GitHub



NRCS Tower, Tirumurthy Nagar, Nungambakkam, Chennai, Tamil Nadu 600034
+91-7358638156 | hello@indiespirit.in | www.indiespirit.in



VEEBROS INFO SOLUTIONS

© balajikothandaraman@veebrosinfosolutions.us

© 99 41 99 88 77

05-07-2024

Dear Karthik Kishore B,

We are pleased to confirm that you have successfully completed your internship at Veebros Info Solutions from 05-06-2024 to 05-07-2024. During this period, you demonstrated exceptional skills in Full Stack Development, showing great dedication and enthusiasm. Your contributions have significantly impacted our development team, particularly in enhancing our web application projects with robust front-end and back-end solutions. Your ability to integrate complex features seamlessly and optimize performance has been invaluable.

Your hard work and commitment throughout the internship have not gone unnoticed. We appreciate your proactive approach and your eagerness to learn and grow within our organization. We wish you all the best in your future endeavours and are confident that you will continue to excel in your career.

Sincerely,
Balaji.K
CEO
Veebros Info Solutions
Chennai - 600040

312321104075

SOFTTWIG®

09th July 2024,
Chennai.

TO WHOMSOEVER IT MAY CONCERN

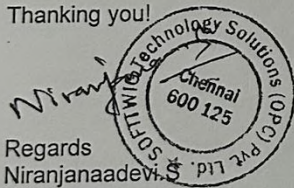
This letter is to certify that **Ms. Karthikhaa Shree KT (Reg.No: 312321104075)**, Studying BE Computer Science at **“St. Joseph’s College Of Engineering”** has completed her internship in software development with DevOps process from **3rd June 2024 to 28th June 2024**.

During this period, she underwent training in SDLC, Agile, and DevOps, and participated in development and testing activities along with our internal development team.

During this internship period, we found her conduct and performance to be satisfactory. We wish her all the best in her future endeavors.

Thanking you!

Regards
Niranjanaadevi,
HR & Director



SOFTTWIG Technology Solutions (opc) Pvt Ltd

No. # 3/1418, First Floor, 'B', 5th Street, Annai Velankanni Nagar Phase-1, Madhanandapuram, Chennai - 600 125.

Mobile : +91 9566213320, +91 9790590476

Email : support@softtwig.com, Website : www.softtwig.com

A. S. Kathirvalavan
312321104076

KRISH
Total Automation Solutions

KRISH AUTOMATION SYSTEM

NO 2/246 SS HOSPITAL ROAD, AVADI ROAD, KARAYANCHAVADI, CHENNAI – 600 056
Telephone: 044- 4854 1433/9841591654; Email Id: krishautomationsystem@gmail.com

Date- 05-07-2024

Ref. \ KAS \ 24-25 / Intern Certificate / 02

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Mr. Kathirvalavan A S** worked as **Intern** in our company from **Jun1st, 2024** to **Jun 30th, 2024** with our entire satisfaction. During his training period we found him a sincere, honest, hardworking, dedicated intern with a professional attitude and very good job knowledge. He is amiable in nature and character is well.

We wish him every success in life.

Sincerely,

Krish Automation System,

Mr. R. Dhanasekaran - Manager



Total Welding Automation | Jigs and Fixtures | Robotic Welding Automation | service Support |

Visit us: www.krishautomationsystem.com

~~312321104077~~
312321104077



VEEBROS INFO SOLUTIONS

© balajikothandaraman@veebrosinfosolutions.us

📞 99 41 99 88 77

05-07-2024

Dear Keerthana D S,

We are pleased to confirm that you have successfully completed your internship at Veebros Info Solutions from 05-06-2024 to 05-07-2024. During this period, you demonstrated exceptional skills in Research and Development in Machine Learning, showing great dedication and enthusiasm. Your contributions have significantly impacted our development team, particularly in enhancing our research and development projects. Your ability to integrate complex features seamlessly and optimize performance has been invaluable.

Your hard work and commitment throughout the internship have not gone unnoticed. We appreciate your proactive approach and your eagerness to learn and grow within our organization. We wish you all the best in your future endeavours and are confident that you will continue to excel in your career.

Sincerely,
Balaji.K
CEO
Veebros Info Solutions
Chennai - 600040

312321104078

Certificate *of internship*

THIS CERTIFICATE IS PROUDLY PRESENTED TO

KEERTHANA . K

From St Joseph's College Of Engineering has successfully completed their three weeks Digital Marketing & Web Development training program conducted between 01.06.2024 to 21.06.2024



Shagul S

SHAGUL SARDAR
FOUNDER, CEO & BUSINESS
DEVELOPER

R. Selvakumar

SELVAKUMAR RAMALINGAM
CO-FOUNDER & DIRECTOR OF
OPERATIONS

LC
LAYERCODES

312321104079
CSE - B



Certificate of Internship

This is to certify that

Keerthana S

is hereby awarded this certificate for successfully completing Internship program in **Data Science and Machine Learning** between **03/06/2024** & **03/07/2024**. During the time of Internship she has worked with commitment and successfully completed the project. We wish her all the very best for future endeavors.

A handwritten signature in blue ink, appearing to read 'S. S.', positioned above a horizontal line.

Program Head



Certificate issued on 04/07/2024



Certificate id : HDLC/IT/JN/3606



312321104081

1st August 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify **Mr. Kevin Lemuel Thomas R**, a bonafide student of St. Joseph's College Of Engineering, pursuing B.E, has completed his internship from **1st July 2024 to 31st July 2024** with us. During the period of his internship, he was found to be good and managed to complete all assigned tasks. It was a pleasure having him with us.

We wish him success in all future endeavors.

G. Rekha

REKHA G

Team Leader – Human Resource & Administration

INDEC 4.0 & Information Technology

Saint-Gobain India Private Limited

Registered Office : Sigapi Aachi Building, Floor No. 7, 18/3 Rukmini Lakshmi pathy Road, Egmore, Chennai - 600008, Tamilnadu, India
Ph: +91 - 44 - 4593 6000 | Fax: +91 - 44 - 4593 6008 | www.in.saint-gobain-glass.com
CIN: U26109TN1997PTC037875

312321104082

H Vels Infoway

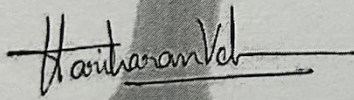
5 July, 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. G. Kiruthika, St. Joseph's College of Engineering, has been worked as a "Software Trainee – Intern" on the platform of "Django" Project title - "Learning Management System" under the guidance of Mr. V. M. Hariharan M.E(CSE)., M.Sc (Maths)., from 3 June, 2024 to 3 July, 2024 in our company. During this period, he had been exposed to different processed and found to be Punctual, Hard Working and Inquisitive.

We wish him every success in life and career.

For Vels Infoway.



Hariharan V M
Chief Executive Officer

312321104083

Lenovo.com

Registered Office
Lenovo (India) Private Limited
RBD Icon, Level-2, Doddenakundi Village
Marathahalli Outer Ring Road
Bangalore - 560 037, Karnataka, India
Office 91 80 6826 3000
Fax 91 80 6826 3003
CIN No - U72900KA2005PTCO35783

Regional Office
Lenovo (India) Private Limited
RS19/1A-2A, Edayarpalayam Village
Cuddalore Main Road, Thavalakuppam
Pondicherry - 605 007
LIN No 1-8575-8707-2
Office 91 413 2619 400
Fax 91 413 2619 428

Lenovo

03.07.2024

CERTIFICATE OF IN-PLANT TRAINING

This is to certify that **Mr. KISHORE G.S** Student at **ST JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI** has undergone In-Plant Training in Manufacturing Operations for the period from **07.06.2024** to **30.06.2024**.

He has displayed professional acumen during the period of In-Plant Training and we appreciate his interest in learning.

We wish him all success in his future endeavors.

For Lenovo (India) Pvt. Ltd.



Authorized Signatory

LETTER OF COMPLETION

Date: 05-08-2024

To Whomsoever It May Concern

Mr. Kishore Kumar R, St. Josephs College of Engineering Chennai has successfully completed his 8 weeks of **Internship with Indium Software (India) Private Limited between Jun 05, 2024, and July 29, 2024.**

Division: Data & AI **Work Mode:** Offline, Chennai

We Congratulate him on successful completion of internship. During this period, he has demonstrated dedication and a strong willingness to learn, contributing positively to the team.

His contributions were greatly appreciated, and we believe the experience gained during the internship will be beneficial as he progresses in his career.

We wish him all the best in his future endeavors.

For Indium Software Pvt. Ltd.

Mahendran Dilli

Senior Vice President- RMG, Ops & Talent Acquisition

Priya Venkataraman

Senior Vice President - Human Resources

Regd. Office: No.64, "Ganesh Chambers", Eldams Road, Teynampet, Chennai – 600 018
Bangalore Office: No. 100, Kay ARR Royal Stone Tech Park, Level 5, Pai Layout, Benniganahalli,
Old Madras Road, Bengaluru – 560 016

312321104085

SOFTTWIG®

09th July 2024,
Chennai.

TO WHOMSOEVER IT MAY CONCERN

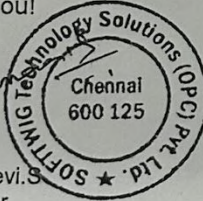
This letter is to certify that **Ms. Lakshna Shree R** (Reg.No: 312321104085), Studying BE Computer Science at "**St. Joseph's College Of Engineering**" has completed her internship in software development with DevOps process from **3rd June 2024 to 28th June 2024**.

During this period, she underwent training in SDLC, Agile, and DevOps, and participated in development and testing activities along with our internal development team.

During this internship period, we found her conduct and performance to be satisfactory. We wish her all the best in her future endeavors.

Thanking You!

Niranjanaadevi.S
Regards
Niranjanaadevi.S
HR & Director.



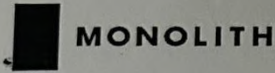
SOFTTWIG Technology Solutions (opc) Pvt Ltd

No. # 3/1418, First Floor, 'B', 5th Street, Annai Velankanni Nagar Phase-1, Madhanandapuram, Chennai - 600 125.

Mobile : +91 9566213320, +91 9790590476

Email : support@softtwia.com, Website : www.softtwia.com

312321104086



MONOLITH TECHNOLOGIES PRIVATE LIMITED

Door No.12, Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

10 July, 2024

Lavaniya T
BE Computer Science Engineering
St. Joseph's College of Engineering
Chennai.

Dear Lavaniya,

Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (28th May 2024 – 28th June 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

Sincerely,

for **Monolith Technologies,**



Dheepan JL
Vice President

312321104087

31 July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Leana Kumar** has completed his internship program from **05 June 2024** to **31 July 2024** in the **AI-based Content Creation and Photoshop**.

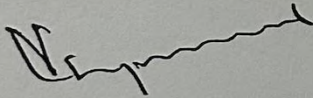
During the above period, we found that he was consistent, honest, and diligent in his assigned duties and responsibilities.

We wish him great success in his future endeavours.

Congratulations on your accomplishment!

Regards,

For, **Shreshtha Business Solutions LLP,**



Mr. Kannan R

Director

312321104088

sbs hr
EXCELLENCE AHEAD

31 July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Maalan** has completed his internship program from **05 June 2024** to **31 July 2024** in the **AI integration with the Help Desk POC**.

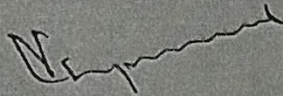
During the above period, we found that he was consistent, honest, and diligent in his assigned duties and responsibilities.

We wish him great success in his future endeavours.

Congratulations on your accomplishment!

Regards,

For, **Shreshtha Business Solutions LLP**,



Mr. Kannan R

Director

LIN: AAN-6043

☎ 044 22213333

✉ hr@sbshr.com

🌐 www.sbshr.com

📍 Reg. Office : 101, Lancel Cornerstone, 35, MMTC Colony Main Road, Nanganallur, Chennai - 61.

📍 Corp. Office : 3rd Floor, InchiQube Palmira, Ekkattuthangal, Guindy, Chennai - 62

R. Madhushri
312321104089



ABN INFOTECH SOLUTIONS

MOBILE : +91 99471 39837, +91 8056239837, +91 98412 22579

14/22, First Cross Street, New Colony, Chrompet, Chennai-600 044.

E-mail : abninfotechprojects@gmail.com website: www.abninfotechprojects.com

Reference No: ABN/24/060

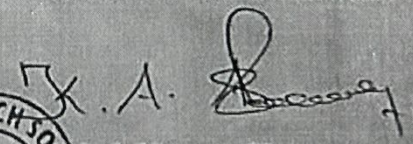
Date: 28/06/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Miss.Madhushri R (Reg No: 312321104089) a student of Computer Science Engineering (CSE), St.Joseph's College of Engineering ,Chennai , has successfully completed. Short-term internship programme (From 03rd June 2024 to 28th June 2024) Domain of "Data Science" at this Company. During internship she demonstrated good design skills with a self motivated attitude to learn new things. Her performance exceeded expectations and was able to complete the Project.

We wish her all the best for her future endeavours.

For ABN Infotech Solutions.


K. A. Shok Kumar. K.A
Coordinator



ABN Infotech Solutions

14/22, First Cross Street, New Colony, Chrompet, Chennai – 600 044. Phone : 09941739837

Website : abn-infotech-solutions.business.site

312321104090
Mahalakshmi. A.k.

H Vels Infoway

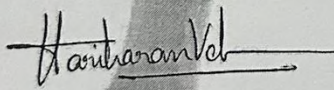
5 July, 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Ms. A. K. Mahalakshmi, St. Joseph's College of Engineering, has been worked as a "Software Trainee – Intern" on the platform of "Django" Project title - "Wealth Management System" under the guidance of Mr. V. M. Hariharan M.E(CSE)., M.Sc (Maths)., from 3 June, 2024 to 3 July, 2024 in our company. During this period, he had been exposed to different processed and found to be Punctual, Hard Working and Inquisitive.

We wish him every success in life and career.

For Vels Infoway.



Hariharan V M
Chief Executive Officer

312321104091

FIVE ANGSTROM LLP



ModellinQ Multiphysics Software Team

INTERNSHIP CERTIFICATE

This is to certify that **Mr. Maheshwar Anand**, student at **St. Josephs College of Engineering (Autonomous)**, affiliated to **Anna University, Chennai**, has successfully completed an internship at **Five Angstrom LLP** from 24-05-2024 to 06-07-2024.

During this period, Mr. Maheshwar was involved in developing a **web-based Molecular Modelling application on AWS platform** under **ModellinQ Multiphysics Software Team (MMST)**.

Mr. Maheshwar demonstrated a high level of dedication and professionalism during his tenure. Mr. Maheshwar was swift to learn about the scientific community, and its ecosystem, and exhibited exceptional competence when collaborating with the core MMST team.

We appreciate his commendable contribution to our organization and wish him the best in his future endeavours.

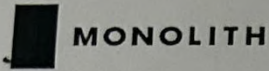


For FIVE ANGSTROM LLP

Roslin Elsa Varughese

Director
(Roslin Elsa Varughese)

312321104092



MONOLITH TECHNOLOGIES PRIVATE LIMITED

Door No.12, Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

10 July, 2024

Manikandan N
BE Computer Science Engineering
St. Joseph's College of Engineering
Chennai.

Dear Manikandan,

Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (28th May 2024 – 28th June 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

Sincerely,

for **Monolith Technologies**,



Dheepan JL
Vice President

3123 21104093



Flynet Technologies Pvt. Ltd,
F215, F Block, 1st Cross St, Block M, Block D,
Annanagar East, Chennai, Tamil Nadu 600102

Date: 30th June 2024

To Whom It May Concern,

This is to certify that **Meishree G** has successfully completed an internship at Flynet Technologies Pvt. Ltd. as a UI/UX Developer from **1st June 2024 to 30th June 2024**.

During this period, Meishree G worked on various projects, demonstrating proficiency in UI/UX design, wireframing, and prototyping. Her contributions were significant to our design team's success.

We wish her the best in her future endeavors.

Yours sincerely,

A handwritten signature in black ink, appearing to read "Sachin K G".

SACHIN K G
Director



📍 # F-215, F Block,
1st Cross Street, Anna Nagar East,
Chennai - 600 102, Tamilnadu, India

CIN NO : U74109TN2016PTC112526
GSTIN : 33AAFCD8526Q1Z5

☎ +91 9789 899 199
📞 044 - 2615 8888
✉ info@flynettech.com
🌐 www.flynettech.com

An ISO 9001 : 2015, 45001 : 2018, 2000-1 : 2018, 27001 : 2022 Company



3123211040 94



Certificate OF COMPLETION

MELVYN DANNY F

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-qAZV**



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions

312321104096



Certificate

OF COMPLETION

MITHILEASH A

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-qAZj**

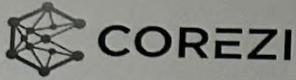


G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions





Connecting People. Creating Solutions.

312321104097

Ref: HR/2024/A088/001

Friday, July 9, 2024

To whomsoever it may concern

We hereby certify that Ms. Mithra M, Final Year – B.E student of St. Joseph's College of Engineering has successfully completed her Internship with our organization between June 9, 2024 to July 9, 2024. She were based out of our Corezi Tech Private Limited, Chennai office.

During her internship, Mithra M actively participated in various projects related to data analysis, machine learning model development, and data visualization. She demonstrated a strong understanding of Python programming and its application in data manipulation and analysis. She exhibited excellent problem-solving skills and a keen interest in exploring new methodologies and techniques in the field of Data Science.

We wish her all the best for her future endeavours.

Yours Sincerely,

For Corezi Tech Private Limited

A handwritten signature in black ink, appearing to read "Saravanan Arumugam".

Saravanan Arumugam
Delivery Head,
Corezi Tech Private Limited.

Registered Office:
AWFIS Co-working Space, 2nd floor, 111, Rajiv Gandhi Road,
Old Mahabalipuram Road, Kottiwakkam Village, Chennai 600096

CIN No. U72500TN2019PTC130409

312324104098

CERTIFICATE of Completion



This certificate is proudly presented to :

M. MOHANESHWARI

student of ST. JOSEPH'S COLLEGE OF ENGINEERING

has completed an Internship in FULL STACK DEVELOPMENT

from 03-06-2024 to 03-07-2024



S. Hariprasad
Hariprasad S
Founder

312321104099



Dated: July 03, 2024

Project Completion Certificate

This is to certify that **Monikha S** worked in **Infinite Computer Solutions (India) Limited** as an Intern from **June 03, 2024 to July 03, 2024**. She has successfully completed her internship.

We wish her luck for future endeavors.

Sincerely,
For Infinite Computer Solutions (India) Limited

A handwritten signature in black ink, appearing to read 'Anand Jai'.

Anand Jai
Manager - Human Resources



Infinite Computer Solutions (India) Limited
exciting times...infinite possibilities...
CIN : U72200HR1999PLC089980

Chennai Office
Unit -19, Block 3, SDF Building , Phase-1
MEPZ, Tambaram, Chennai - 600045

Registered Office
4th Floor, Plot No. 21, Institutional Area, Sector - 44
Gurugram - 122001, Haryana, India

www.infinite.com info@infinite.com

+91 44 4297 5900 +91 44 4297 5911

+91 124 330 1800/833 +91 124 330 1867

312321104100



Certificate OF COMPLETION

MONISHKAR S

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-qAZg**



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions





Corporate Headquarters
Integra Software Services Pvt. Ltd.,
100 Feet Road (ECR), Palkamudiyampet,
Pondicherry - 605 008, India.
Phone : +91 413 4212124
Fax : +91 413 4212190
Email : info@integra.co.in

June 28, 2024

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Mughunthan M K**, a Student of B.E (Computer Science Engineering) from **St. Joseph's College of Engineering**, has completed his internship in our organization in "**Web Development**" at **Integra Software Services Private Limited**" during the period from **03-06-2024 to 28-06-2024**.

During the above period he has shown keen interest in learning various aspects connected to his studies. It is also certified that his conduct and character was found good.

"We wish him all the best for his future endeavors"

For Integra Software Services Pvt. Ltd.

Guresh Sukumar

Authorized Signatory



312321104102



NLC INDIA LIMITED
("NAV RATNA" – A GOVERNMENT OF INDIA ENTERPRISE)
NEYVELI – 607 801, TAMIL NADU

CERTIFICATE

This is to certify that

MUKESH KUMAR B

studying BACHELOR OF ENGINEERING in COMPUTER SCIENCE AND ENGINEERING

at St. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

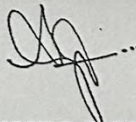
has undergone INTERNSHIP TRAINING

on CONVEYOR TAIL END MONITORING USING IMAGE PROCESSING

from 18-06-2024 to 01-07-2024

at MINE-I, NLC INDIA LIMITED, NEYVELI.

01-07-2024
NEYVELI


LEARNING AND DEVELOPMENT CENTRE
NLC INDIA LIMITED

UNIT HEAD
Training & Development Centre
NLC India Limited, Neyveli-3

Training adding Value to life

M. Mukesh Kumar

312321104103



12-07-2024

TO WHOM IT MAY CONCERN

This is to certify that **Mukesh Kumar M** has successfully completed an internship with **eWallHost Web Services Private Limited** as a **Technical Support Trainee** from 03.06.2024 to 03.07.2024.

He worked under the supervision and guidance of Mr. G.Thinesh. During the internship, he has gained several learnings such as **Internet Domain and Hosting Management** and developed considerable skills.

Besides showing high comprehension capacity, managing assignments with the utmost expertise, and exhibiting maximal efficiency, he has also maintained an outstanding professional demeanour and showcased excellent moral character throughout the internship period.

I hereby certify his overall work as excellent to the best of my knowledge.

Wishing him the best of luck in his future endeavours.

Regards

HR

eWallHost Web Services Pvt Ltd

312321104104



Certificate OF COMPLETION

S MUNIRITHVIK

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-RaZd**



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions



3128 21104105

31 July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Nadarajan** has completed his internship program from **05 June 2024** to **31 July 2024** in the **AI-based Content Creation and Photoshop**.

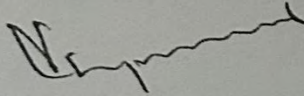
During the above period, we found that he was consistent, honest, and diligent in his assigned duties and responsibilities.

We wish him great success in his future endeavours.

Congratulations on your accomplishment!

Regards,

For, **Shreshtha Business Solutions LLP,**



Mr. Kannan R

Director

312321104106

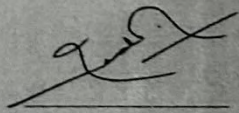
excelencia
People First IT Services Ecosystem

CERTIFICATE
FOR INTERNSHIP

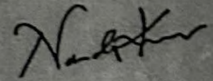
THIS CERTIFICATE IS AWARDED TO

Nandhini A

for her successful completion of an internship program in **Python** at **Excelencia iTech Consulting Pvt. Ltd.** She was found to be dedicated and hardworking throughout the duration of her internship from **3rd June 2024 to 3rd July 2024.**



Pradeep P V
Chief Technology Officer



Nanda Kumar Parthasarathy
Chief of Staff & Head of People Experience

312321104107



NLC INDIA LIMITED
("NAVRATNA" – A GOVERNMENT OF INDIA ENTERPRISE)
NEYVELI – 607 801, TAMIL NADU

CERTIFICATE

This is to certify that

NANDHINI K

studying BACHELOR OF ENGINEERING in COMPUTER SCIENCE AND ENGINEERING

at St. JOSEPH'S COLLEGE OF ENGINEERING, CHENNAI

has undergone INTERNSHIP TRAINING

on GVTC WEBSITE DEVELOPMENT

from 18-06-2024 to 01-07-2024

at MINE-I, NLC INDIA LIMITED, NEYVELI.

01-07-2024
NEYVELI

LEARNING AND DEVELOPMENT CENTRE
NLC INDIA LIMITED
UNIT HEAD
Learning & Development Centre
NLC India Limited, Neyveli-3

Training adding Value to life

TECH
mahindra

312321104)08

Tech Mahindra Limited
Sharda Center, Off Karve Road
Pune 411004, Maharashtra
Tel: +91 20 6601 8100
Fax: +91 20 2542 446
Registered Office:
Gateway Building, Apollo Bunder Mumbai
400 001

August 07, 2024

To
Naveen M K
JBR Enclave, No 62, 1-A, 1st floor
Abraham street, Mylapore.
Chennai, 600004

Subject: Internship Completion Certificate

This is to certify that Naveen M K (Associate ID - C122915) has completed internship program with Tech Mahindra Ltd. (from June 14, 2024 to August 09, 2024). He worked on the project titled Next-Gen URL Management and Analytics Platform under the guidance of Selvaraj Palanisamy.

Yours Sincerely,
For Tech Mahindra Ltd., India

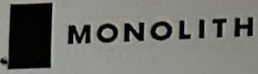
Vinay



Vinay Agrawal
Head - Business HR

31820:07082024 :145216:1

31232104109



MONOLITH TECHNOLOGIES PRIVATE LIMITED
Door No.12, Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

10 July, 2024

Naveen S
BE Computer Science Engineering
St. Joseph's College of Engineering
Chennai.

Dear Naveen,

Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (28th May 2024 – 28th June 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

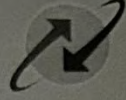
Sincerely,

for **Monolith Technologies,**



Dheepan JL
Vice President

312321104110



Connecting India

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

TRICHY TELECOM DISTRICT

BSN Learning

CERTIFICATE

This is to certify that **Shri.NAVEENKUMAR.M.M** (21CS102) , a student of III year B.E(CSE) , St.Joseph's College of Engineering, OMR , Chennai – 600119 undergone Internship Training on “ Telecom Technologies” in our organization for a period of 2 week from 24.06.2024 and completed the training successfully.

सहायक महाप्रबंधक (प्रशा./एचआर)

Assistant General Manager (Admn.& HR)

कार्या : प्रमप्र. , एस.एन.एल.तिरुच्चि

O/o GM, BSNL, Trichy – 620 001

Place: Trichy

Date : 05.07.2024

312321104111

SAMSUNG

SAMSUNG INDIA ELECTRONICS PVT. LTD.
C.I.N. : U31900DL1995PTC071387
Plot No. P-1, M-5 & M-18, SIPCOT Industrial Park,
Phase-II, Sunguvarchatram (P.O.) 602 106,
Sriperumbudur Taluk, Kanchipuram Dist.,
Tamil Nadu, India.
Phone : +91 44 6710 3000
www.samsung.com/in

Ref: SIEL-P(C)/HR/Internship/2024

Date: 02-Jul-2024

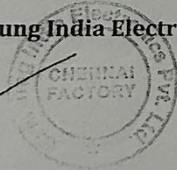
TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Naveenkumar N (Reg. No: 312321104111)**, doing **Bachelor of Engineering (Computer Science Engineering - 3rd Year)**, at **St. Joseph College of Engineering, Chennai**, has undergone **Internship Training** at our Samsung India Electronics Pvt. Ltd., from **03-Jun-2024 to 02-Jul-2024**.

During the Internship Training, his Conduct is good.

We wish all the very best for his future endeavors.

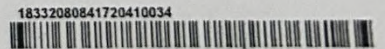
For Samsung India Electronics Pvt. Ltd.,



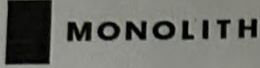
Mary Florence Yashini
General Manager - People Team

Regd. Office : 6th Floor, DLF Centre, Sansad Marg, New Delhi - 110 001.

Sedhuraman Periyasamy|sedhuraman.p|Talent Management|2024-07-08 09:10:34



312021104112



MONOLITH TECHNOLOGIES PRIVATE LIMITED

Door No.12, Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

01 August 2024

Naveena M
B.E Computer Science Engineering
St. Joseph's College of Engineering,
Chennai.

Dear Naveena,

Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (6th June 2024 – 5th July 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

Sincerely,

for **Monolith Technologies,**

A handwritten signature in black ink, appearing to read "Ganesh", is written over a circular stamp. The stamp contains the text "MONOLITH TECHNOLOGIES PVT. LTD." around the perimeter, a large "M" in the center, and "INDIA" below it. There is also a small star symbol at the bottom of the stamp.

Ganesh Rajagopal
Vice President



Corporate Headquarters
Integra Software Services Pvt. Ltd.,
100 Feet Road (ECR), Pakkamudiyantai,
Pondicherry - 605 008, India.
Phone : +91 413 4212124
Fax : +91 413 4212190
Email : info@integra.co.in

June 28, 2024

TO WHOM IT MAY CONCERN

This is to certify that Mr. Nawin S, a Student of B.E (Computer Science Engineering) from St. Joseph's College of Engineering, has completed his internship in our organization in "Web Development" at Integra Software Services Private Limited" during the period from 03-06-2024 to 28-06-2024.

During the above period he has shown keen interest in learning various aspects connected to his studies. It is also certified that his conduct and character was found good.

"We wish him all the best for his future endeavors"

For Integra Software Services Pvt. Ltd.

Suresh Babu

Authorized Signatory



312321104114

SOFTTWIG®

09th July 2024,
Chennai.

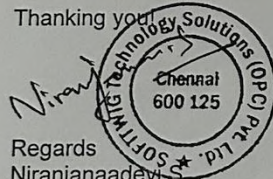
TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that **Ms.Nesapriya N (Reg.No: 312321104114)**, Studying BE Computer Science at "**St. Joseph's College Of Engineering**" has completed her internship in software development with DevOps process from **3rd June 2024 to 28th June 2024**.

During this period, she underwent training in SDLC, Agile, and DevOps, and participated in development and testing activities along with our internal development team.

During this internship period, we found her conduct and performance to be satisfactory. We wish her all the best in her future endeavors.

Thanking you!



Regards
Niranjanaadevi,
HR & Director

SOFTTWIG Technology Solutions (opc) Pvt Ltd

No. # 3/1418, First Floor, 'B', 5th Street, Annai Velankanni Nagar Phase-1, Madhanandapuram, Chennai - 600 125.

Mobile : +91 9566213320, +91 9790590476

Email : support@softtwig.com, Website : www.softtwig.com



312321104115

Connecting India

BHARAT SANCHAR NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

TRICHY TELECOM DISTRICT

BSN Learning

CERTIFICATE

This is to certify that **Shri.NIDHIS KUMAR.R** (21CS124), a student of III year B.E(CSE), St.Joseph's College of Engineering, OMR, Chennai – 600119 undergone Internship Training on "Telecom Technologies" in our organization for a period of 2 week from 24.06.2024 and completed the training successfully.

सहायक महाप्रबंधक (प्रशा./एचआर)
Assistant General Manager (Admn.& HR)
कार्या : प्रमप्र. , एस.एन.एल.तिरुचि
O/o GM, BSNL, Trichy – 620 001

Place: Trichy

Date : 05.07.2024

312321104117



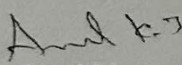
Dated: July 03, 2024

Project Completion Certificate

This is to certify that **Nitheswari D** worked in **Infinite Computer Solutions (India) Limited** as an Intern from **June 03, 2024 to July 03, 2024**. She has successfully completed her internship.

We wish her luck for future endeavors.

Sincerely,
For Infinite Computer Solutions (India) Limited




Anand Jai
Manager - Human Resources







Infinite Computer Solutions (India) Limited
exciting times...infinite possibilities...
CIN : U72200HR1999PLC089980

Chennai Office
Unit -19, Block 3, SDF Building , Phase-1
MEPZ, Tambaram, Chennai - 600045

Registered Office
4th Floor, Plot No. 21, Institutional Area, Sector - 44
Gurugram - 122001, Haryana, India

 www.infinite.com  info@infinite.com

 +91 44 4297 5900  +91 44 4297 5911

 +91 124 330 1800/833  +91 124 330 1867

312321104118



Certificate
OF COMPLETION

NITHISHKUMAR P

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: GTK-QaZk



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions

312321104119



Certificate of Internship

This is to certify that

Nivetha Jaysankar

is hereby awarded this certificate for successfully completing Internship program in **Web Development** between **03/06/2024** & **03/07/2024**. During the time of Internship she has worked with commitment and successfully completed the project.
We wish her all the very best for future endeavors.

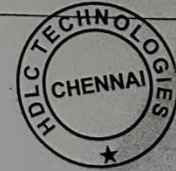
A handwritten signature in black ink, appearing to be 'D. S. S.', written over a horizontal line.

Program Head



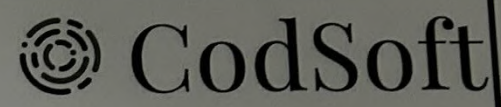
Certificate id : HDLC/IT/JN/3608

Certificate issued on 04/07/2024



312321104120

C.ID: 3ee48bf



CERTIFICATE

OF COMPLETION
PROUDLY PRESENTED TO

NIXON EMMANUEL J

has successfully completed 4 weeks of a virtual internship program in
Web Development

with wonderful remarks at **CODSOFT** from 01/06/2024 to 30/06/2024.

We were truly amazed by his/her showcased skills and invaluable contributions to
the tasks and projects throughout the internship.



Founder



MSME
MICRO, SMALL & MEDIUM ENTERPRISES
क्षेत्र, लघु व मध्यम उद्यम

contact@codsoft.in

www.codsoft.in

Date: 03/07/2024

312321104121



Certificate OF COMPLETION

PERUMAL K

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-QAZm**



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions



312321104/24

CERTIFICATE

FOR INTERNSHIP

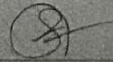
10.07.24

DATE

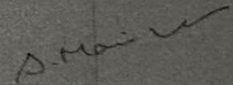
THIS CERTIFICATE IS AWARDED TO

Prabakaran k

This certifies that Prabakaran k has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. He participated in the internship program from June 01, 2024, to June 30, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT



REPU
NEXT
Empowering the industry

21232 1104123



केन्द्रीय वैज्ञानिक उपकरण संगठन
केन्द्रीय केन्द्र, सी.एस.आई.आर. मद्रास कॉम्प्लेक्स, तारमणी, चेन्नै - 600 113.
Central Scientific Instruments Organisation
Chennai Centre, CSIR Madras Complex, Taramani, Chennai - 600 113.
<http://www.csircmc.res.in> | Phone : 044 2254 1061, 4630

CSIOC/Std/ Trg./2024-25/

Date : 12.07.2024

प्रमाणपत्र / CERTIFICATE

This is to certify that Ms. PRAISELIN (21CS221), III year, B.E., Computer Science Engineering student of the St. Joseph's College of Engineering, Chennai – 600 119 has undergone an Internship in this organisation for the period from 07.06.2024 to 05.07.2024. During this period, she has been exposed to various R & D facilities of the organisation.

[डॉ. ए. रॉबर्ट साम /Dr. A. Robert Sam]
वैज्ञानिक प्रभारी/Scientist-In-Charge

वैज्ञानिक प्रभारी Scientist In-Charge
केन्द्रीय वैज्ञानिक उपकरण संगठन Central Scientific Instruments Organisation
सि. एस. आई. आर. मद्रास कॉम्प्लेक्स, तारमणी, चेन्नै - 600 113
CSIR Madras Complex, Taramani, Chennai - 600 113

312321104124

KRISH
Automation System

KRISH AUTOMATION SYSTEM

NO 2/246 SS HOSPITAL ROAD, AVADI ROAD, KARAYANCHAVADI, CHENNAI – 600 056
Telephone: 044- 4854 1433/9841591654; Email Id: krishautomationsystem@gmail.com

Date- 05-07-2024

Ref. \KAS\24-25\Intern Certificate /01

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Mr. Pranav Raj H** worked as **Intern** in our company from **Jun 1st, 2024** to **Jun 30th, 2024** with our entire satisfaction. During his training period we found him a sincere, honest, hardworking, dedicated intern with a professional attitude and very good job knowledge. He is amiable in nature and character is well.

We wish him every success in life.

Sincerely,

Krish Automation System,

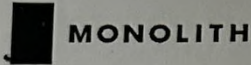
Mr. R. Dhanasekaran - Manager



Total Welding Automation | Jigs and Fixtures | Robotic Welding Automation | service Support |

Visit us: www.krishautomationsystem.com

312321104125



MONOLITH TECHNOLOGIES PRIVATE LIMITED

Door No.12, Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

10 July, 2024

Pranesh D
BE Computer Science Engineering
St. Joseph's College of Engineering
Chennai.

Dear Pranesh,

Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (28th May 2024 – 28th June 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

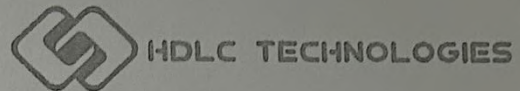
Sincerely,

for **Monolith Technologies,**



Dheepan JL
Vice President

312321104126



Certificate of Internship

This is to certify that

Prarthana Lakshmanan

is hereby awarded this certificate for successfully completing Internship program in **Data Science and Machine Learning** between **03/06/2024** & **03/07/2024**. During the time of Internship she has worked with commitment and successfully completed the project. We wish her all the very best for future endeavors.

A handwritten signature in black ink, appearing to be 'Sle', written over a horizontal line.

Program Head



Certificate issued on 04/07/2024



Certificate id : HDLC/IT/JN/3610

312321104127



Certificate
OF COMPLETION

PRASANNA VENKATESH R

ST. JOSEPH'S COLLEGE OF ENGINEERING

Is presented with this certificate on successful completion of
Web Development Internship

Under the guidelines and norms of the program structure
conducted during the dates

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **GTK-qAZI**



G. Praveen Kumar

G.PRAVEEN KUMAR

Managing Director, Gtek Techno solutions

312321104128

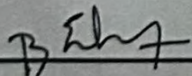
CERTIFICATE OF INTERNSHIP

VEI
TECHNOLOGIES
CORPORATE 6151559827 ext 1432728280
9003785788 | 9790197080

This is to certify that Mr/Ms.

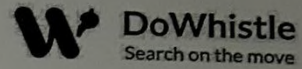
PRASHANTH S

from **St. Joseph's College of Engineering** in recognition of his/her efforts in completing the 1 Month industry internship on "**JAVA FULLSTACK**" from 10.07.2024 to 02.08.2024. We appreciate his/her dedication to completing all the tasks assigned during the period of the internship.


Dr. B. EZHILAVAN,
Founder & CEO
VEI Technologies Pvt.Ltd.

312321104129

July 10, 2024



Preethi Siva
4/382, Plot No 1C, 5th Cross Street,
CLRI Nagar, Neelangarai,
Chennai 600115.

Internship Completion Certificate

We are happy to confirm your successful internship at DoWhistle by contributing to the Frontend department from 4th June 2024 to 6th July 2024 significantly.

You maintained confidentiality, adhered to our policies, properly used supplied materials and equipment, and returned them upon completion of internships. Your dedication and professionalism was invaluable, and we are confident that this experience will benefit your future endeavors.

We wish you continued success.

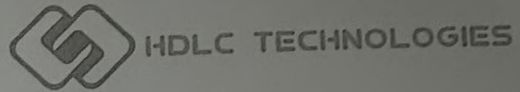
Sincerely,

Raja Appachi
Founder and CEO
DoWhistle

<http://www.DoWhistle.com>

<https://www.linkedin.com/company/onewhistle-inc/>

312321104130



Certificate of Internship

This is to certify that

Priya Lakshme N

is hereby awarded this certificate for successfully completing Internship program in **Web Develpoment** between **03/06/2024** & **03/07/2024**. During the time of Internship she has worked with commitment and successfully completed the project.
We wish her all the very best for future endeavors.

Program Head



Certificate issued on 04/07/2024



Certificate id : HDLC/IT/JN/3607

312321104131



HDLC TECHNOLOGIES

Certificate of Internship

This is to certify that

Priya Varshini N

is hereby awarded this certificate for successfully completing Internship program in **Web Development** between **03/06/2024** & **03/07/2024**. During the time of Internship she has worked with commitment and successfully completed the project. We wish her all the very best for future endeavors.

Program Head



Certificate issued on 04/07/2024



Certificate id : HDLC/IT/JN/3605

312321104132



RedMind Technologies

Rasipuram Main Road ,Vennandur,
Namakkal Dt, Tamil Nadu, India.

<https://redmindtechnologies.com/> + 91 73058 05551

Ragavi N

04-July-2024

St. Joseph's College of Engineering,
Chennai

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ragavi.N**, student of **St. Joseph's College of Engineering** has successfully completed her internship on UI/UX Design in **RedMind Technologies**, during the period **01-June-2024 to 30-June-2024**.

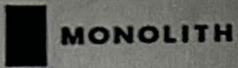
During her internship period with us, we found her sincere, inquisitive and aligned to the company objective. We wish all the best for her future.

With Regards,

M. Usha,

(For Redmind Technologies)

3123 21104303



MONOLITH TECHNOLOGIES PRIVATE LIMITED

Door No.12,Old No.19, 4th Floor, Neela Tower,
10th Avenue, Ashok Nagar, Chennai - 600083

10 July, 2024

Gowtham Krishna K
BE Computer Science Engineering
St. Joseph's College of Engineering
Chennai.

Dear Gowtham Krishna,

Sub: Letter of Internship Completion

We are delighted to tell you that you've reached the end of your internship with us. During this internship period (28th May 2024 – 28th June 2024) at Monolith Technologies, we were very pleased with your handiwork. We hope that the period you spent with us was fruitful for your skill development and career growth.

Please let us know about the experience you had here and do reach out to us, in case of queries.

Sincerely,

for Monolith Technologies,



Dheepan JL
Vice President



BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise, Ministry of Defence)
Jalahalli Post, Bengaluru - 560 013, India

CENTRE FOR LEARNING AND DEVELOPMENT

Certificate

This is to certify that

Sri./Smt/Kum LETI BHARATH KALYAN

Ref No. 1410/CLD/HR/2024-25/27/191

student of ST. JOSEPH'S COLLEGE OF

. ENGINEERING CHENNAI

carried out Project Work/Internship on FLIGHT

SIMULATION TEST FOR PILOT TRAINING

USING JOYSTICK CONTROL WITH PYGAME

in SOFTWARE

SBU/CSG of BEL, Bengaluru from . 29-05-2024

to . 28-06-2024

He/She was regular and punctual in his/her attendance
and his/her conduct was satisfactory during the period.

Amalaya

Project / Internship Guide

Date : 28-06-2024

Place : Bengaluru

राजू जी. एम. के. / RAJU G.M.K.

BCE 211036

उप महा प्रबंधक

DEPUTY GENERAL MANAGER

सॉफ्टवेर एसबीयू / SOFTWARE SBU

सुजाता फ्रांसिस / SUJATHA FRANCIS

Head (HR/CLD)

MANAGER (HR/CLD)

भारत इलेक्ट्रॉनिक्स लिमिटेड
BHARAT ELECTRONICS LTD.
जालहल्ली पोस्ट, बंगलूरु-560 013
JALAHALLI POST, BANGALORE-560 013



TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms..... RAGHAVAN . M

of..... ST. JOSEPH'S COLLEGE OF ENGINEERING - DMR

has successfully completed the Internship On..... ARTIFICIAL INTELLIGENCE

..... in our Organisation from..... 27-05-2024 to..... 05-07-2024

During the Period His / Her Performance was good and we wish for future endeavours.

Technical Head

Phone : 044 4854 0077



Web: www.triostechology.com

Email: support@triostechology.com

312321104134



ADVENTURE
TECHNOLOGY SOLUTIONS PVT LTD
Discover | Invent | Innovate

30th June 2024

INTERNSHIP CERTIFICATE

This is to certify that Mr. RAHUL S (REG NO : 312321104134) student of BE COMPUTER SCIENCE AND ENGINEERING from St JOSEPH'S COLLEGE OF ENGINEERING has completed Internship on "FULL STACK DEVELOPMENT".

We train them on the real time solutions we have been delivering our clients at ADVENTURE TECHNOLOGY SOLUTIONS PVT LTD from 01st June 2024 to 30th June 2024 .

During this period he was involved in all aspects and his performance was good.

We wish him success in all future endeavors.



For Adventure Technology Solutions Pvt Ltd

Satheeshkumar S

(Founder and CEO)



RAJASREE S
312821104135

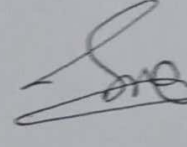
केन्द्रीय वैज्ञानिक उपकरण संगठन
चेन्नै केन्द्र, सी.एस.आई.आर. मद्रास कॉम्प्लेक्स, तारमणी, चेन्नै - 600 113.
Central Scientific Instruments Organisation
Chennai Centre, CSIR Madras Complex, Taramani, Chennai - 600 113.
<http://www.csircmc.res.in> | Phone : 044 2254 1061, 4630

CSIOC/Std/ Trg./2024-25/

Date : 04.07.2024

प्रमाणपत्र / CERTIFICATE

This is to certify that Ms. Rajasree S (21CS106), IV-year, B.E. (CSE) student of the St. Joseph's College of Engineering, Chennai 600119 has undergone an Internship in this organisation for the period from 03.06.2024 to 02.07.2024. During this period, she worked in developing deep learning techniques for prosthetic hand gesture recognition.



04/07/24

[डॉ. श्रीकांत वासमसेट्टी /Dr. Srikanth Vasamsetti]

प्रधान वैज्ञानिक /Principal Scientist

वैज्ञानिक /Scientist

केन्द्रीय वैज्ञानिक उपकरण संगठन Central Scientific Instruments Organisation

सि. एस. आई. आर. मद्रास कॉम्प्लेक्स, तारमणी, चेन्नै - 600 113

CSIR Madras Complex, Taramani, Chennai - 600 113



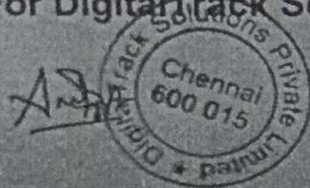
Date: 05-July-2024

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that **Mr. RICHARD ANDREW V (21CS254)** student of 3rd year B.E. Computer Science & Engineering in St. Joseph's college of engineering, has successfully completed his Internship in DigitalTrack Solutions Pvt. Ltd, Chennai starting from 10th June 2024 to 05th July 2024. The internship is based on "Cloud Computing".

During his internship we found that he was sincere and hardworking, possessing good behavior and moral character.

For DigitalTrack Solutions Pvt. Ltd,



Amrita Ashok Bhagat
Assistant Manager - HR

RISHIKA.J 312321104137

EZEE TECH PRIVATE LIMITED

N0. 1, Thirumoothy Street, T.Nagar, Chennai - 600 017, Phone : 044-281 4744

CERTIFICATE OF COMPLETION

This is Awarded to Certify that

RISHIKA J

for completing her/his course in WEB DEVELOPMENT (WORDPRESS)
at EZEE TECH PRIVATE LIMITED
between 03-06-2024 to 03-07-2024 in the program of internship.
The student is deemed to be a energetic and keep learner.

Signature,
EZEE TECH PRIVATE LIMITED

HvdA
Authorized Signatory



3123 2110 41/3/8
CSE-C

TOPIA

TOPIA

FARMING AND GAMING PRIVATE LIMITED

Skysun x Nvidia

16/6/2024

Chennai

Dear Rupesh,

Subject: Appointment Letter for Internship

We are pleased to offer you the position of Intern at Topia Farming and Gaming Private Limited specifically for our farm and agriculture real-world game development project. Your skills and background make you an ideal fit for this role, and we are excited to have you on board.

As an intern, you will be working closely with our development team to create engaging content and innovative features for our game. Your internship is scheduled to start on 19 /6/2024.

During your internship, you will be expected to:

- Collaborate with the team to design and develop game elements and real-world integration.
- Participate in testing and debugging processes.
- Contribute to creative brainstorming sessions.
- Complete tasks assigned by your supervisor in a timely manner.

You will be reporting to Kannan, Project Director, who will be your mentor and guide throughout your internship.

We look forward to your contributions to our project and hope that you will find your internship both challenging and rewarding.

Warm regards,

N. 

Rakesh

Director

Topia Farming and Gaming Private Limited

Topia Farming and Gaming Pvt Ltd.
<https://topia.today/>

SABTHIKA C
312321104139



AIDETIC SOFTWARE PVT. LTD
CIN - U72900OR2018PTC029345
Regd. Office Address: 107/2445,
Sishupalgarh Bhubaneswar - 751002
Odisha, India.

05th July, 2024

Completion of Internship

Dear Sabthika,

This is to certify that Sabthika C successfully completed her internship at Aidetic Software Private Limited from June 01, 2024 to June 30, 2024.

During her tenure, she demonstrated commendable skills and made significant contributions to the Chatbot project. She actively participated in the development process, showcasing her technical abilities and enthusiasm.

Her dedication and hard work were evident throughout her internship. Her proactive approach and positive attitude greatly benefited our team.

We commend Sabthika for her efforts and wish her the best in her future endeavors.

From Aidetic Software Private Limited

Sincerely,

Ridhima Sharma
Associate Manager
HR Team
Aidetic Software Pvt. Limited

HACKVEDA LIMITED



Address

C-25, First Floor,
Sector-8, Noida, UP,
201301

H-3/60, III Floor,
Sector-18, Rohini, Delhi
- 110089

615-50, Dunsheath Way,
Markham, ON L6B 1N3

Contacts

011-27297608
+91-9654825370
director@hackveda.in
hackveda.in

Date of Joining: 1 June 2024

Internship Selection Letter - Web Developer Internship

Full Name: SAIKISHOR M D
Email: saikishormd2021@gmail.com
Mobile: 8939451090

Dear Candidate,

We are glad to have you onboard as an Intern for Hackveda (India) and Hackveda Limited, Canada.

Roles and Responsibilities

1. Develop project source codes or Submit Tasks as per requirement specification
2. Test working codes / task submissions, perform unit testing, automated testing and submit a test report / presentation
3. Deploy working project on GitHub repositories or platforms recommended / provided by Hackveda Limited for live working demo or as per required specification
4. Write standard software documentation for deployment and how to use the project
5. Provide technical support to consumer in case of any errors on the existing software system

Financials

Probation period for Stipends: 2 months

Interns who may not perform well during their probation are allowed to continue their internships up-to 6 months or as desired without stipends. Evaluations for stipends will be done each month

Remuneration/Stipend: Minimum INR 5,000/- per month after successful completion of probation period

Payment Release Terms: Monthly as per performance and report evaluation

Notice period: 30 - 60 days prior or as per service due for customers, A written notice of resignation or termination of the contract should be drafted to reporting manager and Hackveda management. Please note the notice period



812321104141

TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms..... SAIGANESH.T.....

of..... ST. JOSEPH'S COLLEGE OF ENGINEERING - DMR.....

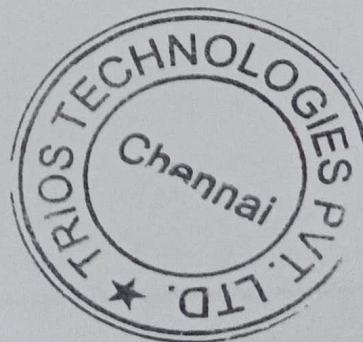
has successfully completed the Internship On..... ARTIFICIAL INTELLIGENCE.....

..... in our Organisation from 27-05-2024 to 05-07-2024 .

During the Period His / Her Performance was good and we wish for future endeavours.

Technical Head

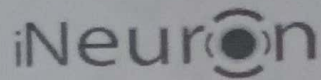
Phone : 044 4854 0077



Web: www.triostechnology.com

Email: support@triostechnology.com

312321104142



iNeuron Intelligence Pvt Ltd

17th Floor Tower A, Brigade Signature Towers,
Sannatammanahalli, Bengaluru, Karnataka -
562129.

Internship Experience Letter

DATE: 29th June 2024

TO WHOM IT MAY CONCERN

This is to certify that Mr/Ms/Mrs Sai Varun M R has successfully completed internship program from 6th June to 29th June in **Movies Job Recruitment Management System** at INEURON INTELLIGENCE PRIVATE LIMITED. During their internship programme with us, they demonstrated exceptional skills with a self-motivated attitude to learn new things and implement them end to end with all of our mentioned industrial standards. Their performance was excellent and was able to complete the project successfully on time.

We wish them all the best for future endeavours.

A handwritten signature in black ink that reads "Sudhanshu" followed by a stylized flourish.

Regards,
Sudhanshu Kumar
CEO & Chief AI Engineer at iNeuron.ai



TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms. SAJATH MOHAMED BAIG . M
of ST. JOSEPH'S COLLEGE OF ENGINEERING - OMR
has successfully completed the Internship On ARTIFICIAL INTELLIGENCE
in our Organisation from 27-05-2024 to 05-07-2024.

During the Period His / Her Performance was good and we wish for
future endeavours.

Technical Head

Phone : 044 4854 0077

Web: www.triostechnology.com

Email: support@triostechnology.com



312321104144



TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms. SAKTHI VAIBHAV M

of ST. JOSEPH'S COLLEGE OF ENGINEERING - OMR

has successfully completed the Internship On ARTIFICIAL INTELLIGENCE

..... in our Organisation from 27-05-2024 to 05-07-2024 .

During the Period His / Her Performance was good and we wish for
future endeavours.

Technical Head

Phone : 044 4854 0077



Web: www.triostechnology.com

Email: support@triostechnology.com

CTI/HR/CERT/2024
July 31, 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Sandeep Roshan T R studying 4th year B.E (Computer Science & Engineering) at St. Joseph's College of Engineering, Chennai has successfully completed the Internship Program in our organization from June 05, 2024 to July 31, 2024. During the program he had exposure to Project activities and Software programming.

We wish him all the best in future endeavors.

For Cornet Technology (India) Private Limited



(V. Ramgopal)
President

05th July 2024**INTERNSHIP COMPLETION CERTIFICATE**

This is to certify that Mr. Sangeeth E (Reg. No. 312321104146) Student of B.E. (Computer Science and Engineering) St. Joseph College of Engineering, Chennai has successfully completed the Internship in Full Stack Development - MERN from 05th June 2024 to 05th July 2024 in our company. During the period, he had been exposed to different processes and found to be Punctual, Hard Working and Inquisitive.

We wish him every success in life and career.

For Shia#sh Info Solutions Private Limited



Ashwini Kanniyappan

Manager – Human Resources

Shia#sh Info Solutions Private Limited
#51, Level 3, Tower C, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai – 600 119, Tamil Nadu, India
+91 80158 07428 info@shia#sh.com



TRIOS TECHNOLOGIES PVT.LTD
Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms..... SANJAY. R.....
of..... ST. JOSEPH'S COLLEGE OF ENGINEERING-OMR.....
has successfully completed the Internship On ARTIFICIAL INTELLIGENCE
..... in our Organisation from 27-05-2024 to 05-07-2024 .

During the Period His / Her Performance was good and we wish for
future endeavours.

Technical Head

Phone : 044 4854 0077



Web: www.triostechology.com
Email: support@triostechology.com

SANJAY VISHNU M

01/07/2024



RedMind Technologies

Rasipuram Main Road, Vennandur,
Namakkal Dt, Tamil Nadu, India

<https://redmindtechnologies.com/> + 91 73058 05551

04-July-2024

Sanjay Vishnu M
St. Joseph's College of Engineering,
Chennai

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Sanjay Vishnu M** student of **St. Joseph's College of Engineering** has successfully completed her internship on **AI/ML Intern** in **Redmind Technologies**, during the period **01-June-2024** to **30 -June - 2024**.

During his internship period with us , we found his sincere, inquisitive and aligned to the company objective . We wish all the best foe his future.

With Regards,

M. Usha,
(For Redmind Technologies)

312321104149



TRIOS TECHNOLOGIES PVT.LTD
Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms..... SANTAY NISHAAL: A.....
of..... ST. JOSEPH'S COLLEGE OF ENGINEERING-OMR.....
has successfully completed the Internship On ARTIFICIAL INTELLIGENCE
..... in our Organisation from 27-05-2024 to 05-07-2024 .

During the Period His / Her Performance was good and we wish for
future endeavours.

Technical Head
Phone : 044 4854 0077



Web: www.triostechonology.com

Sarumathy P
312 321104150

Clerky

Summary Details of Consulting Agreement and Invention Assignment Transaction*

Company Details

Company	EmendoAI, Inc.
State of Incorporation	Delaware
Company Email	shakthi@emendo.ai
Governing Law Jurisdiction	Delaware

Consultant Details

Name	SARUMATHY P
Email	harinisarumathi@gmail.com

Agreement Details

Start Date	May 6, 2024
Services	The services include, design, build and test, launch and post - launch support for company's mobile application and desktop application.
Time Commitment	Unless otherwise agreed upon in writing by the Company, Consultant shall devote at least 30 hours per week to performance of the Services.
Compensation Terms	The Company will pay the Consultant a monthly fee of Rs.15,000, payable monthly, for services rendered under this Agreement. In addition, the Consultant may be eligible for a performance bonus of between Rs.2,000 and Rs.10,000, at the Company's sole discretion
Company Supervisor	CEO
Allowable Expenses	None.
Company Officer for Expense Approval	CEO
Threshold for Additional Expenses	\$0.00
Notice Requirement for Termination	10
Days to Cure Breach	3
Permitted Competitors	None.
Description of Excluded IP	None
Restrictive Prior Agreements	None

This Summary is provided for convenience only and is not part of the definitive transaction documents. It is qualified in its entirety by reference to the definitive transaction documents.

Date of Transaction (dated upon signing): May 07, 2024

312321104151

CERTIFICATE

FOR INTERNSHIP

08.07.24

DATE

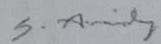
THIS CERTIFICATE IS AWARDED TO

A Shagul Hameed

This certifies that A Shagul hameed has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. He participated in the internship program from June 05, 2024, to July 05, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT



3123 21104152

Shia#sh
Focus on Deliverables

05th July 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that **Mr. Shahithiya Guhan J V** (Reg. No. 312321104152) Student of **B.E. (Computer Science and Engineering)** **St. Joseph College of Engineering, Chennai** has successfully completed the Internship in **Full Stack Development - MERN** from **05th June 2024 to 05th July 2024** in our company. During the period, he had been exposed to different processes and found to be Punctual, Hard Working and Inquisitive.

We wish him every success in life and career.

For **Shiash Info Solutions Private Limited**



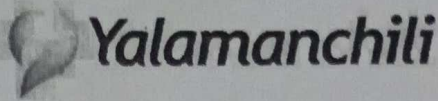
Ashwini Kanniyappan

Manager – Human Resources

Shiash Info Solutions Private Limited

#51, Level 3, Tower C, Rattha TEK Meadows, Old Mahabalipuram Road.

312321104153



Internship Offer Letter

31 /May/2024

To
Ms. Shaline R
C4,201, Prince Village, 8th Elaya Street,
Tondiarpet, Chennai-81

Dear Shaline R,

We are pleased to offer you an internship program in Software Development Department of our company Yalamanchili School of Learning Private Limited.

The internship Offer is subject to the following conditions (together the Conditions):

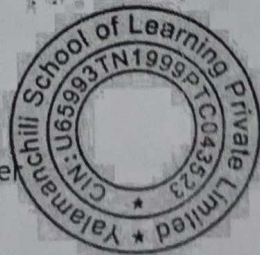
- Internship period will be from (03-Jun-2024) to (31-July-2024).
- You will be working for 6days a week from 9.00AM to 5.30PM.
- You will be designated as Internship Trainee as per the company policy.
- You will abide by the Code of Conduct and Ethics as prescribed for all employees of the company.
- You should note that any information and data collected from you during the course of your internship should be kept confidential at all times.

Once you complete your internship company will provide you an internship Certificate

For Yalamanchili School of Learning Pvt Ltd,

M. Bhuvaneshwari

Bhuvaneshwari M
Human Resource Business Partner





TRIOS TECHNOLOGIES PVT.LTD
Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms. SHANTHINI . S

of ST. JOSEPH'S COLLEGE OF ENGINEERING - OMR

has successfully completed the Internship On WEB DEVELOPMENT

in our Organisation from 21-06-2024 to 08-07-2024.

During the Period His / Her Performance was good and we wish for future endeavours.

Technical Head
Phone : 044 4854 0077



312321/04157



31 July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shruthi has completed her internship program from 05 June 2024 to 31 July 2024 in the AI integration with the Help Desk POC.

During the above period, we found that she was consistent, honest, and diligent in her assigned duties and responsibilities.

We wish her great success in her future endeavours.

Congratulations on your accomplishment!

Regards,

For, Shreshtha Business Solutions LLP,

A handwritten signature in black ink, appearing to read 'Kannan R', written over a horizontal line.

Mr. Kannan R

Director

3123 21104 158
CSE-C

Topia

Topia

FARMING AND GAMING PRIVATE LIMITED

Skysun x Nvidia

16/6/2024

Chennai

Dear Sidharth C,

Subject: Appointment Letter for Internship

We are pleased to offer you the position of Intern at Topia Farming and Gaming Private Limited specifically for our farm and agriculture real-world game development project. Your skills and background make you an ideal fit for this role, and we are excited to have you on board.

As an intern, you will be working closely with our development team to create engaging content and innovative features for our game. Your internship is scheduled to start on 19 /6/2024.

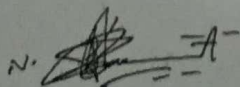
During your internship, you will be expected to:

- Collaborate with the team to design and develop game elements and real-world integration.
- Participate in testing and debugging processes.
- Contribute to creative brainstorming sessions.
- Complete tasks assigned by your supervisor in a timely manner.

You will be reporting to Kannan, Project Director, who will be your mentor and guide throughout your internship.

We look forward to your contributions to our project and hope that you will find your internship both challenging and rewarding.

Warm regards,

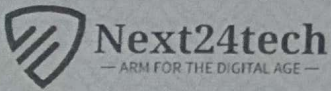


Rakesh

Director

Topia Farming and Gaming Private Limited

312321/04/159



Technology & Services



Intern ID: NIP/2024/05798

CERTIFICATE OF INTERNSHIP

This certificate awarded to
SIVANESSH K K

From Next24tech Technology & Services

In recognition of his efforts and achievements in completing the 02 Months Internship program in

AI-ML Development

Conducted from 05th June 2024– 05th August 2024



Issue Date :06th August 2024

To verify the authenticity of this certification, please contact us at next24tech@gmail.com

312321104/60



TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms. SIVESH KUMAR S

of ST. JOSEPH'S COLLEGE OF ENGINEERING - OMR

has successfully completed the Internship On ARTIFICIAL INTELLIGENCE

..... in our Organisation from 27-05-2024 to 05-07-2024.

During the Period His / Her Performance was good and we wish for
future endeavours.

Technical Head

Phone : 044 4854 0077



Web: www.triostechnology.com

Email: support@triostechnology.com

B. SNEKAN
312321104161



CAP Corporate AI Solutions

📍 86/131, Lloyds Enclave, Lloyds Road,
Royapettah, Chennai - 600014
Email: cmd@capcorporate.com
Website: www.capcorporate.com

Date: 06/03/2024

Dear Snekan B

Congrats! Snekan B, I am delighted & excited to welcome you to CAP Corporate Services AI Solutions as **Junior Full Stack Developer**.

At CAP Corporate Services AI Solutions, we believe that our team is our biggest strength and we take pride in hiring **ONLY** the best and the brightest. We are confident that you would play a significant role in the overall success of the venture and wish you the most enjoyable, learning packed and truly *meaningful* internship experience with CAP Corporate Services AI Solutions.

Brief of the role: As an intern, you will be supporting our cutting-edge AI technology initiatives by working in the design & development of generative AI applications.

Internship Period : 11th March 2024 to 15th December 2024

Days : Monday to Saturday

Working Mode: Hybrid (4 days from Home and 2 days from Office per week)

Working hours: 8 hours per day

Stipend : Rs. 5,500/- per month

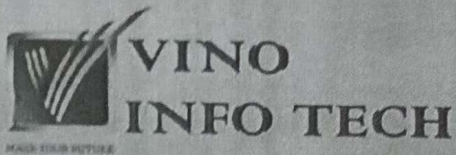
We look forward to you joining us.

Regards,

A handwritten signature in black ink, appearing to read 'L Shrinivaasan'.

L Shrinivaasan,
Managing Partner,
CAP Corporate Services AI Solutions

312321104162



INTERNSHIP CERTIFICATE

This Certificate has been awarded to

Soorya Prakash D

on completion of **31 Days** of Internship in the area of
Web Development

Presented on **05.06.2024** day of **05.07.2024** in appreciation of your Work



M. Pandiarajan
Project Manager

SREERAM A M
312321104163
21CS311

CERTIFICATE OF INTERNSHIP

this certificate is proudly presented to

Sreeram A M

This certificate is a recognition of their successful completion of "Full Stack AI" internship at LeeCognitek, by showing a strong focus and commitment to their given tasks during their internship from May 13, 2024 to July 31, 2024.

Leela Durga Prasad
FOUNDER



Sarthak
DEVELOPER

312321104164

CERTIFICATE FOR INTERNSHIP

10.07.24
DATE

THIS CERTIFICATE IS AWARDED TO

Srenivasan A

This certifies that Srenivasan A has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. He participated in the internship program from June 01, 2024, to June 30, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER

CHIEF SOFTWARE ARCHITECT

312321104165

CERTIFICATE FOR INTERNSHIP

08.07.24

DATE

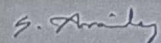
THIS CERTIFICATE IS AWARDED TO

Sriman Narayanan R

This certifies that Sriman Narayanan R has successfully completed a Full stack Development Internship in the IT Department at RepuNEXT, Velachery. Demonstrating exceptional dedication and commitment. He participated in the internship program from June 05, 2024, to July 05, 2024, accumulating a total of 30 days.



CHIEF TECHNICAL OFFICER



CHIEF SOFTWARE ARCHITECT



SRIMATHI . P
312321104166



Kaashiv InfoTech

SOFTWARE / ELECTRONICS / 3D DESIGNING
RESEARCH COMPANY

Shivanantha Building, X-41, 5th Floor, 2nd Avenue,
Anna Nagar, Chennai - 40 | www.kaashivinfortech.com

CERTIFICATE OF COMPLETION

This is to Certify that

Mr /Ms SRIMATHI . P

a student of ST. JOSEPH'S COLLEGE OF

ENGINEERING has done the _____

FULL STACK INTERNSHIP

Internship in our Company held from 22 - 06 - 2024 to

06 - 07 - 2024 and Completed the Training Successfully.

Venkatesan Prabu.J
MANAGING DIRECTOR

Arunachalam.J
PROJECT MANAGER

***This Hands-On Training is Provided by 10 Years Microsoft Awarded Most Valuable Professional,
13 International Certification and Recognized Top Microsoft Cloud Specialist in the World



ORACLE

Certified Expert



September 10, 2024

Certificate of Internship

Intern ID: IN10420

Designation: Intern – Software Engineer

Joining Date: 01-Jun-2024

This is to certify that Srinithi K of St. Joseph's college of Engineering, Chennai has successfully completed the internship project and scope with us here at Robotico Digital. She has supported us during the period 01-Jun-2024 until 31-July-2024.

It was a pleasure having Srinithi K Intern with us at Robotico. She is quick, resourceful and adds value to the projects involved in. Best wishes for her future endeavours.

For further assistance mail us at hr@roboticodigital.com

Best wishes always,



Sandhya Subash
Manaher – Human Resources

312321104168

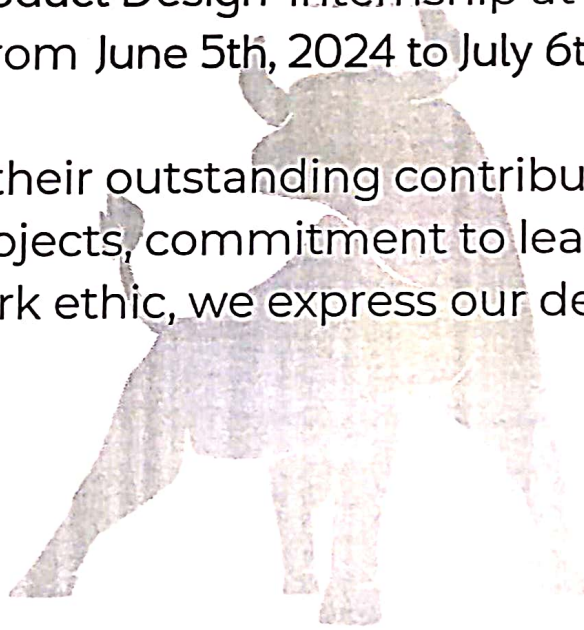


RevReputation
Revive your Reputation

Certificate of Appreciation

This is to certify that **Srinithin. S**
has exhibited exceptional dedication and creativity during a
two-month Product Design internship at **RevReputation**,
spanning from June 5th, 2024 to July 6th, 2024

In recognition of their outstanding contributions to various
design projects, commitment to learning, and
their exemplary work ethic, we express our deepest appreciation.



RevReputation

Nisha

Revive your Reputation

Date: 15.07.2024

Nisha Padmavathy
Founder

Kaashiv



**Microsoft®
Most Valuable
Professional**

2008 - 2018

Certificate

OF COMPLETION

M.Srivarshan

St. Joseph College Of Engineering

Is presented with this certificate on successful completion of

Web Development Internship

Under the guidelines and norms of the program structure
conducted during for

30 Days (01 June 2024 - 30 June 2024)

Attendee met all certification requirements and Successful
performance on the required competence examination.

Certificate ID: **KA-GJfBW**

Grade: **A**

Venkatesan Prabu J
Microsoft MVP



The Certificate ID Can be Verified at www.kaashiv.com/verify-now

m.srivarshan
312321104169

SRIVARSHINI.S

312321104170



Manufacturing Engineering Section
Department of Mechanical Engineering
Indian Institute of Technology
MADRAS 600 036 India

Phone No: 044-2257 4899

email: samuels@iitm.ac.in

Prof. G. L. SAMUEL

9 July 2024

CERTIFICATE

This is to certify that Ms. Srivarshini S has completed her summer internship at IIT Madras from 10.06.2024 – 09.07.2024 on Machine Learning domain. During this period, she exhibited good dedication and professionalism and carried out the tasks allotted to her successfully.

I acknowledge her valuable contributions and wish her continued success in her future endeavors.

Prof. G.L. Samuel
Professor, Department of Mechanical Engineering, IIT
Madras, Chennai-600036, Tamil Nadu.

312321104141
Srivatsan S

veract

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Srivatsan has successfully completed his internship at Veract Consultancy Pvt Ltd, Chennai, from 01/06/2024 to 05/07/2024.

During his internship, Mr. Srivatsan has exhibited commendable dedication and enthusiasm towards his work. He has demonstrated strong self-motivation to learn new skills and has actively contributed to our projects. His commitment to excellence and willingness to take on challenges have been commendable.

We believe that Mr. Srivatsan possesses great potential and wish him all the best for his upcoming career endeavors. We are confident that he will continue to excel and make valuable contributions wherever he goes.

Thanks,

For VERACT CONSULTANCY PRIVATE LIMITED

Preethy

Director

Preethy Srikanthan
Director – Veract Consultancy Pvt Ltd

Veract Consultancy Pvt Ltd
Regd. address: 17, First Street, Tansil Nagar, Velachery, Chennai - 600042
Info@veract.io | www.veract.io | 9789991565, 9962837650

312321104174
Suganthan S

Shia#sh
Focus on Deliverables

09th July 2024

INTERNSHIP COMPLETION CERTIFICATE

This is to certify that Mr. Suganthan S (Reg. No. 312321104174) Student of B.E. (Computer Science and Engineering) St. Joseph College of Engineering, Chennai has successfully completed the Internship in Full Stack Development - MERN from 09th June 2024 to 08th July 2024 in our company. During the period, he had been exposed to different processes and found to be Punctual, Hard Working and Inquisitive.

We wish him every success in life and career.

For Shia#sh Info Solutions Private Limited



Ashwini Kanniyappan

Manager – Human Resources

Shia#sh Info Solutions Private Limited
#51, Level 3, Tower C, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai – 600 119, Tamil Nadu, India
+91 80158 07428 info@shia#sh.com

Excelencia
People First IT Services Ecosystem

CERTIFICATE
FOR INTERNSHIP

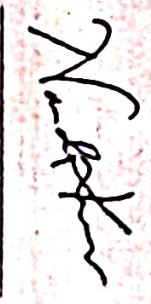
THIS CERTIFICATE IS AWARDED TO

Sushma S

for her successful completion of an internship program in Python at
Excelencia iTech Consulting Pvt. Ltd. She was found to be dedicated
and hardworking throughout the duration of her internship from
3rd June 2024 to 3rd July 2024.



Pradeep P V
Chief Technology Officer



Nanda Kumar Parthasarathy
Chief of Staff & Head of People Experience



312321104177

CERTIFICATE

FOR INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

Sweetlin D

08.07.24

DATE

PROOF OF AUTHENTICITY

This certifies that Sweetlin D has successfully completed a Full Stack Development Internship in the IT Department at RepuNEXT, Velachery, demonstrating exceptional dedication and commitment. He participated in the internship program from June 05, 2024, to July 05, 2024, accumulating a total of 30 days.

CHIEF TECHNICAL OFFICER

CHIEF SOFTWARE ARCHITECT

S. Arindha





RedMind Technologies

Rasipuram Main Road, Vennandur,
Namakkal Dt, Tamil Nadu, India.

<https://redmindtechnologies.com/> + 91 73058 05551

Swetha.R

04-July-2024

St. Joseph's College of Engineering,
Chennai

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Swetha.R** student of **St. Joseph's College of Engineering** has successfully completed her internship on **AI/ML Intern** in **RedMind Technologies**, during the period **01-June-2024 to 30-June-2024**.

During her internship period with us, we found her sincere, inquisitive and aligned to the company objective. We wish all the best for her future.

With Regards,

M. Usha,

(For Redmind Technologies)



TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 83.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms..... TAARUN . M

of..... ST. JOSEPH'S COLLEGE OF ENGINEERING - OMR

has successfully completed the Internship On..... ARTIFICIAL INTELLIGENCE

..... in our Organisation from 27-05-2024 to 05-07-2024 .

During the Period His / Her Performance was good and we wish for future endeavours.

Technical Head

Phone : 044 4854 0077



Web: www.triostechology.com

Email: support@triostechology.com



Thayanidhi. V

31232110418



TRIOS TECHNOLOGIES PVT.LTD

Rani Arcade, #24/5, 2nd Floor, 1st Avenue, Ashok Nagar, Chennai - 63.

INTERNSHIP PROGRAM

Certificate Of Completion

This is to Certify that Mr./Ms..... THAYANIDHI. V

of ST. JOSEPH'S COLLEGE OF ENGINEERING - OMR

has successfully completed the Internship On ARTIFICIAL INTELLIGENCE

..... in our Organisation from 27-05-2024 to 05-07-2024

During the Period His / Her Performance was good and we wish for
future endeavours.

Technical Head

Phone : 044 4854 0077



Web: www.triostechology.com

Email: support@triostechology.com

TEJASVI J

312321104180

21CS223



KONE Elevator India
Private Limited
KOSMO One Tech Park
Tower-B, 3rd Floor
No.14, 3rd Main Road
Ambattur Industrial Estate
Chennai - 600 058, India
Tel.: +91 44 26889000

31/07/2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Tejasvi Jakkampudi from St. Joseph's College of Engineering, Chennai successfully completed her internship program at KONE Elevators India Private Ltd during the period 4th Jul 2024 to 31st Jul 2024 as part of her curriculum.

She is found to be committed to the assignments given to her and has shown desire to learn and complete the tasks systematically.

We wish her bright future and all success in her future endeavors.

For KONE ELEVATOR INDIA PRIVATE LIMITED


Sai Kiruba M
DGM - Business Partner, P&C



Email: india@kone.com Website: www.kone.in

Regd. Office & Factory
Plot No. A-28
SIPCOT Industrial Park
Pillaipekam
Sriperumbudur Taluk
Kancheepuram District - 602 105
Tamilnadu
Tel: +91 44 66503518
CIN No. U29141TN1984FTC010313

Excelencia
People First IT Services Ecosystem

CERTIFICATE
FOR INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

Trishala Pandi S

for her successful completion of an internship program in Python at
Excelencia iTech Consulting Pvt. Ltd. She was found to be dedicated
and hardworking throughout the duration of her internship from
3rd June 2024 to 3rd July 2024.



Pradeep P V
Chief Technology Officer



Nanda Kumar Parthasarathy
Chief of Staff & Head of People Experience



31232110183

31 July 2024

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Ughan** has completed his internship program from **05 June 2024** to **31 July 2024** in the **AI Integration with the Help Desk POC**.

During the above period, we found that he was consistent, honest, and diligent in his assigned duties and responsibilities.

We wish him great success in his future endeavours.

Congratulations on your accomplishment!

Regards,

For, **Shreshtha Business Solutions LLP**,



Mr. Kannan R

Director

Ughan

31232110183

excelencia
People First IT Services Ecosystem

CERTIFICATE

FOR INTERNSHIP

THIS CERTIFICATE IS AWARDED TO

Usharani T

for her successful completion of an internship program in Python at
Excelencia iTech Consulting Pvt. Ltd. She was found to be dedicated
and hardworking throughout the duration of her internship from
3rd June 2024 to 3rd July 2024.



Pradeep P V
Chief Technology Officer



Nanda Kumar Parthasarathy
Chief of Staff & Head of People Experience



VARSINI M S
312321104185

CERTIFICATE OF INTERNSHIP

THIS IS TO CERTIFY THAT

MISS.M.S.VARSHINI

of 3rd year BE Computer Science, St. Joseph's Engineering College, has been working as an intern with G2G Technologies from **June 5, 2024, to July 5, 2024,** has successfully completed the internship on **Database Designing** and excelled in most of the work assigned to her.



MR. U.N.NANTHAN
DIRECTOR,G2G TECHNOLOGIES.

30th June 2024

INTERNSHIP CERTIFICATE

This is to certify that Mr .VIDHYADHARAN N M (REG NO : 312321104187) student of BE COMPUTER SCIENCE AND ENGINEERING from St JOSEPH'S COLLEGE OF ENGINEERING has completed Internship on "FULL STACK DEVELOPMENT".

We train them on the real time solutions we have been delivering our clients at ADVENTURE TECHNOLOGY SOLUTIONS PVT LTD from 01st June 2024 to 30th June 2024 .

During this period he was involved in all aspects and his performance was good.

We wish him success in all future endeavors.

For Adventure Technology Solutions Pvt Ltd



Satheshkumar S

(Founder and CEO)

Vignesh E
312321104188



PROWIZ INFOTECH LLP

GSTIN: 04ABAFP2946M1ZP

Date: 02/06/2024

INTERNSHIP OFFER LETTER

Dear Vignesh,

We are delighted to extend an internship opportunity to you at ProWiz Infotech LLP. After careful consideration of your application and the interview process, we are pleased to offer you a Computer Vision Intern position with the company. We believe that your skills, enthusiasm, and dedication will contribute significantly to our organization.

Internship Details:

Duration: 03/06/24 to 02/07/24

Stipend: INR. 10,000

During your internship, you will have the opportunity to work on various projects and tasks assigned by your supervisor or team leader. The responsibilities and learning objectives will be outlined in detail in the internship program or project-specific guidelines provided to you.

This offer is contingent upon signing the Agreement.

To accept this offer, kindly notify the company by (a) email or telephone; and (b) provide a signed copy of this offer letter via post or email. Failure to respond within 1 week from the date of this offer will result in the cancellation of the offer, and we will no longer be obligated to hold the position open for you.

If you accept this Offer, you are required to join on "03/06/2024". It is clarified that your joining will be subject to the execution of the Agreement.

We are excited to have you join our team and contribute to our organization's growth and success. Should you have any questions or require further clarification, please feel free to contact us.

For ProWiz Infotech LLP

Rishabh Mathur, Co-Founder



Phone.

+91 9704 7123



Email.

team@prowiz.io



Address.

S/O NO 28, SECOND FLOOR,
SECTOR 27-C, CHANDIGARH 160019

Vignesh. E
312321109188



राज्यक विज्ञान एवं अभियांत्रिकी विभाग
भारतीय प्रौद्योगिकी संस्थान मुंबई
पर्व, मुंबई-400 076, भारत



Department of
Computer Science and Engineering
Indian Institute of Technology Bombay
Powai, Mumbai-400 076, India

Tel : (+91-22) 2576 7901
(+91-22) 2576 7902
Fax : (+91-22) 2572 0022
Email : office@cse.iitb.ac.in
Website : www.cse.iitb.ac.in



Internship Offer Letter

04/09/2023

To,
Name: Vignesh E
Reg. Number: 312321104188
Branch: CSE
Year of Joining: 2021
Year of Graduation: 2025
Email: vignesh1234can@gmail.com
College: St. Joseph's College of Engineering

Dear Vignesh,

Congratulations! We are glad to inform you that you have been selected for Artificial Intelligence/Machine Learning/Web Development internship at CSE Department, IIT-Bombay, under Prof. Ganesh Ramakrishnan. Your reporting authority will be the Project Research Scientist, Dr. Venkatapathy Subramanian.

Please revert to all by confirming that "I will join on the below-mentioned date and accept all the terms/conditions of this offer and as mentioned in the attached Internship undertaking. I understand that the certificate will be issued only after the completion date. I understand that this is an unpaid Internship and is primarily for learning purposes."

Please read all details carefully and respond.

The duration of your internship will be approximately 12 months, from August 08th, 2023, to August 08th, 2024.

Please keep in mind that you cannot change these dates. Also, certificates will be provided only after successfully completing the internship.

VJST RST.R
312321104190

EZEE TECH PRIVATE LIMITED

No. 1, Thirumoolhy Street, T.Nagar, Chennai - 600 017, Phone : 044-281 4744

CERTIFICATE OF COMPLETION

This is Awarded to Certify that

VITAJ RAJ.R

for completing her/his course in **WEB DEVELOPMENT (WORDPRESS)**
at **EZEE TECH PRIVATE LIMITED**
between **03-06-2024** to **03-07-2024** in the program of internship.
The student is deemed to be a energetic and keep learner.

Signature,

EZEE TECH PRIVATE LIMITED

Hvd A

Authorized Signatory



Mentarro

312321104192
21CS213
Vijay Bal A

CERTIFICATE OF INTERNSHIP

This certificate is awarded to
VIJAY BAL A A

This certificate is a recognition of their successful completion of an internship at Mentarro Technology & Community. He showed a strong focus and commitment to their given tasks and created a "Full Stack Website" during their internship.

Full Stack Web Development
Conducted from 1st MAY – 20th JULY, 2024

With Regards,



Jemila Sharlet
Talent Engagement
& Recruitment Associate



MSME
MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES
GOVERNMENT OF INDIA



UDYAM-TN-08-0082336

30th June 2024

INTERNSHIP CERTIFICATE

This is to certify that Mr. VIJAY RAJASIMMAN R (REG NO : 312321104193) student of BE COMPUTER SCIENCE AND ENGINEERING from St JOSEPH'S COLLEGE OF ENGINEERING has completed Internship on "FULL STACK DEVELOPMENT".

We train them on the real time solutions we have been delivering our clients at ADVENTURE TECHNOLOGY SOLUTIONS PVT LTD from 01st June 2024 to 30th June 2024 .

During this period he was involved in all aspects and his performance was good.

We wish him success in all future endeavors.



For Adventure Technology Solutions Pvt Ltd

Satheeshkumar S

(Founder and CEO)

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On Counting Polynomials of Supercoronenes and Triangle-Shaped Discotic Graphene

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ABSTRACT

Polynomials with an exponential equivalent to the extent of a characteristic partition and coefficients proportional to the multiplicity/occurrence of the accompanying partition are termed as counting polynomials. These polynomials are a well-known method for describing a chemical graph's molecular invariants as polynomials. It is possible to deduce several key topological invariants from polynomials by either directly taking their value at a certain point or by calculating derivatives or integrals of the polynomial. A topological invariants is a real number correlated with a network that predicts the physico-chemical properties. Chemical modeling, drug design, and structural activity relations use invariants. This paper aims to find the counting polynomials such as Sadhana, omega, PI and theta polynomial of certain graphene nanostructures. In furthermore, topological invariants of specific graphene nanostructures that are related to these counting polynomials are investigated.

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KEYWORDS

Supercoronene; *coveHBC(n)*; triangle-shaped discotic graphene

AMS SUBJECT

CLASSIFICATION 2020

05C12; 05C90; 05C31;
05C92; 05C70; 05C09

1. Introduction

Polycyclic aromatic hydrocarbons (PAHs) should omnipresent eco-friendly contaminant generated primarily around the inadequate incineration of materials like oil, petrol, coal, etc. Foremost anthropogenic causes of PAHs involve residential heating, coal gasification along with liquefying plants, carbon black, coal-tar pitch along with asphalt construction, catalytic snapping towers along with related performances in petroleum refineries, and coke along with aluminum production.¹ Secretions from anthropogenic actions predominate PAHs are initiated from the natural sources like open burning, volcanic actions, and natural losses. PAHs have carcinogenic, mutagenic, and toxic properties, which were mainly applied in optoelectronic gadgets, particularly in field-effect transistors,² light-emitting diodes,³ and organic photovoltaics.⁴ Also they are highly liquid soluble and it is gladly captivated from the gastro intestinal tract of mammals. In the environment, the sources of PAHs are classified in the subsequent manner such as, biological, and pathogenic. Natural resources of PAHs foundation embrace, rottenness of vegetative liter fall, volcanoes, corrosion of grainy rocks containing petroleum hydrocarbons, forest and brush fires.



Determination of various factors to evaluate a successful curriculum design using interval-valued Pythagorean neutrosophic graphs

Said Broumi^{1,2} · R. Sundareswaran³ · M. Shanmugapriya³ · P. Chellamani⁴ · Assia Bakali⁵ · Mohamed Talea¹

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Abstract

Graph theory is a developing field which has many advancements and developments in real-life applications. Although graph theory has rapid growth in modeling real-life issues, some vague details in real-life problems are hard to picture using the usual graph. Fuzzy graph theory is known for its applications in modeling the human thinking, which has the same structure as graph theory. The concept of fuzzy graphs extended to Pythagorean fuzzy sets depends on real-time situations. The purpose of interval-valued Pythagorean neutrosophic sets through which the values of the degree (membership, non-membership and neutral) can be taken from the intervals instead of the numbers so that it provides more adequate information about the uncertainty than traditional sets. This motivates us to introduce interval-valued Pythagorean neutrosophic sets in applications. The proposed investigation also leads to study the interval-valued Pythagorean neutrosophic graphs (IVPNGs) and their arithmetic operations. In addition, the concept of regular, strong, product, support strong, effective balanced IVPNGs are introduced for aggregating the IVPNGs information and analysed with suitable examples. Further, a methodology for successful curriculum design is examined to illuminate the adequacy and feasibility of the developed IVPNG.

Keywords IVPNS · IVPNG · Pythagorean neutrosophic graphs · Effective balanced IVPNG

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1 Introduction

In “multi-criteria decision analysis (MCDA)”, the word uncertainty plays a major role because we are not able to give accurate information of the realistic MCDA issues. Zadeh (1965) introduced the fuzzy set (FS) which helps to solve problems with membership values. The concepts of fuzzy sets and fuzzy logic have essential applications in many fields like statistics, computer science, mathematics, artificial intelligence, image analysis, engineering, decision-making, and pattern recognition (Liu et al. 2020; Zeng et al. 2019; Zhang et al. 2020; Zou et al. 2020; Meng et al. 2020). Later, Atanassov (1986) considered both membership and non-membership values and introduced the IFS. The NS theory is a generalization of the FS theory and IFS theory. NS theory describes through their truth membership(\mathcal{T}), indeterminate membership(\mathcal{I}), and false membership(\mathcal{F}). In 2019, spherical fuzzy sets are generalized by Smarandache using spherical neutrosophic oversets. A single-valued neutrosophic set, a set with elements

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Article

Computational Analysis of Some More Rectangular Tessellations of Kekulenes and Their Molecular Characterizations

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Abstract: Cycloarene molecules are benzene-ring-based polycyclic aromatic hydrocarbons that have been fused in a circular manner and are surrounded by carbon–hydrogen bonds that point inward. Due to their magnetic, geometric, and electronic characteristics and superaromaticity, these polycyclic aromatics have received attention in a number of studies. The kekulene molecule is a cyclically organized benzene ring in the shape of a doughnut and is the very first example of such a conjugated macrocyclic compound. Due to its structural characteristics and molecular characterizations, it serves as a great model for theoretical research involving the investigation of π electron conjugation circuits. Therefore, in order to unravel their novel electrical and molecular characteristics and foresee potential applications, the characterization of such components is crucial. In our current research, we describe two unique series of enormous polycyclic molecules made from the extensively studied base kekulene molecule, utilizing the essential graph-theoretical tools to identify their structural characterization via topological quantities. Rectangular kekulene Type-I and rectangular kekulene Type-II structures were obtained from base kekulene molecules arranged in a rectangular fashion. We also employ two subcases for each Type and, for all of these, we derived ten topological indices. We can investigate the physiochemical characteristics of rectangular kekulenes using these topological indices.

Keywords: distance; molecular descriptors; convex subgraph; molecular modeling of kekulene



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1. Introduction

Organic compounds known as polycyclic aromatic hydrocarbons are composed of two or more single or fused aromatic rings with a pair of carbon atoms shared between rings in their molecules [1–4]. Having various structures and toxicities, they are environmentally stable compounds with low vapor pressure, aqueous solubility, and high boiling points and melting points [5,6]. These polycyclic aromatics' chemical and bioactive properties have generated a great deal of interest in a variety of industries, including liquid crystals, medicines, agriculture, electronics, functional plastics, and photographic products [7]. They are also classified as pollutants of the environment because of their toxic and carcinogenic nature; thus, studying how they affect the ecosystem enables us to develop corrective actions for both biological and physical systems [7,8]. Due to their improved stabilization caused by the macrocyclic conjugation, these compounds also exhibit the superaromaticity

Article

A New Approach to Discrete Integration and Its Implications for Delta Integrable Functions

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Abstract: This research aims to develop discrete fundamental theorems using a new strategy, known as delta integration method, on a class of delta integrable functions. The ν th-fractional sum of a function f has two forms; closed form and summation form. Most authors in the previous literature focused on the summation form rather than developing the closed-form solutions, which is to say that they were more concerned with the summation form. However, finding a solution in a closed form requires less time than in a summation form. This inspires us to develop a new approach, which helps us to find the closed form related to n th-sum for a class of delta integrable functions, that is, functions with both discrete integration and n th-sum. By equating these two forms of delta integrable functions, we arrive at several identities (known as discrete fundamental theorems). Also, by introducing ∞ -order delta integrable functions, the discrete integration related to the ν th-fractional sum of f can be obtained by applying Newton's formula. In addition, this concept is extended to h -delta integration and its sum. Our findings are validated via numerical examples. This method will be used to accelerate computer-processing speeds in comparison to summation forms. Finally, our findings are analyzed with outcomes provided of diagrams for geometric, polynomial and falling factorial functions.

Keywords: closed form; summation form; Newton's formula; discrete integration; delta integrable function; fractional sum; value analysis

MSC: 39A05; 39A06; 39A70; 65Q10



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1. Introduction

In recent decades, discrete version of fractional calculus has sparked significant attention across various fields like physics, chemistry, biology and engineering [1–5]. By the late nineteenth century, Riemann, Liouville, Grunwald, Letnikov and some others pooled their efforts to produce a very solid knowledge base of fractional calculus in the continuous case. Fractional calculus has applications in capacitor theory, electroanalytical chemistry, viscoelasticity, electrical theory, diffusion, neurology, control theory and statistics according to Podlubny [6,7]. The authors in [8] developed a generalization of the binomial formula for the \mathcal{N} th-order difference $\mathcal{N}f$. In [9], the authors established a specific example for one composition rule as well as variants of a power rule and the Leibniz formula. In [2], the authors introduced fractional differential equations and fractional calculus, whereas [10–12] examined the delta operators and their properties in fractional sums. Applications of discrete and continuous fractional calculus are provided in books [13–15], and for more details one can also refer to articles [16–21] and references therein.

OSCILLATION CRITERIA OF FOURTH-ORDER NONLINEAR SEMI-NONCANONICAL NEUTRAL DIFFERENTIAL EQUATIONS VIA A CANONICAL TRANSFORM

GANESH PURUSHOTHAMAN, KANNAN SURESH,
ERCAN TUNÇ, ETHIRAJU THANDAPANI

ABSTRACT. In this work first we transform the semi-noncanonical fourth order neutral delay differential equations into canonical type. This simplifies the investigations of finding the relationships between the solution and its companion function which plays an important role in the oscillation theory of neutral differential equations. Moreover, we improve these relationships based on the monotonic properties of positive solutions. We present new conditions for the oscillation of all solutions of the corresponding equation which improve the oscillation results already reported in the literature. Examples are provided to illustrate the importance of our main results.

1. INTRODUCTION

In recent years, the oscillation theory has expanded and developed greatly since this phenomena take part in different models from real world applications, see, e.g., the papers [7, 8, 21] dealing with biological mechanisms (for models from mathematical biology where oscillation and/or delay actions may be formulated by means of cross-diffusion terms). Moreover, the study of neutral functional differential equations has attracted considerable/significant attention because it arise in many fields such as control theory, communication, mechanical engineering, biodynamics, physics, economics and so on, see [10, 29, 30] and the references therein. In particular, Emden–Fowler differential equations have many applications in mathematical, theoretical and chemical physics; we refer the reader to the papers [18, 19] for more details. In view of the above observations, one can see that the investigation of oscillatory and asymptotic behavior of solutions of delay and neutral type fourth order functional differential equations has received immense interest in recent times; for example, see [1, 2, 3, 4, 5, 6, 12, 14, 20, 22, 23, 24, 26, 27, 28, 31, 32] and the references cited therein. The aim of this study is to establish new oscillation conditions for all solutions of the neutral delay differential equation

$$L_4 z(t) + q(t)x^\alpha(\sigma(t)) = 0, \quad t \geq t_0 > 0, \quad (1.1)$$

2020 *Mathematics Subject Classification*. 34C10, 34K11, 34K40.

Key words and phrases. Oscillation; neutral differential equations; semi-noncanonical; fourth-order equation.

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OSCILLATION CRITERIA FOR FOURTH ORDER DELAY DIFFERENTIAL EQUATIONS USING CANONICAL TRANSFORMATIONS

JOHN R. GRAEF*, G. PURUSHOTHAMAN, K. SURESH AND
E. THANDAPANI

(Received 24 April 2023; Revised 30 May 2023)

The authors investigate the oscillatory nature of the fourth-order nonlinear delay differential equation

$$(Qy)(t) + p(t)y^\alpha(\sigma(t)) = 0,$$

where $Qy = (a_3(a_2(a_1y')'))'(t)$, under the conditions

$$\int_{t_0}^{\infty} \frac{1}{a_3(t)} dt = \infty, \int_{t_0}^{\infty} \frac{1}{a_2(t)} dt < \infty, \text{ and } \int_{t_0}^{\infty} \frac{1}{a_1(t)} dt < \infty.$$

We first transform the equation into the canonical type equation

$$(b_3(t)(b_2(t)(b_1(t)(b_0(t)y(t)'))'))' + F(t)y^\alpha(\sigma(t)) = 0,$$

where

$$\int_{t_0}^{\infty} \frac{1}{b_i(s)} ds = \infty, \quad i = 1, 2, 3,$$

which simplifies the investigation. Comparison techniques and Riccati transformations are used to obtain oscillation criteria for the transformed equation, which in turn implies the oscillation of the original equation. The importance and novelty of the method and results are illustrated with examples.

1 Introduction

We investigate the oscillatory behavior of solutions of the fourth-order nonlinear delay differential equation

$$(a_3(t)(a_2(t)(a_1(t)y'(t)'))')' + p(t)y^\alpha(\sigma(t)) = 0, \quad t \geq t_0 > 0, \quad (E)$$

* Corresponding Author

2010 Mathematics Subject Classification: 34K11, 34C10.

Key words and phrases: semi-canonical operator; fourth-order; delay differential equation; oscillation.

A combined neural network mechanism for categorizing the normal and cancer cells

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Abstract. The dangerous form of acute lymphocytic leukemia damages the bone marrow tissue and white blood cells. Unformed white blood cells multiply and exchange healthy cells in the bone marrow. Everything spreads fast and, if not noticed, can be dangerous in some months. As a result, computer assisted diagnosis of acute lymphocytic leukemia has the possible to protect several lives, but it needs a high-precision categorization of malignant cells, that is difficult due to the graphical similarity of malignant and normal cells. Though deep convolutional neural networks and the classic machine learning algorithms have exposed excellent results in classifying blood cell images, they have not been able to make effective use of the long-term correlation between some important image attributes and image labeling. This study introduced Long short-term memory (LSTM) to solve this difficulty. This study actually combines VGG16 neural networks and LSTM, which provide the VGG16-LSTM framework, which improves the recognizing of image content and learns the structural features of images, as well as initiate big data training in clinical image processing. The transfer learning approach was used to transfer pre-trained weight parameters to the VGG16 area in the ImageNet database, and the custom loss function was used to train and integrate the network quickly and accurately with the weight parameters. Experimental findings reveal that the suggested network approach is more relevant and effective in categorizing cancer cell images than other existing methods.

Keywords: Acute lymphocytic leukemia, blood cell images, VGG16 neural networks, Long short-term memory

1. Introduction

Blood cells, as we all know, are mostly made up of white blood cells, platelets and red blood cells. Because leukocyte plays an significant role in human immune function, they are also named immune cells. Hematologists often split white blood

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Metric Dimension of Irregular Convex Triangular Networks

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ABSTRACT

Irregular convex triangular networks consist of the interior of a 6-sided convex polygon drawn on the infinite triangular network. Formal description of these applicable networks is provided. In the main result it is proved that the metric dimension of an irregular convex triangular network is either 2 or 3 and the determination of which value is the right one is specified. Metric dimensions of various graph classes and interconnection networks are also collected.

ARTICLE HISTORY

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KEYWORDS

Graph networks; metric dimension; irregular convex triangular network

AMS SUBJECT CLASSIFICATION
05C12; 05C90

1. Introduction

Network science has risen as a multidisciplinary effort to estimate the structural features of complex systems due to the requirement to define interconnections mathematically [5]. Due to the development of big data, the concept of a network (a collective of components, alias “nodes,” linked together by the connections, alias “edges,” among them) has emerged as a practical way to represent a wide variety of empirical knowledge in physical, biological, and social phenomena [37]. Network science acquired its basic principles via graph theory, mathematically preoccupied with pairwise relationships between features [33], and was inspired by landmark works in sociology and economics [9, 53]. Graph theory and network science, on the other hand, have gone their own ways since then, with so little convergence in their academic buildings and research community. This subject is discussed in [12, 47]. The challenge of coming up with a unique representation for each vertex in a connected graph arises in many contexts including robot navigation [27], coin weighing problems [49], connected joins in graphs [44], hierarchical data structures [38], network discovery and verification [7] and mastermind game strategy [18].

The tessellation of the plane into triangles is the foundation of hexagonal networks. Networks with a regular square separation are termed mesh networks, and those with a regular hexagonal partition are called honeycomb networks. There is a degree of inconsistency in the choice of the name, which arises from the duality between graphs that correspond to hexagonal networks and honeycomb networks. These networks are applied in many areas, say in mathematical chemistry, in image processing, in

wireless networks, in computer graphics, and in interconnection networks, cf. [39]. As a generalization of the planar hexagonal networks, higher dimensional hexagonal networks have been defined in [14, 39], and the honeycomb design has been presented in [50]. For a network with hexagonal nodes, an addressing method for the processors and accompanying routing and broadcasting algorithms have been presented [13]. Cellular networks have employed hexagonal networks for user tracking and connection rerouting [39].

In this paper we consider the metric dimension of irregular convex triangular networks and proceed as follows. In the next section we recall the metric dimension and make a small survey of known results related to it, where we concentrate on determining the metric dimension of graph classes. In Section 3 we introduce the networks of interest in this paper and prepare the mathematical formalities on them that we need for the following. Then, in Section 4 we determine their metric dimension.

2. The metric dimension

Visual identification of a distinctive landmark by a robot moving in Euclidean space offers information about the landmark's direction and helps the robot to pinpoint its position. However, a graph lacks any discernible direction or transparency. Moreover, it is generally accepted that a robot moving along a graph can gauge how far apart landmarks are as it travels them. Clearly, if the robot knows the distances to a big enough selection of landmarks, its position on the graph may be computed uniquely. A metric basis is a set of landmarks that uniquely determines the robot's position, and the metric dimension of the graph



Study on Student's Performance using Single Valued Decagonal Neutrosophic Number in Decision Making Problem

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Abstract

This article presents a new single valued decagonal Neutrosophic number. The single valued decagonal Neutrosophic number is Deneutrosophicated with the help of bounded area method. The bounded area formula is derived. The single valued decagonal Neutrosophic number is used in the decision-making problem. The performance of students is analyzed using a ranking method. The attributes are taken from the problems related to students and teachers. The attributes are ranked through the single valued decagonal Neutrosophic number.

Keywords: Decagonal Neutrosophic number; Bounded area method; Decagonal Neutrosophic decision Matrix; Score function; Decision making problem

1. Introduction

The concept of vagueness is widely used in the fields of science and engineering to handle complex real-world models. Due to its ability to handle different types of problems, multi-criteria decision making has gained widespread attention. The concepts of ambiguity have been heavily revised following the introduction of the fuzzy set by Zadeh and Atanassov. [1,2] In his presentation, Atanassova presents the concept of the intuitionistic fuzzy set, which aims to provide a view of the membership function and its non-member functions. On the other hand, Ye [4] presents the multi-criteria decision-making concept using the same set. In his presentation, Smarandache [5] presents the concept of the Neutrosophic set, which combines the functions of the truth, indeterminacy, and falsity membership. Compared to the usual concepts of the fuzzy and intuitionistic set, the Neutrosophic set is more productive. To address the various issues related to the neutrosophic set, Peng et al. [8,9,10] have started to investigate the various extensions. They have developed hybrid neutrosophic that have triangular and bipolar structures. [11,12]. Biswas, P., Pramanik, S., Giri, B. C. [13] were introduced a new method was then used to rank the alternatives. The best alternative was identified by considering the accuracy function and score Smarandache, F, [14,15] presents the various properties of neutrosophic refined sets. They

More generalized $\mathcal{F}^{(\varepsilon)}$ -Fibonacci sequence, series, and its applications

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ABSTRACT

In this study, we present a generalized higher-order delta operator with the co-efficient of falling factorial and its inverse, both of which allow us to get more generalized $\mathcal{F}^{(\varepsilon)}$ -Fibonacci sequences along with their sums, a few theorems, and some intriguing conclusions regarding the sum of more generalized terms of $\mathcal{F}^{(\varepsilon)}$ -Fibonacci sequences with falling factorial. In addition, the n-fold Fibonacci ratio and a few applications in life sciences and crystal growth were presented in the work. In addition, suitable examples are presented using MATLAB to show our results.

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I. INTRODUCTION

The Fibonacci sequence $\{\mathcal{F}_n\}$ is a sequence of non-negative integers beginning with the integer pairs 0 and 1, where $\mathcal{F}_n = \mathcal{F}_{n-1} + \mathcal{F}_{n-2}$, $n \geq 2$. The Fibonacci numbers are 0, 1, 1, 2, 3, 5, 8, 13, 21, 34, 55, 89, 144, ... The Fibonacci sequence is likely the most well-known sequence, and it has many interesting properties and vital applications in various areas such as mathematics, statistics, finance, computer science, architecture, and so on. Notably, the golden ratio, which exhibits a close relationship with Fibonacci numbers, continues to be observed in various domains of contemporary scientific inquiry. These include theoretical physics, encompassing phenomena such as hydrogen bonds, chaos, and superconductivity, as well as astrophysics, involving the study of pulsating stars and black holes. We can also find the golden ratio in chemistry, especially when studying quasicrystals and protein AB models. In addition, it can be seen in biological settings, such as the genetic code of deoxyribonucleic acid and both natural and artificial phyllotaxis. Finally, the golden ratio applies to technological advancements such as resistors and quantum computing. For the history, qualities,

and diverse applications of the Fibonacci sequence and some of its variants.¹⁻¹⁹

The \mathcal{F} -Fibonacci numbers have been ultimately introduced and studied in different contexts¹³ as follows:

$$\mathcal{F}_{\mathcal{F},0} = 0, \quad \mathcal{F}_{\mathcal{F},1} = 1,$$

and

$$\mathcal{F}_{\mathcal{F},p+1} = \mathcal{F}_{\mathcal{F},p} + \mathcal{F}_{\mathcal{F},p-1}, \text{ where } p \geq 1, \mathcal{F} \geq 1.$$

The (k,p) -Fibonacci numbers,³ denoted by $F_{k,p}(n)$, are defined recursively in the following way:

$$F_{k,p}(n) = pF_{k,p}(n-1) + (p-1)F_{k,p}(n-k+1) + F_{k,p}(n-k) \text{ for } n > k.$$

In 2015, Yang Li conducted a study on the characteristics of Chebyshev polynomials of the first and second orders and Fibonacci polynomials. Li employed a fundamental approach to establish

RESEARCH

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A novel stability analysis of functional equation in neutrosophic normed spaces

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Abstract

The analysis of stability in functional equations (FEs) within neutrosophic normed spaces is a significant challenge due to the inherent uncertainties and complexities involved. This paper proposes a novel approach to address this challenge, offering a comprehensive framework for investigating stability properties in such contexts. Neutrosophic normed spaces are a generalization of traditional normed spaces that incorporate neutrosophic logic. By providing a systematic methodology for addressing stability concerns in neutrosophic normed spaces, our approach facilitates enhanced understanding and control of complex systems characterized by indeterminacy and uncertainty. The primary focus of this research is to propose a novel class of Euler-Lagrange additive FE and investigate its Ulam-Hyers stability in neutrosophic normed spaces. Direct and fixed point techniques are utilized to achieve the required results.

Mathematics Subject Classification: 39B52; 39B82

Keywords: Euler-Lagrange additive functional equations; Ulam-Hyers stability; Neutrosophic normed spaces; Fixed point theory

1 Introduction



Lotfi A. Zadeh, a mathematician and computer scientist, introduced the idea of fuzzy sets in his groundbreaking paper entitled “Fuzzy Sets,” published in 1965 [1]. Zadeh’s motivation was to address the limitations of classical set theory, which relies on crisp, well-defined boundaries for membership. The extension of fuzzy sets known as intuitionistic fuzzy sets (IFS) was initially proposed by Atanassov in 1983 [2, 3]. IFS provide a framework for dealing with uncertainty, vagueness, and hesitation more comprehensively than traditional fuzzy sets. A neutrosophic set is a mathematical concept introduced as an extension of classical set theory [4, 5]. Neutrosophic sets provide a way to handle indeterminacy, uncertainty, and incomplete information more flexibly.

Fuzzy normed spaces (FNS) are mathematical structures that extend the concept of normed spaces to include fuzzy numbers. Katsaras introduced the idea of FNS, a vector space equipped with a fuzzy norm, where the norm values are fuzzy numbers rather than real numbers [6]. The idea of intuitionistic fuzzy normed spaces (IFNS) was proposed in 2006 [7]. IFNS represent a fusion of concepts from fuzzy mathematics, intuitionistic fuzzy sets, and normed spaces, providing a versatile framework for handling uncertainty and

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Heterojunction of Bentonite Clay supported Bi₂O₃/ZnO composite for the detoxification of azo dyes under UV-A light illumination

B. Subash ^a  , R. Sasikala ^b, K. Jayamoorthy ^a, P. Magesan ^c

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ABSTRACT

Cost effective precipitation and decomposition method was used for the successful synthesis of clay supported Bi-ZnO (CBZO). Synthesized CBZO was exemplified by Fourier transform infrared spectra (FT-IR), X-Ray Diffraction (XRD), Field Emission Scanning Electron Microscopy (FE-SEM), Diffuse Reflectance spectra (DRS), Photoluminescence spectra (PL), Energy Dispersive Spectrum (EDS), and BET measurements. The catalytic activity of CBZO was scrutinized for the detoxification of Reactive Yellow 84 (RY 84) & Trypan Blue (TB) dyes in an aqueous solution using UV-A light. The results show that CBZO is more efficient than Clay, Bi-ZnO, commercial ZnO, and bare ZnO at pH 9 for the degradation of RY 84 and TB dyes. Moreover, COD studies were proven the mineralization of dyes. Hence, the degradation mechanism was developed for RY 84 and TB dyes degradation in the presence of UV-A light.

Graphical abstract



Synthesis, structure, preliminary antimicrobial and antimalarial studies of 1,1'-(piperazine-1,4-diyl)bis(2-phenylethan-1-one) and its lanthanide, Ce(III), Pr(III), and Nd(III) complexes

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Highlights

- Piperazine derived ligand and its lanthanide, Ce(III), Pr(III), and Nd(III) complexes exhibited anti-microbial and anti-malarial activities.
- The ligand and the Ce(III) and Pr(III) complexes were active against *S. Aureus*, *B. Sublitis*, *S. Typhi*, and *S. Pneumoniae*.
- The Nd(III), Pr(III) complexes have high antiplasmodial potency compare to the antimalarial medicine artesunate.
- Molecular docking indicated [NdL(NO₃)₂] gave the best property against *Staphylococcus aureus*.



Full Length Article

Improved photocatalytic performance of chitosan blended – Al₂O₃-TiO₂ and garlic loaded – Al₂O₃-TiO₂ hybrid nanocompositesP. Magesan^{a,*}, K.I. Dhanalekshmi^{b,*}, K. Jayamoorthy^c^a Department of Chemistry, MVJ College of Engineering, Kadugodi, Bengaluru, Karnataka 560067, India^b Department of Humanities & Sciences, Global Institute of Engineering & Technology, Moinabad, Hyderabad, Telangana 501504, India^c Department of Chemistry, St. Joseph's College of Engineering, Chennai, Tamil Nadu 600119, India

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Antibacterial activity

ABSTRACT

In this present study, biomaterials loaded/blended hybrid nanocomposites such as chitosan-blended Al₂O₃-TiO₂ (CS-Al₂O₃-TiO₂) and garlic-loaded Al₂O₃-TiO₂ (G-Al₂O₃-TiO₂) were synthesized by sol-gel method. They were characterized by various techniques such as XRD, UV-DRS, FTIR, FE-SEM, EDX and TG-DTA analysis. The photocatalytic activity of the CS-Al₂O₃-TiO₂ and G-Al₂O₃-TiO₂ was carried out using organic dyes such as Methylene blue (MB), Methyl orange (MO) and Rhodium B (Rh-B) under solar light. The antibacterial activity was done using the gram-negative bacteria *Escherichia Coli* (*E. Coli*). The comparison studies of photocatalytic and antibacterial activity between all the nanocomposites, such as TiO₂, Al₂O₃-TiO₂, CS-Al₂O₃-TiO₂ and G-Al₂O₃-TiO₂ were investigated. The order of photocatalytic and antibacterial activity was G-Al₂O₃-TiO₂ > CS-Al₂O₃-TiO₂ > Al₂O₃-TiO₂ > TiO₂. The garlic loaded Al₂O₃-TiO₂ nanocomposite shows a higher activity due to the presence of organic sulphur compounds. Followed by chitosan blended - Al₂O₃-TiO₂ shows a remarkable activity due to the presence of an amine group present in chitosan composites.

1. Introduction

The problems associated with ongoing pollution include disruption and eutrophication of water bodies, contaminated drinking water, pharmaceutical waste, dye contamination and heavy metal leaching into water bodies. The removal of new contaminants such as dyes, pigments, antibiotics, and heavy metals presents difficulties for conventional wastewater treatment technologies [1,2]. Advanced oxidation methods may remove organic chemicals and pathogenic bacteria from wastewater efficiently and cost-effectively and they have aided or replaced various operations in wastewater treatment plants [3]. Recently, semiconductor photocatalysis technology has received substantial interest as a "green" and promising solution for environmental treatment, such as water splitting into hydrogen and turning CO₂ into gaseous hydrocarbons [4–6]. TiO₂, a semiconductor photocatalyst, has attracted considerable scientific and technological interest due to its remarkable properties, which include affordability, non-toxicity, exceptional photocatalytic performance, and long-term chemical stability [7–9]. Nonetheless, owing to its wide bandgap semiconductor nature (E_g = 3.2 eV), TiO₂ primarily harnesses ultraviolet (UV) light. Since visible light energy, constituting 48 % of solar energy and promoting quicker charge

separation, is more abundant than UV light, the development of photocatalysts responsive to visible light becomes imperative [10,11].

Heterogeneous photocatalysis, employing a semiconductor material with photocatalytic capabilities within the ultraviolet or visible range, demonstrates enhanced reactivity [12,13]. The Al₂O₃-TiO₂ material may reduce photo-generated charge carrier recombination and thus overcome the main limitation of TiO₂ photocatalysts. Numerous studies have found that Al₂O₃-TiO₂ mixed oxides in suspension or as thin films have higher photocatalytic activity under UV and visible radiation than pure TiO₂ [14–16]. Magnone et al. found that a TiO₂-supported Al₂O₃ ceramic hollow fibre substrate removed MO from wastewater the fastest [17]. Wu et al. synthesized titanium coatings on Al₂O₃ and discovered that these films have the best photocatalytic performance against methyl orange solution and are reusable [18]. Magesan et al. studied the photocatalytic activity of TiO₂ nanocomposites doped with Al₂O₃, Bi₂O₃, CuO, and ZrO₂ synthesized using a sonochemical method against organic pollutants like MO, MB, and Rh B. According to the findings, nanocomposites are more efficient at degrading dyes under solar light than TiO₂, while TiO₂ is the least efficient catalyst [19].

In recent years, there has been notable progress in the development of hybrid materials that incorporate biomaterials. To improve its

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Review article

Sustainable development of anode materials for non-aqueous potassium ion batteries

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Highlights



- The non-aqueous KIBs are still in the infancy stage of development.
- The development of better electrode materials is essential.



Case Studies in Thermal Engineering

Volume 53, January 2024, 103910

Melting heat effect in MHD flow of maxwell fluid with zero mass flux

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Abstract

This study delves into the investigation of Maxwell fluid flow across a sheet with a particular effort on the melting heat and zero mass flux at the boundary. A Maxwell fluid, characterized by both viscous and elastic responses, plays a pivotal role in various industrial and biological applications. The mathematical model describing Maxwell fluid flow is represented using non-linear momentum and energy equations, incorporating MHD. Similarity transformation is used to change from partial differential equation to ordinary differential equation. The introduction of a phase change term in the energy equation accounts for the melting heat effect at the boundary. The BVP4C solver using MATLAB is hired to numerically answer the system of equations, enabling the determination of the steady-state solution. The solution of this investigation offers valuable insights into the interplay between viscoelasticity and melting heat effects on various flow characteristics, including velocity and temperature profiles. The practical significance of this research is evident in polymer processing, food processing, and materials engineering, where the understanding of Maxwell fluids and their interaction with melting boundaries is essential for process optimization and product quality. So far in the literature survey no one have considered Melting heat effect along with Maxwell

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Impact of Intense Modulation on Soliton Power Propagation across Optical Fiber and Optical Wireless Channels

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Keywords:

Modulations schemes, Mach-Zehnder modulator, optical fiber and wireless communication channels

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Abstract

The optical pulse generator model in Optisystem 20 is utilized to generate an optical soliton pulse. The performance evaluation of highly modulated soliton power transmission is carried out on both optical fiber and optical wireless communication channels. The evaluation considers a flow rate of 40 Gbps and a link distance, which is not specified in the provided context. Among the proposed modulation schemes, which include CPFSK, FSK, and PSK, CPFSK demonstrates superior performance for both communication channels. Increasing the number of bits per symbol enhances the bit error rate (BER) at the fiber or wireless channel, as received by the optical receiver, for different modulation schemes, except for the CPFSK scheme. Thus, it is evident that the CPFSK modulation scheme is more efficient and outperforms other modulation schemes for various communication channels. Hence, it is evident that the CPFSK modulation scheme exhibits superior efficiency and outperforms other modulation schemes for a variety of communication channels.

Issue

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Section

Articles



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SUCTION EFFECT ON POROUS SHRINKING CYLINDER IN MHD CASSON FLUID WITH THE IMPACT OF HEAT GENERATION AND RADIATION

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RESUMO

In this research, we are delving into the intricate interplay of Casson fluid flow around a shrinking cylinder while considering the existence of a porous medium. This system is further influenced by magnetohydrodynamics (MHD), radiation, and heat generation. A distinctive aspect of novelty in this investigation involves incorporating a suction effect into the boundary condition. By converting the resulting set of nonlinear partial differential equations into ordinary differential equations, we employ the `bvp4c` solver, which makes use of the Runge–Kutta method, to achieve numerical solutions. This numerical technique enabled us to simulate and examine the complex patterns of fluid flow, temperature distribution, and velocity profiles that arise from the combined impacts of

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Research Paper

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Green Synthesis of Copper Nanoparticles Using Flower Extracts: A Promising Route for Enhanced Microelectronics Packaging

M. Venkatesh Perumal, S. Nagarajan, R. Srinivasan, K. Jayamoorthy, and T. Usharani

<https://doi.org/10.1142/S2251237324500102> | Cited by: 0 (Source: Crossref)[< Previous](#)[Next >](#)[View Article](#)

Abstract

This work aims to prepare a highly dispersible, high electrical and thermally conductive, low cost copper nanoparticles, with an average particle size of 30–40 nm, by reducing an aqueous solution of copper(II) solution through bio-route using leaves of senna auriculata (*Cassia Auriculata* flowers). The resultant copper nanoparticles (CuNPs) possess a reduction in melting point which can be suitably used as a conductive copper nanoink material for printed circuitry boards and also as a low-cost replacement for silver and gold nanoinks in inkjet printing of conductive patterns. The green-synthesized CuNPs are characterized using FT-IR, UV-Visible, and photoluminescence studies and scanning electron microscopic (SEM) and X-ray diffraction studies. All the obtained results confirmed the presence of copper nanoparticles in the sample. The prepared CuNPs is expected to provide promising advances as nanopastes for sustainable fabrication of copper electrodes and die attachment materials for the production of next-generation power semiconductors.

Keywords: *Senna auriculata* ▪ CuNPs ▪ SEM ▪ TEM ▪ nanoinks

We recommend

In situ synthesis and encapsulation of copper phthalocyanine into MIL-101(Cr) and MIL-100(Fe) pores and investigation of their catalytic performance in the epox...

Ardeshir Dadgar Yeganeh, *Journal of Porphyrins and Phthalocyanines*, 2019

Design, synthesis and characterization of novel functional polyesters containing chromone curcumin units and evaluation of its anticancer potential-An in vitro and in silico approach

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<https://doi.org/10.1098/rsos.172407>
- Haupt, The reliability of estimating K_i values for direct, reversible inhibition of cytochrome P450 enzymes from corresponding IC₅₀ values: retrospective analysis of 343

About this publication

Publication type	Журнальна стаття
Number of citations	0
Number of works in the list of references	67
Journal indexed in Scopus	Yes
Journal indexed in Web of Science	Yes



Captures

Readers: 5



[View details >](#)

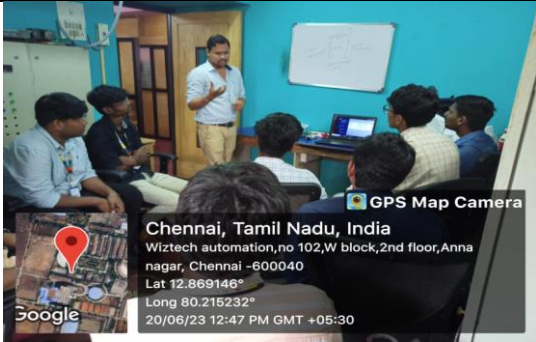



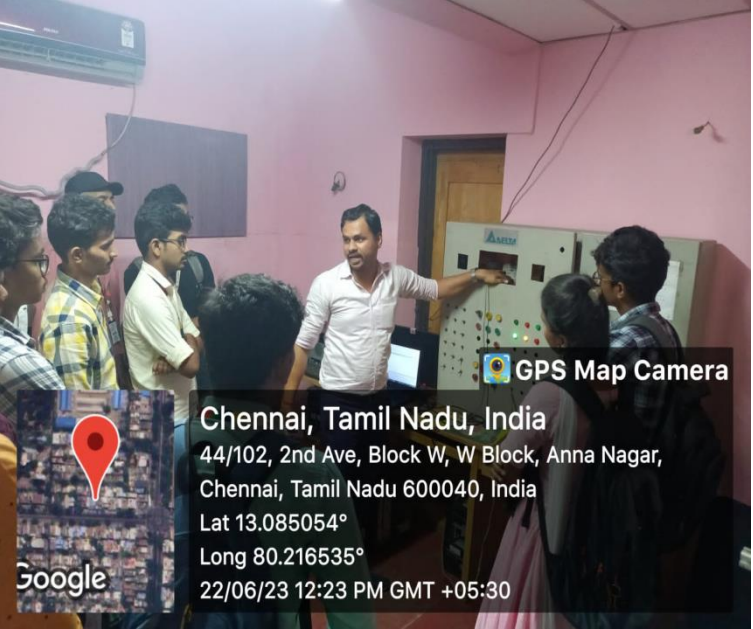

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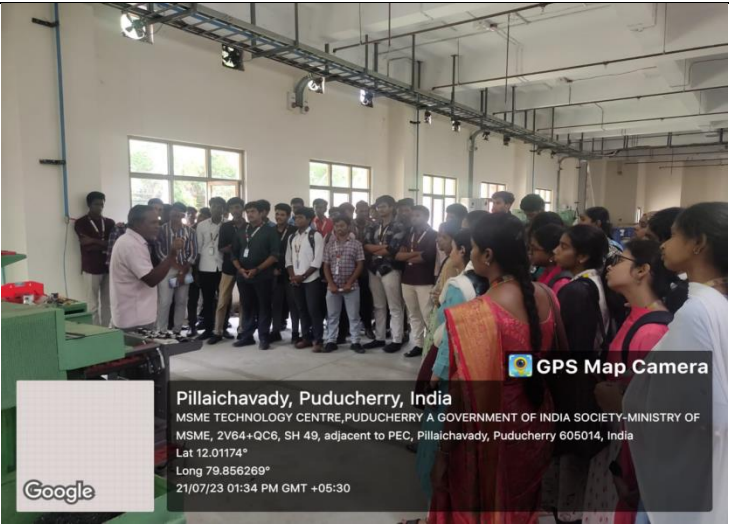


Department of Electrical and Electronics Engineering

Industrial Details AY 2023- 2024(ODD SEM)

DATE OF VISIT	YEAR/ SECTION	NAME OF THE COMPANY	Date of Visit	PHOTO
20/06/2023	IV/ A	Wiztech Automation Solutions Pvt Ltd, Chennai	49	
21/06/2023	IV/ C	Wiztech Automation Solutions Pvt Ltd, Chennai	50	

<p>22/06/2023</p>	<p>IV/ B</p>	<p>Wiztech Automation Solutions Pvt Ltd, Chennai</p>	<p>51</p>	 <p>GPS Map Camera</p> <p>Chennai, Tamil Nadu, India 44/102, 2nd Ave, Block W, W Block, Anna Nagar, Chennai, Tamil Nadu 600040, India Lat 13.085054° Long 80.216535° 22/06/23 12:23 PM GMT +05:30</p>
<p>19/07/2023</p>	<p>III/A</p>	<p>MSME Technology Centre, Puducherry</p>	<p>64</p>	 <p>The image part with relationship ID 6613 was not found in the file.</p> <p>The image part with relationship ID 6613 was not found in the file.</p>

20/07/2023	III/C	MSME Technology Centre, Puducherry	66	 <p>A group of people, including men and women, are gathered around a technical equipment setup in a laboratory setting. The equipment appears to be a control panel or a testing rig with various wires and components. The room has large windows and a tiled floor.</p> <p>Samsung Triple Camera Shot with my Galaxy F41</p>
21/072023	III/B	MSME Technology Centre, Puducherry	64	 <p>A large group of people, including men and women, are standing in a line in a spacious industrial or laboratory hall. They appear to be engaged in a discussion or a presentation. The room has high ceilings, large windows, and industrial lighting.</p> <p>GPS Map Camera Pillaichavady, Puducherry, India MSME TECHNOLOGY CENTRE,PUDUCHERRY A GOVERNMENT OF INDIA SOCIETY-MINISTRY OF MSME, 2V64+QC6, SH 49, adjacent to PEC, Pillaichavady, Puducherry 605014, India Lat 12.01174° Long 79.856269° 21/07/23 01:34 PM GMT +05:30</p> <p>Google</p>

15/09/2023	II/A	Axis Global Automation, Chennai	58	 <p>The image contains a small error message in the bottom right corner: "The image has a relationship ID that was not found in the file."</p>
13/09/2023	II/B	Axis Global Automation, Chennai	56	

57

12/09/2023

II/C

Axis Global
Automation, Chennai





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Department of Electrical and Electronics Engineering

Industrial Details AY 2023- 2024(ODD SEM)

DATE OF VISIT	YEAR/ SECTION	STRENGTH	NAME OF THE COMPANY	NAME OF THE STAFF	OBJECTIVE OF THE VISIT
2006/2023	IV / A	49	Wiztech Automation Solutions Pvt Ltd, Chennai	Mr. T.Sriananda Ganesh Mrs. C. Ramadevi	To learn about the basics of simulation software like PLC, SCADA, DCS, Drive controlPanels, HMI and Embedded System roles in the Automation Industry.
21/06/2023	IV / C	50	Wiztech Automation Solutions Pvt Ltd, Chennai	Mr. R. Elanthiraiyan Dr.M. Venmathi	To learn about the basics of simulation software like PLC, SCADA, DCS, Drive controlPanels, HMI and Embedded System roles in the Automation Industry.
22/06/2023	IV / B	51	Wiztech Automation Solutions Pvt Ltd, Chennai	Mr. V. Venkatesh Kumar Dr.M. Anitha	To learn about the basics of simulation software like PLC, SCADA, DCS, Drive controlPanels, HMI and Embedded System roles in the Automation Industry.
19/07/2023	III/A	64	MSME Technology, Puducherry	Dr. N.Chidambararaj Dr. M.Venmathi	To gain practical knowledge on Electronic Assembly & Testing, Electronic Product Eng. /Embedded System and PCB Manufacturing.

20/07/2023	III/C	66	MSME Technology, Puducherry	Mr. R.Elanthirayan Mrs.S.P.Vedhavalli	To gain practical knowledge on Electronic Assembly & Testing, Electronic Product Eng. /Embedded System and PCB Manufacturing.
21/07/2023	III/B	64	MSME Technology, Puducherry	Dr. P.Anbarasan Mrs. S.Gomathi	To gain practical knowledge on Electronic Assembly & Testing, Electronic Product Eng. /Embedded System and PCB Manufacturing.
15/09/2023	II/A	58	Axis Global Automation, Chennai	Mr. R. Siddhardhan Mrs. C. Ramadevi	To learn the design, fabricate and assemble custom end of arm tooling, grippers, fingers, and other mechanics required to manipulate payloads. Also gain knowledge on design and build custom electrical panels for any application even in harsh environments.
13/09/2023	II/B	56	Axis Global Automation, Chennai	Mr. S.S.Harish Mrs.R.G.Nirmala	To learn the design, fabricate and assemble custom end of arm tooling, grippers, fingers, and other mechanics required to manipulate payloads. Also gain knowledge on design and build custom electrical panels for any application even in harsh environments.
12/09/2023	II/C	57	Axis Global Automation, Chennai	Mr.V.Balasubramanian Dr.V.Chamundeeswari	To learn the design, fabricate and assemble custom end of arm tooling, grippers, fingers, and other mechanics required to manipulate payloads. Also gain knowledge on design and build custom electrical panels for any application even in harsh environments.

HOD/EEE







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Department of Electrical and Electronics Engineering

Industrial Details AY 2023- 2024(EVEN SEM)

DATE OF VISIT	YEAR/ SECTION	NAME OF THE COMPANY	Date of Visit	PHOTO
06/04/2024	III/ A	230KV Korattur Substation	60	
07/02/2024	III/ C	230KV Koyambedu GIS Substation	60	

08/02/2024	III/ A	400KV Koyambedu Substation	61	
12/03/2024	II/A	North Chennai Thermal Power Station, Atthipattu	58	

13/03/2024	II/C	North Chennai Thermal Power Station, Atthipattu	57	 <p>Puzhuthivakkam, Tamil Nadu, India Port Access Rd, Puzhuthivakkam, Tamil Nadu 600120, India Lat 13.256444° Long 80.323569° 13/03/24 02:05 PM GMT +05:30</p>
14/03/2024	II/B	North Chennai Thermal Power Station, Atthipattu	56	 <p>Chennai, TN, India Kattupalli, Chennai, 600120, TN, India Lat 13.256479, Long 80.323586 03/14/2024 02:39 PM GMT+05:30 Note : Captured by GPS Map Camera</p>

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Department of Electrical and Electronics Engineering

Industrial Details AY 2023- 2024(EVEN SEM)

DATE OF VISIT	YEAR/ SECTION	NAME OF THE COMPANY	NAME OF THE STAFF	OBJECTIVE OF THE VISIT
06/04/2024	III/ B	230KV Korattur Substation	Mr.R.Siddhardhan Dr. M.Venmathi	TO GAINED PRACTICAL KNOWLEDGE ON SUBSTATION COMPONENTS LIKE DISTRIBUTION TRANSFORMERS, SURGE ARRESTERS, CIRCUIT BREAKERS, ISOLATORS, AND ETC. TO LEARNED THE MAINTENANCE PROCEDURE OF DISTRIBUTION TRANSFORMERS.
07/02/2024	III/ C	230KV Koyambedu GIS Substation	Mr. S.Nishant Mrs. R.G.Nirmala	TO GAINED PRACTICAL KNOWLEDGE ON SUBSTATION COMPONENTS LIKE DISTRIBUTION TRANSFORMERS, SURGE ARRESTERS, CIRCUIT BREAKERS, ISOLATORS, AND ETC. TO LEARNED THE MAINTENANCE PROCEDURE OF DISTRIBUTION TRANSFORMERS.
08/02/2024	III/ A	400KV Koyambedu Substation	Dr. V.Krishnakumar Mrs. S.P.Vedavalli	TO GAINED PRACTICAL KNOWLEDGE ON SUBSTATION COMPONENTS LIKE DISTRIBUTION TRANSFORMERS, SURGE ARRESTERS, CIRCUIT BREAKERS, ISOLATORS, AND ETC. TO LEARNED THE MAINTENANCE PROCEDURE OF DISTRIBUTION TRANSFORMERS.
12/03/2024	II/A	North Chennai Thermal Power Station, Atthipattu	Dr. Venkatesh Kumar Mrs.C.Ramadevi	Learned the functioning of a coal based thermal power plant.Gained the knowledge on different components of coal based thermal power plants like Generator, Turbine, Condenser, Chimney, Cooling Tower, Power Transformer, Control Systems and etc.
13/03/2024	II/C	Mr. H.Prasad Mrs. S. Gomathi	North Chennai Thermal Power Station, Atthipattu	Learned the functioning of a coal based thermal power plant.Gained the knowledge on different components of coal based thermal power plants like Generator, Turbine, Condenser, Chimney, Cooling Tower, Power Transformer Control Systems and etc.
14/03/2024	II/B	Mr. N.Jeyaprakash Dr. V. Chamundeeswari	North Chennai Thermal Power Station, Atthipattu	Learned the functioning of a coal based steam power plant.Gained the knowledge on different components of coal based thermal power plants like Generator, Turbine, Condenser, Chimney, Cooling Tower, Power Transformer Control Systems and etc.

HOD/EEE

MEMORANDUM OF UNDERSTANDING

Between

GREEN CARE ENGINEERING INDIA PRIVATE LIMITED, Chennai

And

St. Joseph's College of Engineering, Tamil Nadu

This Memorandum of Understanding (MOU) is executed on 12th March, 2024 between **GREEN CARE ENGINEERING India Private Limited**, Green Care Engineering India Private Limited, No. 3, Maniam Mango Grove, 10th Cross Street, Wood Creek County, Nandambakkam, Chennai 600016.(hereinafter referred to as "**GREENCARE**" which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees and at present represented by the Managing Director or his representatives) as one part.

AND

Department of Chemical Engineering, St. Joseph's College of Engineering hereinafter referred to as "**St. Joseph's College of Engineering**", which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees, and at present represented by the Chairperson or their representatives) as other part. **St. Joseph's College of Engineering** and **GREENCARE** are individually referred as *Party* and jointly referred as *Parties*.

WHEREAS

Green Care Engineering India Pvt Ltd is an organization which is committed to deliver very high professional efficiency in delivery and management of Waste water Treatment Systems and Energy Reusable Sources. Our goal is to share our expertise in providing solutions for wastewater treatment in various industries with special focus on sectors like Renewable Energy, Industry & Agriculture, Food & Beverages, Pharmaceuticals, Textile, Steel Manufacturing, Hotels, Municipalities, etc.

Whereas through this memorandum of understanding (hereinafter referred to as the MOU) **V. PERUMAL Managing Director**, No. 3, Maniam Mango Grove, 10th Cross Street, Wood Creek County, **Nandambakkam, Chennai-600016** and the **St. Joseph's College of Engineering**, aim to set a framework for interaction to enable mutually beneficial collaborative engagements on scientific research and development.

This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.

IN WITNESS WHEREOF, the Parties hereto have executed and delivered this Memorandum of Understanding as of the date first above written.

For St. Joseph's College of Engineering of **For Greencare Engineering India Private Limited**

For GREEN CARE ENGINEERING INDIA PRIVATE LIMITED

AUTHORISED SIGNATORY

Signature :

Name :

Designation:

Name : V.PERUMAL

Designation: Managing Director, Greencare
Engineering India Private Limited, Nandambakkam
Chennai
600016.

Witness (Name & Address)

Witness (Name & Address)

1. Signature with date

Name:

Address:

1. Signature with date

Name: S.PORKODI

Address: #14, Nandhambakkam, Chennai

2. Signature with date

Name:

Address:

2. Signature with date

Name: V. Rajesh

Address: #2/24, Ayyapanthangal, Chennai



சுப்பிரீம்நாடு தமிழ்நாடு TAMIL NADU
15 MAR 2024

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Sholinganallur, Chennai-600 119.

St. Joseph's College of Engineering

MEMORANDUM OF UNDERSTANDING
Between

BIONEEMTEC INDIA PRIVATE LIMITED, Chennai
And

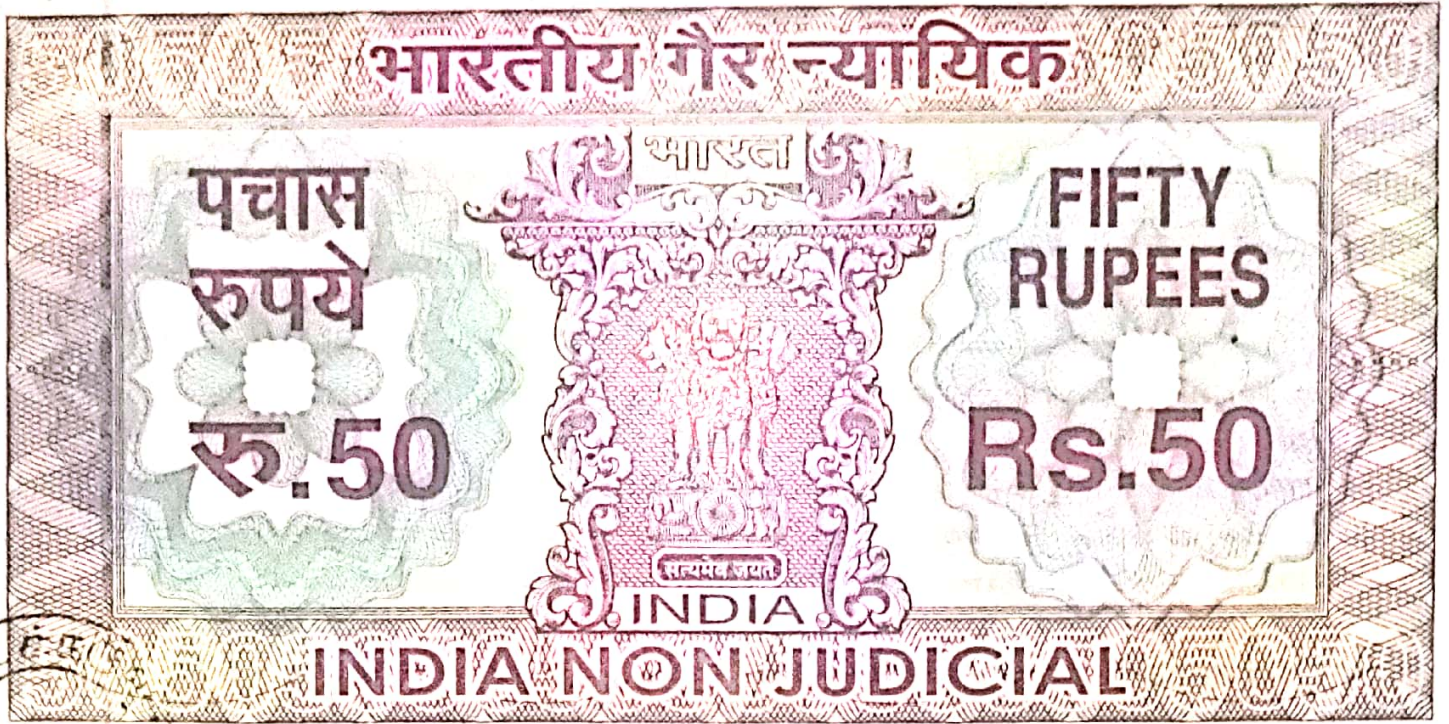
St. Joseph's College of Engineering, Tamil Nadu

This Memorandum of Understanding (MOU) is executed on 11th March, 2024 between **Bioneemtec India Private Limited**, No.06, Golden Jubilee Biotech Park for women society, Second Cross Road, Siruseri, Chennai-603103 (hereinafter referred to as "**BIONEEMTEC**") which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees and at present represented by the Managing Director or his representatives) as one part.

AND

Department of Chemical Engineering, **St. Joseph's College of Engineering** hereinafter referred to as "**St. Joseph's College of Engineering**", which expression, unless repugnant to the context or meaning hereof, shall include its successors, administrators or permitted assignees, and at present represented by the Chairperson or their representatives) as other part. **St. Joseph's College of Engineering** and **BIONEEMTEC** are individually referred as *Party* and jointly referred as *Parties*.





BK 413115

St. Joseph's College of Engineering
Chennai - 600119

J. CHELLAM

STAMPVENDT-LC.No.33/1651, 3/98
ANNA SALAI, CHENNAI-600 006.
Cell: 9962786570, 9382156978

68915

05/02/2024

MEMORANDUM OF UNDERSTANDING

1. This Memorandum of Understanding (hereinafter referred to as "MoU") made and executed into this day, the 20th day of March 2024 by and between Department of Chemical Engineering, St. Joseph's College of Engineering, established in 1994, located in Rajiv Gandhi Salai, OMR, Chennai - 600 119, Tamil Nadu, India, which expressions shall include its successors and assigns through its duly constituted Attorney, Dr. Vaddi Seshagiri Rao - Principal on the first Part.

and

PHOSPHERE AI a MSME registered unit located at CHENNAI and represented by Mr. AROCKIA PRAVEEN J B, MANAGING PARTNER on the other part.

Both the parties individually referred to as "party" and collectively as "parties"





ICTACADEMY®

CERTIFICATE OF PARTICIPATION

C.No: 023-212776

Date: 22 Dec 2023

A ABDUR RAHMAN

St. Joseph's College of Engineering, Sholinganallur, Chennai

has participated in one week Faculty Development Program on

Palo Alto Cloud Security Fundamentals

conducted by ICT Academy on 18 Dec 2023 to 22 Dec 2023 at

Anand Institute of Higher Technology



In association with



Hari Balachandran
Chief Executive Officer, ICT Academy

Fwd: ICT Academy -Women's Day Program- Online Inbox x



D

Dr. Muthu Lakshmi V <computercoordinator@stjosephs.ac.in>
to me ▾

Mar 6, 2024, 10:20 PM ☆ ☺ ↶ ⋮

----- Forwarded message -----

From: **ADHAM BASHA HK** <adham@ictacademy.in>
Date: Wed, Mar 6, 2024, 21:12
Subject: ICT Academy -Women's Day Program- Online
To: Dr. Muthu Lakshmi V <hoditlabaffairs@stjosephs.ac.in>
Cc: principal@stjosephs.ac.in <principal@stjosephs.ac.in>

Dear Madam,

on account of Womens Day, we are conducting the Women's Empowerment Program through online

Date : March 8th 2024

Time : 10.00am to 11.30am

Note : Students have to Assemble in the conference Hall.

Photograph is a Must

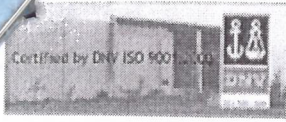
Speaker Name : Datla Jyothirmai

Officer - Learning & Development -

Allsec Technologies.



<u>S.No</u>	Name of the Company	Date for Renewal	Link
1	ICT Academy Member	27 Jun 2024	https://member.ictacademy.in/MyDashboard.aspx
2	UI Path Academic Alliance		
3	Oracle Academy Membership		
4	Salesforce-Declarative Development for Platform App Builders		
5	CISCO Networking Academy		



Dr. Muthu Lakshmi V <hoditlabaffairs@stjosephs.ac.in>

Fw: Salesforce Catalyst- "FACULTY DEVELOPMENT PROGRAM 2021"

Dinesh | Product Manager | ICT Academy <dinesh.e@ictacademy.in>

Thu, Sep 2, 2021 at 9:31 AM

To: "deepa.deepavijay@gmail.com" <deepa.deepavijay@gmail.com>

Cc: "hoditlabaffairs@stjosephs.ac.in" <hoditlabaffairs@stjosephs.ac.in>, Ms Latha Selvi G <hoditstaffaffairs@stjosephs.ac.in>, "Dr. Seshagiri Rao V" <principal@stjosephs.ac.in>

Dear Salesforce Coordinator!

Greetings from ICT Academy!

Salesforce brings you

Join this program as a Developer or Administrator to learn the basics of Salesforce platform, meet the "Trailblazer community" and also you can earn "Educators Badges".

Points to note:

Each institute to allocate at least 4 faculty for the relevant track.

We recommend that for every 50 students registered at least 1 faculty attends the training to guide the students.

There is no maximum limit for a college to nominate faculty

Faculty need not attend both, they can choose 1 track.

Dates: Developer Program from 7-11 September and Administrator Program from 14-17 September

Timings: 9am to 1pm on all days

Mode: Virtual Live - Live Webex session by Salesforce trainer.

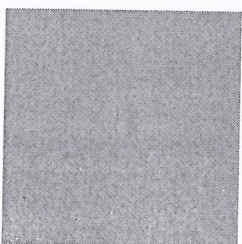
Nomination Ends by: 3rd September 2021

Kindly use the given links below to register:

Salesforce Developer Catalyst - <http://www.ictacademy.in/onlinefdp/registration.aspx>

Salesforce Admin - http://www.ictacademy.in/onlinefdp/Registration_FDP.aspx

Thanks & Regards,



Dinesh E

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ICT ACADEMY | An Initiative of Government of India, State Government and Industry

ELCOT Complex, 2-7 Developed Plots, Industrial Estate,

Perungudi, Chennai - 600 096, Tamil Nadu, India

[044 42906800] | [+91 98847 61116] | www.ictacademy.in



MEMORANDUM OF UNDERSTANDING

This MoU entered into on this 31st day of January 2023

between

Worldline India Private Limited, a Company registered under the Companies Act, 1956, having its registered office at Raiaskaran Tech Park (formerly known as Logitech Park), 2nd floor of Tower I, Phase II, Sakinaka, M.V. Road, Andheri (East), Mumbai – 400072, India (hereinafter referred to as 'Company') which expression shall unless expressly excluded or repugnant to the subject or context means and includes, its successors and assignees

AND

St. Joseph's College of Engineering and St. Joseph's Institute of Technology, _1994 and 2011 registered under act, having its registered office at **Semmencherry, OMR, Chennai** (hereinafter referred to as 'Institute') which expression shall unless expressly excluded or repugnant to the subject or context means and includes, its successors and assignees

(the Company and Institute are hereinafter collectively referred to as "the Parties" and severally as "the Party")

WHEREAS

The Company is engaged in the business of payment processing services.

The Institute is engaged in the education activities. (Offering Engineering Courses)

Company has come forward to offer its support to the institute to bridge the gap through structured industry-specific training to benefit the students to best use this channel and make their transition smoother and create a strong base for employability.

Worldline Global Services Private Limited

Raiaskaran Tech Park, 2nd Floor, Tower 1, Phase 2, M V Road, Sakinaka,
Andheri (E), Mumbai - 400072, Maharashtra, India.

Institute has shown interest to engage with the Company for the aforesaid purpose.

NOW THIS MOU aims to capture the understanding reached between Company and Institute regarding each other's roles and responsibilities NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. Objective

Parties hereby come together to establish a contractual relationship, the vision of this collaboration is to address the career skill gap among student community and also to help them gain a head start in their career in fintech industry.

The Company being a leading player in the fintech industry has proactively approached Institute with an intention to familiarize students with the entry level fintech technical requirements.

The Company with the help of its expert has also developed a curriculum related to fintech technical studies which shall be imparted to the interested students of the institute.

2. TERM

This MOU shall be valid from the Effective Date i.e. 1st February 2023 and shall remain in force for 5 (Five) years from the Effective date, unless terminated earlier by either Party as provided herein below. Either party may terminate this MOU by giving thirty (30) days' notice to the other party, On termination, each party shall return to the other party all such confidential and proprietary information, documents and reference material of the other party in its possession.

3. Scope, Obligations and Course Syllabus

The detail scope and obligations of this MoU are more specifically described under **Annexure A**, whereas the Course Syllabus is described in **Annexure B** both the Annexures shall constitute an integral part of this Agreement and modification in any of the Annexures or this MoU shall be as per the mutually agreed terms in writing.

4. Intellectual Property Rights

Each party shall continue to own the intellectual property developed prior to or independently of this Memorandum of Understanding. All rights, title and interests in and to the material used by Company to perform its obligations under this Agreement shall exclusively belong to Company or its licensors ["Company's Proprietary Material"). Any and all Intellectual Property Rights with respect to the Company's Proprietary Material and all modifications, improvements, enhancements, or derivative works made thereto, shall always belong to Company or its licensors and institute shall not be entitled to claim any rights therein. All rights, title and interests in data of Institute shall always remain with Institute and Institute agrees that Company shall have the right to list Institute's name in its marketing material and use Institute logo with respect to such listing and for reference purposes related to the said course only being provided to students of institutions,

5. Non-Exclusivity:

Institute acknowledges that the arrangement hereunder by Company shall be on a non-exclusive basis and Company shall be free at all times to enter into similar arrangement or perform same obligations as envisaged hereunder to any of its other clients, either existing or future, and nothing herein shall preclude Company from entering into similar arrangement or performing such obligations to its other partners.

6. CONFIDENTIALITY:

During the term of this MOU, each Party may disclose to the other its Confidential Information. Confidential Information shall mean all information marked "Confidential" or under any similar legend indicating the confidentiality of the information or information which by its nature is confidential, except such information as is (a) previously known to the receiving party at the time of disclosure, or (b) independently developed by or for the receiving party and not derived from the Confidential Information supplied by the disclosing party or the participation of individuals who have had access to Confidential Information of the other, (c) disclosed to the receiving party by a third party without an obligation of confidentiality or [d) in or subsequently comes into the public domain [other than as a result of a breach of this MOU); (e) required to be disclosed by the receiving party

Worldline Global Services Private Limited

Raiaskaran Tech Park, 2nd Floor, Tower 1, Phase 2, M V Road, Sakinaka,
Andheri (E), Mumbai - 400072, Maharashtra, India.

by law, regulation, court order or other legal process.

The receiving party shall hold such Confidential Information in strict confidence perpetually for the disclosing party and shall not use it except in furtherance of the relationship set forth in this MOU, or except as it may be authorized by the disclosing party in writing. The receiving party shall further be responsible for the compliance of the foregoing by its employees or agents. Upon the disclosing party's written request at any time, or following the completion or termination of this MOU, the receiving party shall promptly return to the disclosing party, or destroy, all Confidential Information of the disclosing party provided under or in connection with this Agreement including all copies, portions and summaries thereof.

7. GOVERNING ARBITRATION/VENUE

The laws of India shall govern this MOU. Any disputes between the parties shall be resolved by mutual discussions. Unresolved disputes, if any shall be subject to resolution by arbitration in accordance with the Arbitration and Conciliation Act, 1996 (as amended from time to time), The language of the arbitration shall be English and the decision of the arbitrators shall be final and binding on the parties. The venue of Arbitration shall be Chennai. Both parties irrevocably submit to the exclusive jurisdiction of the Courts in Chennai, for any action or proceeding regarding this MOU.

8. Notices

All notices, requests, demands and other communications under this MOU or in connection herewith shall be given to or made upon the respective Parties as follows:

To Company Attention:

Attn: Head - Legal

Address : Raiaskaran Tech Park (formerly known as Logitech Park),
2nd floor of Tower I, Phase II, Sakinaka, M.V. Road,
Andheri (East), Mumbai – 400072, India

Worldline Global Services Private Limited
Rajaskaran Tech Park, 2nd Floor, Tower 1, Phase 2, M V Road, Sakinaka,
Andheri (E), Mumbai - 400072, Maharashtra, India.

Phone : +9122-71980000

Email : amit.darji@worldline.com

To Institute

Attn: Centre for Training and Placement

Address : St. Joseph's College of Engineering
Semmencherry, OMR,
Chennai – 119, Tamil Nadu, India

Phone : 9944987560

Email : placement@stjosephs.ac.in

9. LIMITATION OF LIABILITY

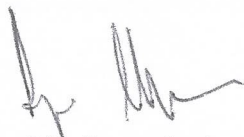
Neither party shall be liable for any indirect, incidental, special or consequential damages, or damages for loss of profits, revenue, data or use, incurred by either party or any third party in connection with this MOU or the subject matter of this MOU, whether in an action in contract or tort or any other legal theory, even if the party has been advised of this possibility of such damages.

10. RELATIONSHIP OF THE PARTIES

Neither this MOU, nor any activities described herein, shall be construed as creating a partnership, joint venture, franchise, agency or other such relationship. Neither party is authorized, in any manner, to make any commitment on behalf of or to bind the other Party. Institute acknowledges that certain obligations may require services from sub-contractors.

IN WITNESS WHEREOF, each of the parties hereto have caused this MOU to be duly executed by a duly authorized representative of such party as of the date first above

Worldline India Private Limited



By: Mr. Deepak Chandnani

Executive Chairman,

Worldline India,

South Asia & Middle East

St. Josephs College of Engineering &

St. Josephs Institute of Technology



By: Dr. Vaddi Seshagiri Rao

Principal



Dr. Muthu Lakshmi V <hoditlabaffairs@stjosephs.ac.in>

ICT Academy - Establishing Center of Excellence for Youth Empowerment on Advanced IT Skills by training graduating students – A CSR Initiative by Honeywell

Dr. Muthu Lakshmi V <hoditlabaffairs@stjosephs.ac.in>
Deepa" <deepa.deepavijay@gmail.com>

Tue, Oct 19, 2021 at 3:10 PM

Dr. Muthu Lakshmi M.E., Ph.D.,
Associate Professor
St. Joseph's College of Engineering
Chennai-600 119
mail-id: ajayanish@gmail.com
hoditlabaffairs@stjosephs.ac.in

----- Forwarded message -----

From: **Placement IT Dept** <placementitdepartment2022@gmail.com>

Date: Tue, Aug 24, 2021 at 8:05 PM

Subject: ICT Academy - Establishing Center of Excellence for Youth Empowerment on Advanced IT Skills by training graduating students – A CSR Initiative by Honeywell

To: <it_placements_2022@googlegroups.com>

Cc: <hoditstaffaffairs@stjosephs.ac.in>, <hoditlabaffairs@stjosephs.ac.in>

Dear Sir,

Greetings from ICT Academy!

ICT Academy in its endeavour to creating a new generation talent pool has been working all along with Government Departments and Corporates in initiating Skill Development Training Programs for the youth in various sectors.

Honeywell has inked a MoU with ICT Academy to implement its CSR initiative in the states of Tamil Nadu, Karnataka and Maharashtra to skill 5000 graduating final year students on Advanced IT Skills. Honeywell seeing abundant job opportunities available for the youth in the IT & ITES industry, has initiated to skill the graduating final year students from the rural and low-income family groups, thus helping them building their socio-economic levels. The objective is to skill the student youth and prepare them to be employed.

ICT Academy through its Institutional tie ups for skilling youth has taken up the responsibility to implement the initiative. We request the Institution to facilitate the students to make use of this opportunity and nominate 100 youth students for the training. The features of the training are given below.

Course Coverage

UiPath Certified RPA Associate (UiRPA)

Module 1: Robotic Process Automation Basics

Module 2: Introduction to UiPath

Module 3: Variables and Arguments

Module 4: Selectors

Module 5: Control Flow

Students Youth to be selected and ensure they are with proper computer and internet facility for online classes.

List of 100 students selected to be submitted in the Enrollment Sheet (Format attached).

Set up a Name Board of the COE in front of the Computer Lab and in the entrance of the college for visibility. - Template will be provided by ICT Academy.

Facilitate an audio-visual room for the theory classes when required.

Facilitate a Computer Lab to accommodate 100 students for the practical classes when required.

Organize for inauguration & valedictory programs for the training to be launched and certificate distribution after the training in the Institution

Arrange for Photo & Video Shoots of the Inauguration, a few training activities and the valedictory function.

Submit all acknowledgements and reports as per the requisites of the Project.

Role of ICT Academy:

- Will provide the trainers to conduct the training.
- Provide the (Online) Course Materials for the Students.
- Will provide the template for Printing of Banner / Name Board.
- Will organize for the assessments and certification for the students.

Kindly confirm your willingness to host the above said Centre of Excellence Skill Training in Advanced IT Skills for the graduating students by a reply mail on or before 25/Aug/2021.

Kindly send the list of 100 nominated students in the format attached. Please note that Students who have been nominated in other ICT Academy Projects in 2021-22 cannot be nominated for this COE.

Looking forward to be associated with the Institution in providing this one-time opportunity to the students in your Institution.

Regards,

Venkatesh G

Head - Academic Operations



ELCOT Complex, 2-7 Developed Plots,
Industrial Estate, Perungudi, Chennai - 600 096.
Mobile : 95000 46705 | Phone : 044-42906800 | Fax : 044-42906820
www.ictacademy.in

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Thanks & Regards,
Department of IT
St. Joseph's College of Engineering
Chennai.

भारतीय गैर न्यायिक

बीस रुपये

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Rs.20

TWENTY
RUPEES

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMIL NADU

21-08-2023

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28AC 864722

M. [Signature]
மு. செந்தில், எட்டாம்படி வெண்டர்,
தாலூக்கா ஆபீஸ் எதிரில், (குடலக் மாடியில்)
37, கச்சேரி ரோடு, ஈரோடு-1.
தமிழ்நாடு உரிமம் எண்: 4506/B1/91

TO WHOMSOEVER IT MAY CONCERN

M.1 MEMORANDUM OF UNDERSTANDING

M.1.1 This **MEMORANDUM OF UNDERSTANDING (MoU)** is made at Chennai on this 23.06.2023 between **HebeSec Technologies - Cyber Security Services and Training** having its Head office at 38/1, HebeSec Technologies, Mudukku Street Muthoorani North, Karaikudi, Tamil Nadu 630001. **HebeSec Technologies PVT LTD** is a Cyber Security Training and Consultancy Services Company.

M.1.2 St. Joseph's College of Engineering was established in the year 1994, celebrating the silver jubilee year, and ranks among the top Engineering Colleges in Tamil Nadu affiliated with Anna University, Chennai. All the department of our College has been accredited by the National Board of Accreditation, New Delhi, and certified with A+ by NAAC. Every year a large number of students from our college win accolades at National and International events. They won awards for their projects and prizes in cultural and sports achievements besides securing many University Ranks. Many of our students got placements in top-notch organizations besides securing admissions to world-class Universities in India and abroad. The college has provided enormous support and perpetually encourages us in all our endeavors.

The Department of Information Technology and HebeSec Technologies PVT LTD - Cyber Security Services and Training are collaborated to Establish Centre of Excellence in Cyber Security (Coe- CS) at St. Joseph's College of Engineering, OMR, and Chennai 19.

REPRESENTATIVES FROM HEBESEC TECHNOLOGIES

Single point contact for all kind of enquiries

Dr. V. MuthuLakshmi will be responsible for academic-industry collaboration part of **HebeSec Technologies** and its outcomes – Contact number - +91-9944987551

Representatives From St. Joseph's College Of Engineering, OMR, Chennai -19

Dr. Vaddi Seshagiri Rao M.E., M.B.A.,Ph.D,
Principal,
St. Joseph's college Of Engineering,
Chennai -19.

IN WITNESS WHEREOF the authorized signatories of **HebeSec Technologies** and **St. Joseph's College Of Engineering, OMR, Chennai -19 in Department of Information Technology, Centre of Excellence in Cyber Security (CoE – CS)** ,CS have signed this Memorandum of Understanding on the day, month and year first above written.

St. Joseph's College Of Engineering

Signature: _____

Dr. Vaddi Seshagiri Rao M.E., M.B.A.,Ph.D,
Principal,

PRINCIPAL
ST. JOSEPH'S COLLEGE OF ENGINEERING
(AN AUTONOMOUS INSTITUTION)
OLD MAMALLAPURAM ROAD,
CHENNAI - 600 119.

Witness:

hef
(V. MUTHU LAKSHMI)

Hebesec Technologies Pvt Ltd

Signature: _____
Ram Sundar Suresh
DIRECTOR



Witness:

B. Dhivakar B
(Dhivakar B)